



# NEW ACADEMIC LEADERS' ORIENTATION PROGRAM

AUGUST - SEPTEMBER 2022

UNIVERSITY OF VICTORIA

2022

### FINDING YOUR WAY TO UVIC

*First People's House*



#### **Welcome to the Territory** (8:30-9:20 am)

Join us for this traditional Indigenous welcome to the territory where new Faculty/Librarians and Academic Leaders will have an opportunity to seek permission to live and work on the land.

- Elder(s)

#### **Welcome to UVic** (9:20-10:00 am)

University Executives will welcome you to the community and share their stories of finding their way to UVic.



### UVIC COMPASS, CULTURE AND COMMUNITY

*University Club (UClub)*



#### **UVic Compass; Our Values and Vision** (10:20-10:40 am)

What guides our work? What matters most to UVic? Where do we want to be in 30 years?

- President, Kevin Hall

#### **Truth, Respect and Reconciliation at UVic** (10:40-11:20 am)

Learn about the people, land and language that guides UVic's commitment to Decolonization.

- Vice-President Indigenous, Qwul'sih'yah'maht Robina Thomas



#### **Equity, Diversity and Inclusion at UVic** (11:30-11:55 am)

Learn more about your roles and responsibilities in building a culture of belonging and anti-oppression at UVic

- Executive Director EQHR, Cassbreea Dewis



#### **Supporting Student Success at UVic** (11:55-12:30 pm)

Learn more about our students, and the co-curricular supports and programs designed to support student success. Learn more about student success impacts in the first six weeks of the term as well as popular support referral requests you will assist with over the academic year.

- Executive Director Student Services, Division of Student Affairs, Joel Lynn



**DAY 1 - PM**

*Thursday, August 18, 1:30pm-4:30pm*

## **LEAVE IT BETTER THAN YOU FOUND IT**

*University Club (UClub)*



### **Leading at UVic (1:30-2:10)**

Hear from the Provost what is expected of UVic leaders and learn more about how we support you on your leadership journey.

- Vice-President Academic and Provost, Elizabeth Croft
- VPAC Training Manager, Alison Ambroso

### **Leading Research and Innovation (2:10-3:10)**

Take a guided tour through Aspiration 2030 and discuss the critical role that leaders play in UVic's research and creative activities.

- Vice-President Research and Innovation, Lisa Kalynchuk
- Director of Strategic Research Initiatives, Joaquin Trapero

### **Working Together to Transform Students' Lives (3:20-4:10)**

We believe that a university education is a transformational experience when students fully engage in their curricular and co-curricular activities. As academic leaders it is critical that we build effective, collaborative working relationships with you and your teams. Learn more about the Division of Student Affairs, our identified priorities for the coming academic year, and some of the major institutional initiatives underway.

- Associate Vice-President Student Affairs, Jim Dunsdon

## **MAKING CONNECTIONS**

*University Club (UClub) Patio*

### **Reception (4:15- 6:00pm)**

Adjourn to the patio of the University Club to enjoy a cocktail reception with your colleagues and the university executives.



## DAY 2

Tuesday, August 23, 9:30am-12:00pm



### **INDIGENOUS CULTURAL ACUMEN TRAINING**

First People's House (FPH), Ceremonial Hall - [Click HERE to register](#)

Gain a broader understanding of Indigenous peoples, issues, colonialism, and education here in Canada. Increasing Indigenous Cultural Acumen includes taking responsibility, developing skills, and changing mindsets. It involves asking ourselves, "What am I going to do differently based on what I know now?" and "What will you and your unit do moving forward?"

## NEXT STEPS



### **ACADEMIC LEADERSHIP INITIATIVE**

[Click HERE to access ALI online](#)

Access the ALI program for a broad overview of and access to, leadership development opportunities.



### **THE COLLECTIVE AGREEMENT FOR NEW ACADEMIC LEADERS**

Online - [Click HERE to access recorded session](#)

In this session, the Office of Faculty Relations will give a broad overview of the Collective Agreement and identify leaders and faculty's particular obligations under it, particularly those related to appointment, reappointment, promotion and tenure/continuing appointment processes.



### **ACADEMIC ADMINISTRATORS PORTAL**

[Click HERE to access online](#)

Access the Academic Administrator's Portal for resources, templates, support, information and contact details.

**QUESTIONS?**

[Click here to contact VPAC Training and Development Manager](#)