Competencies are the skills, knowledge and attributes gained through every work, educational, volunteer and life experience.

UVic students in the Educational Psychology and Leadership Studies program develop the following program-specific competencies, depending on their program focus. We worked with the Department of Educational Psychology and Leadership Studies to develop this document.

## COUNSELLING PSYCHOLOGY

**Demonstrates a body of knowledge and technical expertise in the area of counselling psychology**

- Demonstrates technical, intellectual and conceptual skills necessary to analyze literature and conduct research in the area of counselling
- Understands and applies program development and evaluation techniques
- Recognizes a range of perspectives and techniques of assessment in counselling
- Critiques theories of counselling
- Acts within the professional boundaries of honesty, ethics and legality
- Implements a range of strategies involved in group counselling

## SPECIAL EDUCATION

**Demonstrates a body of knowledge and technical expertise in the area of special education**

- Demonstrates technical, intellectual and conceptual skills necessary to analyze literature and conduct research in the area of special education
- Designs strategies that support the needs of students with exceptionalities
- Recognizes needs and designs advanced interventions for individuals living with developmental disabilities and behavioural problems
- Familiar with a range of assistive technologies
- Suggests effective interventions for inclusive education
- Applies a range of effective consultation skills

## LEARNING AND DEVELOPMENT

**Demonstrates a body of knowledge and technical expertise in the area of learning and development**

- Demonstrates technical, intellectual and conceptual skills necessary to analyze literature and conduct research in the area of learning and development
- Explains a range of theories regarding the psychology of learning and instruction
- Able to outline how the psychology of human development across the life span affects learning
- Uses knowledge of learning to influence program design and evaluation
MEASUREMENT, EVALUATION AND COMPUTER APPLICATIONS

Demonstrates a body of knowledge and technical expertise in the area of measurement, evaluation and computer applications

- Demonstrates technical, intellectual and conceptual skills necessary to analyze literature and conduct research in the area of learning and development
- Explains a range of theories regarding the psychology of learning and instruction
- Able to outline how the psychology of human development across the life span affects learning
- Uses knowledge of learning to influence program design and evaluation

LEADERSHIP STUDIES

Demonstrates a body of knowledge and technical expertise in the area of leadership studies

- Demonstrates professional-level written and oral skills for the discipline of English
- Demonstrates technical, intellectual and conceptual skills necessary to analyze literature and conduct research in the area of leadership studies
- Uses contemporary theories and practices of leadership in professional settings
- Describes the role of leaders in contemporary society
- Recognizes leadership as a multidisciplinary field of inquiry and scholarship
- Applies policy and democratic decision processes to a range of communities
- Works effectively in the area of community development

CURRICULUM AND INSTRUCTION

Demonstrates a body of knowledge and technical expertise in the area of curriculum and instruction

- Analyzes historical, philosophical, and sociological circumstances relevant to contemporary educational experiences
- Designs, implements and evaluates practical teaching activities in a range of settings
- Critically analyzes educational thought and practice to determine unintended as well as intended effects
- Demonstrates knowledge of children and curricula for young learners
- Discusses how current issues, trends and curricular innovations affect practice
- Applies effective and creative pedagogical practices related to the teaching of language and literacy