



The University of Victoria

Provost's Advocacy and Activism Awards in Equity, Diversity and Inclusion

Description/Criteria

The University of Victoria acknowledges the presence of dedicated advocates and activists within our community. These individuals address systemic or institutionalized barriers as champions for others. Recognition from others, including the provision of resources, is crucial to fostering an environment that supports and nurtures these individuals or groups and their advocacy and/or activism. These awards recognize the achievements of individuals or groups in the University community (current students, faculty, staff or alumni) who demonstrate dedication to the advancement of social equity through advocacy and/or activism. These awards also celebrate individuals or groups who go beyond the expectations of one's job, position or responsibility to advance the rights of others.

In adjudicating these awards, we use the following criteria:

Advocacy

- Address systemic or institutionalized barriers as champions for others.
- Defending and upholding the rights of individuals to equity, diversity and inclusion.
- Engaging in original public action emphasizing justice and respect in support of positive change, including collective action.
- Creating transformative, ongoing and innovative social change that continues into future years. For example, this action may engage with underrepresented populations who are excluded from traditional methods of community engagement with the expectation that the action is not typically done once but will continue to impact the university community and/or society.

Activism

- Taking an active role in influencing educational and community policies or issues through community engagement.



- Enacting social change demonstrated by ongoing, measurable results and outcomes in the UVic, or Greater Victoria community, or at a provincial, national or international level.
- Taking action to detect and address systemic barriers to justice in order to make UVic an inclusive learning, working, and living environment.

The Awards

A one-time cash award will be gifted to two (2) successful nominees based on the two themes of advocacy and/or activism. The amount will be divided evenly among recipients. The awards will be presented annually.

Eligibility

Who can be nominated?

- Any current member of the UVic community (students, faculty, staff, and alumni).

Who can nominate?

- Any member of the UVic community, defined by a connection to the nominee(s).

Nomination Package Requirements

Please include the following components:

1. Complete the nomination form by obtaining the permission of the nominee(s), identified by a signature on the nomination form included in this package. You can, instead, attach an email that includes the nominee's permission to be nominated.
2. Explain in a letter (maximum 500 words) how the nominee meets the description/criteria of the award (see the definitions of advocacy and activism on p.1).
3. **(If applicable)** Describe with examples (maximum 250 words) how the contributions of the nominee(s) go above and beyond the expectations of their job, position or required responsibilities.
4. Write a brief citation (maximum 150 words) summarizing information about the nominee(s), including achievements related to advocacy and/or activism.
5. Include two additional letters of support from someone with direct knowledge of the nominee's advocacy and/or activism work and activities that fall above and beyond the expectations of their job, position or required responsibilities (maximum 500 words). These letters must be signed and dated. They should include examples related to



specific community contributions, details of academic or volunteer work, unique characteristics, or other qualities demonstrating suitability and/or impact.

6. A narrative CV, following the Tri-Agency guidelines (if relevant) for the nominee(s). The maximum length is 5 pages. [Tri-Agency narrative CV template and instructions](#)

Submission Details

Complete nominations must be submitted electronically (as a single PDF or Word file) to Leona Downie, Assistant to the Provost, at provasst@uvic.ca, **no later than 11:59 p.m. on Tuesday, November 4th, 2025.**

Visit the [awards website](#) for more information.





Nomination Form 2025

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in Equity, Diversity and Inclusion

University of Victoria

Name of **nominee**

Present/past relationship with or role at UVic (including unit/department/faculty/other)

Email

Signature of **nominee/group representative**

Date

Name of **nominator**

Department/faculty/other

Email

Signature of **nominator**

Date

Please attach the completed nomination package after this document.

