



# NEW FACULTY AND LIBRARIAN ORIENTATION PROGRAM

AUGUST - SEPTEMBER 2023

UNIVERSITY OF VICTORIA

2023



## DAY 1

Monday, August 21, 9:00am-12:00pm

First People's House (FPH)



### **Welcome to the Territory & Blanketing Ceremony\***

**9:00-12:00 PM**

Join us for this traditional Indigenous welcome to the territory where new Indigenous Faculty/Librarians and Academic Leaders can seek permission to live and work on these lands and be individually blanketed by the host family. Non-Indigenous attendees will also have an opportunity to collectively request permission to live and work on these lands.

The Welcome Ceremony will be accompanied by an Indigenous traditional blessing of the food, and everyone will be invited to share in some refreshments.

*\*If you identify as Indigenous and wish to participate in the blanketing ceremony, register your interest by July 10th --> [Click Here](#)*

## DAY 2 - AM

Tuesday, August 22, 9:00am-12:00pm

University Club (UClub) - [Click HERE to register](#)



### **UVic Compass; commitments and aspirations**

**9:15-10:45 AM**

What guides our work? What matters most to UVic? Where do we want to be in 30 years? Hear from University executives on the various plans that guide our work at UVic.



### **Equity, Diversity and Inclusion at UVic**

**11:00-11:15 AM**

Learn more about the Equity Action Plan and the function of EQHR at UVic.

- Executive Director EQHR, Cassbreea Dewis



### **Digital Learning Plan**

**11:15-11:30 AM**

Learn about the Digital Learning Plan at UVic and what supports are available to you.

- Associate Vice-President Academic Programs, Dr. Elizabeth Adjin-Tettey



### **Accessibility Plan**

**11:30-11:45 AM**

Learn about the Accessibility Plan, which includes guiding principles and existing resources. It summarizes consultations, barriers, and priorities for the next three years to address those barriers.

- Deputy Provost, Dr. Helga Hallgrímsdóttir



### **Supporting Student Success at UVic**

**11:45-12:00 PM**

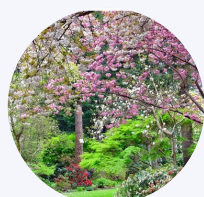
Learn more about our students, our core purpose for being here, including who they are, what interests and inspires them, and how we support their success at UVic.

- Executive Director Student Services, Division of Student Affairs, Joel Lynn

**BUFFET LUNCH (12:00-12:45 pm)**

## DAY 2 - PM

Tuesday, August 22, 12:45pm–6:00pm



### **Dimensions of Wellness**

**12:45-1:30 PM**

Choose from a guided tour through [Finnerty Gardens](#) or [CARSA](#), both of which are great options for supporting physical and mental wellness at work. Click here for more information on [wellness supports](#) at UVic.

*University Club*



### **Supporting Faculty and Librarians**

**1:30-2:00 PM**

In order for you to have the greatest impact, leverage the support structures UVic has available to you. In this session you will gain an understanding of the role of Faculty Relations and Academic Administration and Worklife Consultants. You will also get a guided tour of the Faculty/Librarian HUB for support, resources, information about our wellness and work life programs and key contact details.

- Associate Vice-President Faculty Relations and Academic Administration, Michele Parkin
- Faculty Worklife Consultant, Kelly Simpson



### **Teaching and Research Excellence for Early Career**

**2:15-3:45 PM**

Hear from, and engage with, award-winning colleagues who will share their insights and experience on the integration of innovative research, teaching, and engaged scholarship.

- Associate Vice-President Research and Innovation, Cynthia Milton
- Associate Vice-President Academic Programs, Elizabeth Adjin-Tettey



### **Inclusive Excellence in Teaching and Learning**

**3:45-4:30 PM**

Explore inclusive excellence in teaching and learning at UVic through discussions on Community-Engaged Learning (CEL), Indigenous pedagogy, as well as the principles of Universal Design for Learning and the various ways that LTSI can support you in implementing diverse teaching and learning methods.

