A variety of external programs have been identified that offer intensive and highly specialized curricula and an opportunity to make useful contacts with those in similar positions in other institutions. A limited number of subsidies are provided by VPAC each year for academic administrators who wish to attend such programs.

**Harvard University Graduate School of Education | Professional Education, Higher Education**
- Institute for Management and Leadership in Education (deans, senior administrators)
- Location: Harvard University (Cambridge, MA, USA)

**Harvard University Graduate School of Education | Professional Education, Higher Education**
- Management Development Program (deans, directors, department heads)
- Location: Harvard University (Cambridge, MA, USA)

**Harvard University Graduate School of Education | Professional Education, Higher Education**
- Leadership Institute for Academic Librarians
- Location: Harvard University (Cambridge, MA, USA)

**Harvard University Graduate School of Education | Professional Education, Higher Education**
- Library Leadership in the Digital Age
- Location: Harvard University (Cambridge, MA, USA)

**University of Manitoba | Centre for Higher Education Research and Development (CHERD)**
- Women in Academic Leadership
- Senior University Administrators Course

**Dalhousie University | Executive Education**
- Academic Leadership Certificate

**American Council of Education (ACE)**
- ACE Leadership Academy

**Higher Education Resource Services for Women (HERS)**
- HERS Leadership Institute

**Opportunities for Fundraising Professional Development for Deans**
- CASE: Development for Deans and Academic Leaders
- Academic Impressions: Fundraising for Deans

There are also several excellent leadership programs that are discipline specific. If you would like to attend a leadership program that has not been included in the list below, please forward a description along with your request for subsidy.

If you would like further information on any of the programs or wish to speak with UVic academic administrators who have attended one of these programs, please contact the VPAC Office at 250-589-0679 via vpactraining@uvic.ca

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