The Equity and Diversity Committee (EDC), formerly the Anti-Discrimination Committee, was established by Faculty Council on April 6, 1990. It is a standing committee of Faculty Council comprised of faculty, staff and student members. The EDC serves in an advisory capacity to Faculty Council on issues of equity and diversity in the Law School Community.

**Purpose**

The purposes of the EDC are to:

- promote equity, diversity and inclusion within the Law School;
- be a means by which systemic equity and diversity concerns can be pursued and brought to Faculty Council;
- help foster an environment in the Faculty that is inclusive of diverse identities, experiences and capacities; and
- foster an educational environment that is inclusive, validating, and equally enriching to all students, regardless of their diverse backgrounds or identities.

**Membership**

The membership of the EDC consists of:

- 3 faculty members (one of whom should be the chair);
- 1 staff representative;
- 1 first year undergraduate law student;
- 1 upper year undergraduate law student;
- the Law Students’ Society Equity Representative(s);
- 1 graduate law student; and
- the Director of Academic and Cultural Support (*ex officio*).

The chair of the EDC is appointed by the Associate Dean, Administration and Research.

**Responsibilities**

The EDC shall

1. organize, publicize and host a community Equity Forum which will be held in September or October of each year;
2. chair the Faculty Council meeting on Equity held in the spring of each year;
3. report on its work to the to spring Faculty Council meeting on Equity;
4. support equity and diversity initiatives in the Law School;
5. periodically review and propose amendments to the Faculty of Law Equity Policy; and
6. support the student members of the EDC to organize an LSS sponsored Equity Forum in the spring of each year.

In addition, the EDC can recommend to Faculty Council strategies for dealing with systemic discrimination and bias in legal education at Faculty of Law.

The EDC can respond to the concerns raised by others or act on its own initiative.

**Meetings**
The EDC will meet monthly or more frequently as needed during the fall and spring terms to accomplish its work.