Terms of Reference

FACULTY OF EDUCATION
DIVERSITY, BELONGING, and EQUITY ADVISORY COMMITTEE

I. General Purpose

To advise the Dean and to promote within the Faculty, matters related to educational and employment diversity, belonging and equity.

II. Duties and Responsibilities

1. To make recommendations on diversity, belonging and equity goals, consistent with the Faculty’s and University’s Equity Plans, and on the revision of the former, as suggested by new trends and directions.

2. To enhance communication on matters pertaining to diversity, belonging and equity within the Faculty.

3. Annually review results of implementation and set new objectives, and ensure that diversity, belonging and equity initiatives are reflected in faculty and departmental/school documents.

4. To prepare for the Dean and the Faculty a brief annual written report on the progress within the departments/school and faculty.

III Membership and Term

1. The committee shall consist of a minimum of seven members constituted as follows: Associate Dean Administration, one member of faculty from each department/school, one representative of members of staff, two student representatives (i.e., one undergraduate and the other graduate), and any other interested members of the Faculty of Education.

2. The committee will be chaired by the Associate Dean Administration or designate.

3. Membership shall be diverse and be inclusive of the federally designated groups wherever possible: e.g., women, Aboriginal peoples, persons with disabilities and members of visible minorities.

4. There shall be staggered two-year terms beginning July 1 of each year.

Prepared: October 16, 2003
Revised: September 17, 2010
Ratified: October 15, 2010