What is Enhanced Planning?

• Evidenced-informed decision making
• Transparent resource allocation
• A way to align resources (money, space, time, people) with strategic priorities
• In short: a way to enhance our existing planning processes with qualitative and quantitative measures that are consistent and transparent campus-wide
What is the scope of the first phase of the project?

- Develop campus-wide criteria (complete)
  - Context, Quality, Demand, Productivity and Efficiency, Financial Considerations, Impact and Essentiality, Opportunity Analysis
- Identify the unit of measure (complete)
- Identify data sets and qualitative measures to help determine progress in each of the units within each of the criteria (underway)
- Collect data both quantitative and qualitative (how and when under discussion)
What is the 2014/15 Timeline?

- **Fall Semester**
  - Complete suggested draft data sets for Quality, Demand, Productivity and Efficiency, and Impact and Essentiality (Working Group and Advisory Committee)
  - Begin collecting data on Financial Considerations (Dean’s Offices and data from FAST)
  - Reach agreement on developing software to collect, store and report the institutional data set (Working Group and Systems)
• Spring Semester 2015
  • Consultation and feedback on suggested data sets for all criteria (constituent groups across campus)
  • Complete data collection on Financial Consideration
  • Design and test software
  • Possible collection of qualitative data from units (as possible as software package is developed)
  • Prepare and distribute reports to units (as possible as software package is developed)
Who is doing the Work?

Enhanced Planning Tools

Working Group

Sarah Blackstone (Chair)  Katy Mateer
Mike Miller               Paul Stokes
John Archibald            Jim Dunsdon
Kristi Simpson            Tony Eder
Janice Johnson            Charles McQuade
Janet Dixon
Enhanced Planning Tools
Advisory Committee

Mary Ellen Purkis (Chair)  
Susan Lewis Hammond (SCUB)  
Catherine McGregor (SCP)  
Anne Bruce (SCP)  
Cassbreea Dewis (USEC)

David Scoones (SCUB)  
Neil Burford (SCUB)  
Reuven Gordon (SCP)  
Kane Kilby (HR)  
Norah McRae (Co-op & Career)

Katrina Flanders (SCP Student Representative)  
Cory Shankman (SCUB Student Representative)

Sarah Blackstone  
(Liaison from Enhanced Planning Tools Working Group)
How Will This Work with Current Planning Processes?

• There is no plan to change our current processes except to support our decisions with consistent, reliable, sustainable data (both qualitative and quantitative)

• The tools will provide a shared language and an institutional data set to support proposals at all levels

• Provide information to assess our progress as a University on certain key strategic initiatives (for example: internationalization, equity, experiential learning) and align resources with those priorities
Thank you

Questions?

http://www.uvic.ca/vpacademic/resources/enhanced-planning/index.php