- Executive Director LTSI, Dr. Shailoo Bedi
- CEL Manager, Rhianna Nagel
- Associate Director of the Centre for Indigenous Research and Community-Led Engagement (CIRCLE), Dr. Jeff Cortassel



### **Reception**

**4:30-6:00 PM**

Adjourn to the patio of the University Club to enjoy a cocktail reception with your colleagues and the University Executives.

## DAY 3

Thursday, August 24, 9:00am-12:00pm

### INDIGENOUS CULTURAL ACUMEN TRAINING



First People's House (FPH), Ceremonial Hall - [Click HERE to register](#)

Gain a broader understanding of Indigenous peoples, issues, colonialism, and education here in Canada. Increasing Indigenous Cultural Acumen includes taking responsibility, developing skills, and changing mindsets. It involves asking ourselves, "What am I going to do differently based on what I know now?" and "What will you and your unit do moving forward?"

## DAY 4

Tuesday, August 29, 1:00-3:00pm

### THE COLLECTIVE AGREEMENT FOR NEW FACULTY AND LIBRARIANS



ZOOM - [Click HERE to register](#)

The Office of Faculty Relations and the Faculty Association will give a broad overview of the Collective Agreement and identify faculty and librarian's rights and responsibilities under it. This session will review processes related to appointment, reappointment, promotion and tenure.

Information about mentorship and support programming will also be shared.

## DAY 5: OPTIONAL

Wednesday, August 30, Full Day

### LET'S TALK ABOUT TEACHING



[Click HERE for more information](#)

LTAT creates a space for peer-to-peer conversations on current pedagogical trends and innovative teaching practices to enhance student learning.

## DAY 6

Thursday, October 12, 9:00-11:00am

### GRADUATE STUDENT SUPERVISION - PRACTICES, POLICIES AND PROCEDURES

ZOOM - [Click HERE to register](#)

This session will provide new Faculty members with an overview of graduate supervision at the University of Victoria. Key policies and practices will be highlighted by the Dean of the Faculty of Graduate Studies in an opening presentation. This session will also include a "lessons learned" panel discussion involving experienced supervisors, and participants will also be engaged in interactive breakout sessions centering on challenging scenarios that supervisors can face.



**QUESTIONS?**

[Click here to contact VPAC Training and Development Manager](#)

## NEXT STEPS



### FACULTY AND LIBRARIAN HUB

*Click [HERE](#) to access online*

Access the VPAC website for resources, support and information compiled specifically for faculty and librarians, [new faculty and librarians](#), and academic leaders and administrators.



### NFLO BRIGHTSPACE

*Click [HERE](#) to request access*

Log into BrightSpace to access more orientation information and resources for new Faculty and Librarians. You will find recordings of the live Zoom sessions in the NFLO program, as well as pre-recorded informative presentations such as:

### WELCOME TO UVIC LIBRARIES!

This recorded session will provide an overview of the services provided by UVic Libraries to faculty. Learn about our support for:

**Teaching** -- including copyright and setting up reserve course materials (required readings), in-class instruction, experiential learning opportunities, and introducing new technology into your courses.

**Research** -- including finding specialized materials and primary sources, creating data management plans, digital tools for research, support for evidence synthesis projects, open publishing, and promoting your work.



### RESEARCH SERVICES AND SUPPORT

The Office of Research Services offers a comprehensive suite of services in support of UVic's goal of becoming a world-class research institution, as outlined in [Aspiration 2030](#). In this recorded session you will gain a broader understanding of the services provided in relation to Grants, Institutional Programs, Research Finance, Human Research Ethics, and Animal Care.



### LEARNING AND TEACHING SUPPORT

Find resources and support including tools and technologies, assessments and activities, materials and lectures, facilitation, connecting with peers and more.

## QUESTIONS?

*Click here to contact VPAC Training and Development Manager*