February 9 – 11, 2011
University of Victoria
www.uvic.ca/diversity2011

Critical Conversations: The Art and Science of Diversity
Provost’s Diversity Research Forum

Together in diversity.

If we want a beloved community, we must stand for justice, have recognition for difference without attaching difference to privilege.

*bell hooks*

Thank you to all who have helped with this conference, especially the members of the organizing committee:

Grace Wong Sneddon (chair)
Jim Angus
Shaloo Bhardwaj
Paula Cerini
Kate Dearden
Rita Fromholt
Melanie Groves
Fran Hunt-Jinnouchi
Jo-Anne Lee
Nigel Livingstone
Anissa St. Pierre
Kathy Sanford
Mary Sameerino
Will Wegler
Stephanie Yu
Tiffany Yu
Pete Zacour

Sponsors
Vice-President Academic and Provost
Office of Indigenous Affairs
Office of International Affairs
Student Affairs
Campus Security Services
Learning and Teaching Centre

For more information about diversity initiatives at the University of Victoria please contact:
Grace Wong Sneddon  |  Adviser to the Provost on Equity and Diversity
250-721-6143  |  multi@uvic.ca  |  web.uvic.ca/vpac/diversity

Conference session locations

1 First Peoples House
2 Student Union Building
   Concerta
   Michele Pujol Room
   Upper Lounge
   Vertigo
   SUB B028
3 Halpern Centre for Graduate Studies
   Boardroom
   David Clode Room

Help make this a “zero waste event”. Please compost all food waste and recycle papers and plastics in the bins provided.

If we want a beloved community, we must stand for justice, have recognition for difference without attaching difference to privilege.

*bell hooks*
**WEDNESDAY, FEBRUARY 9**

**OPENING RECEPTION - First Peoples House**

5:00 p.m.  
Registration

5:45  
Welcome and acknowledgments  
Elders May Sam, Skip Sam and Ron George  
Reeta Tremblay, Vice-President Academic and Provost  
MC: Grace Wong Sneddon, Adviser to the Provost on Equity and Diversity

Dinner

6:30  
Keynote speaker: Dreams of racial and gender equality: Can they come true?  
The Honourable Lilian Dyck, Senator for Saskatchewan

7:30  
Music ensemble from CanAssist: The joy of music: Overcoming the challenges of disability

**THURSDAY, FEBRUARY 9**

8:30 a.m.  
Registration – Student Union Building outside Cinecenta

8:45  
Welcome and acknowledgments - Cinecenta  
Elders May Sam, Skip Sam and Ron George  
David Turpin, President and Vice-Chancellor  
MC: Grace Wong Sneddon, Adviser to the Provost on Equity and Diversity

9:00-10:15  
Deans’ panel on diversity – Cinecenta  
Opening the “multi-logue” on making UVic a truly welcoming and inclusive learning community

Facilitator: Jim Anglin, Director, Office of International Affairs  
Mel Pamela Steeves, parent  
Darcy Lane, CanAssist  |  Xela Rysstad, CanAssist  |  Luke Melchior, CanAssist  
Facilitator: Nigel Livingston, Director, CanAssist  |  Nathanael Kuipers, student

10:15-10:30  
Nutrition break

10:45-12:00  
Session 1 - Teach to learn to teach – Upper Lounge  
Facilitator: Ruth Young, Associate Director, Office of Indigenous Affairs  
Carmen Rodrigue de France, Child and Youth Care  |  Judith Sayers, Business/Law  
Andrea Walsh, Anthropology

12:00-1:00  
Lunch and Diversity Writing Contest awards presentation – Cinecenta  
MC: Grace Wong Sneddon, Adviser to the Provost on Equity and Diversity

**FRIDAY, FEBRUARY 11**

8:30 a.m.  
Registration - Student Union Building, Michele Pulpit Room

8:45-10:15  
MORNING PANEL SESSIONS (synchronous)

Session 7 - Beyond the rainbow: Interpreting intersections of race, gender and sexuality

Upper Lounge  
Facilitator: Jin-Sun Yoon, Child and Youth Care  |  Katteelone Morero, post-degree student, Education  
|  Khaliha Aliwari, graduate student, Indigenous Governance  
|  Nish Khanna, graduate student, Curriculum and Instruction  |  Melanie Matrining, undergraduate student, Women’s Studies  |  Sylvia Raji, graduate student, Social Work

Session 8 - Balancing environmental quality with human equality through diversity

Michele Pulpit Room  
Facilitator: Rita Fromholt, Office of Campus Planning and Sustainability  
Wanjiruwa, Indigenous Peoples Research Chair, Indigenous Governance  
Susan Bazilli, International Women’s Rights Project  
James Rowe, Environmental Studies  |  Robert Newell, Multicultural Environmental Education Program Leader, Victoria Immigrant and Refugee Centre Society  
Nikki Sanchez, student, Environmental Studies/Students’ Studies

Session 9 - Challenging media representations of gender – SUB B208

Facilitator: Kathy Sanborn, Education  |  Kattey Carr, undergraduate student, Women’s Studies  |  Leanna Madill, graduate student, Education  
Laurel Beck, graduate student, Education

Session 10 - Always ready for all that you bring: Diversity and the mentally healthy workplace

Halpern Centre for Graduate Studies, boardroom  
Facilitator: Shaloo Bred, UVic Libraries  |  Cindy Player, Equity and Human Rights Office  
Ricky Malhotra, firefighter  |  Ruthanne Tobin, Curriculum and Instruction

Session 11 - Meaningful diversity and the student experience: An international student panel

Halpern Centre for Graduate Studies, David Clode Room  
Facilitator: Jo-Anne Lee, Women’s Studies with undergraduate students  |  Kiran McKee, student

10:15-10:30  
Nutrition break – Michele Pulpit Room

10:45-11:00  
Session 12 - Critical Conversation

Michele Pulpit Room  
Facilitators: Jo-Anne Lee, Women’s Studies  |  Mary Sameverens, Learning and Teaching Centre  
Shelley Chan, Pacific and Asian Studies  |  The Honourable Vivienne Poy, Senator for Ontario  |  Roland Gekoma, University of Toronto  |  Jared Morin, student, Women’s Studies/Sociology  |  Rebecca Johnson, Law  |  Adam Gaudry (Métis), doctoral candidate, Indigenous Governance

11:15-11:30  
Closing – Michele Pulpit Room

MC: Grace Wong Sneddon, Adviser to the Provost on Equity and Diversity