LETTER OF UNDERSTANDING
Under the 2015-2019 Collective Agreement

Between

The University of Victoria Faculty Association

and

The University of Victoria

Re: Amendment to Article 25.3

Whereas
Article 25.3 provides for a letter of offer to grant a specified number of years of credit toward promotion for an incumbent to an Assistant Teaching Professor position based on previous teaching experience at another post-secondary institution

And whereas
Assistant Teaching Professors hired at University of Victoria under Limited Term appointment are, from time to time, hired into regular Assistant Teaching Professor positions

And whereas
The Parties agree that the entitlement under Article 25.3 should also be extended to faculty with experience teaching as a Limited Term Assistant Teaching Professor at University of Victoria

The Parties hereby agree that:

1) Section 25.3 is amended as follows:

25.3 An Assistant Teaching Professor may apply for promotion to Associate Teaching Professor at the time of second reappointment or in any year thereafter. An Assistant Teaching Professor may not apply for promotion to Associate Teaching Professor earlier than the date for second reappointment unless, in the letter of offer, the Assistant Teaching Professor has been granted years of credit toward promotion based upon similar previous teaching experience at University of Victoria or another postsecondary institution.

2) The Parties agree that this Letter of Understanding forms part of the 2015-2019 Collective Agreement for the life of the Collective Agreement.

SIGNED this 31st day of May, 2018

Dr. Nancy Wright
Acting Provost and Vice-President Academic
University of Victoria

Dr. Helga Hallgrimsdottir
President
University of Victoria Faculty Association