The UVic Equity & Diversity Committee

Mandate

The Committee shall promote:

- Equity and diversity among libraries staff members
- Development of a safe, hospitable and equitable working environment
- A climate of inclusiveness and respect

UVic Libraries Equity & Diversity Committee Terms of Reference

- Recommend appropriate staff training relating to issues, policies and practices regarding equity, diversity, inclusiveness and the maintenance of a safe, respectful and appreciative working environment
- Advise the University Librarian of problems and issues relating to the Committee’s mandate which may arise in the Libraries
- Recommend appropriate policies or practices
- Prepare an annual report
- Engage in other activities which promote the above terms of reference
- Liaise with broader UVic-wide counterpart committees

UVic Libraries Equity & Diversity Committee Members

- Normally serving for a two year term, currently members are self-nominated and the goal is to have at least two representatives from each employee group with a maximum number 12 members. Previously members were appointed by the University Librarian.
- Members shall represent the perspective of their employee group as well as their own personal perspective.

Current membership:

Karen Avery, CUPE 951, April 2014--March 2016
Tina Bebbington, Faculty Association, April 2014--March 2016
Marisa Lousier, CUPE 951, April 2014--March 2016
Rich McCue, PEA, April 2014--March 2016
Katy Nelson, Faculty Association, April 2014--March 2016 (Acting Chair Sept-Dec 2015)
David Pretty, CUPE 951, April 2014--March 2016
Chris Smith, PEA, April 2014--March 2016
Caron Rollins, Faculty Association, February 2015--March 2016

Past membership:

Lara Wilson, Chair, Faculty Association, June 2011-May 2013
Karen Avery, CUPE 951, June 2011-May 2013
Daniel Brendle-Moczuk, Faculty Association, June 2011-May 2013
Scott Downing, Committee Secretary
Pia Russell, Chair, Faculty Association, April 2014--Sept 2015
Kim Nayyer, Faculty Association, April 2014-Sept 2015
Michael Radmacher, CUPE 951, April 2014--October 2015
Denise Korolyk, CUPE 951, April 2014--October 2015

Tad Suzuki, Faculty Association, June 2011-May 2013
In-In Po, PEA, June 2011-