

Working Capital Responsible Investment Milestones

- Adopted new Responsible Investment Policy
 - Address the physical and transitional risks and opportunities of climate change
 - Use positive and negative screening to reduce the carbon intensity of investments by at least 45% by 2030
 - Become an UNPRI Signatory
 - Aligning the disclosure practices of our investment managers with the TCFD recommendations
- Announced \$500,000 impact investment in Raven Indigenous Capital Partners Fund I
- Funded the Vancouver Island Impact Investing Hub (VI3Hub)
- Transitioned from PH&N's Short Term Bond & Mortgage Fund to RBC's low carbon Vision Fossil Fuel Free Short Term Bond Fund

