



University of Victoria

Provost's Advocacy and Activism Awards in Equity, Diversity and Inclusion

Description/Criteria

The University of Victoria recognizes dedicated advocates and activists who work to address systemic or institutionalized barriers and advance social equity. These awards honour individuals and groups within the University community (current students, faculty, staff or alumni) whose advocacy, activism or community leadership promotes the rights, dignity and well-being of others. These awards also those whose contributions go beyond the expectations of their role, position or responsibility to advance the rights of others.

In adjudicating these awards, we use the following criteria:

Advocacy

- Champions others by identify and addressing systemic barriers.
- Promotes and upholds equity, diversity and human rights.
- Leads meaningful action that advances justice, respect and positive change.
- Creates innovative and lasting impacts that benefit the university community and/or society.

Activism

- Actively influences educational or community issues through engagement and action.
- Drive measurable social change at the university, community, provincial, national or international level.
- Identifies and addresses systemic barriers to foster a more inclusive learning, working, and living environment.



The Awards

A one-time cash award will be awarded to two (2) successful nominees based on the two themes of advocacy and/or activism. The amount will be divided evenly among recipients. The awards will be presented annually.

Eligibility

Who can be nominated?

- Any current member of the UVic community (students, faculty, staff, and alumni).

Who can nominate?

- Any member of the UVic community, defined by a connection to the nominee(s).

Nomination Package Requirements

Please include the following components:

1. Complete the nomination form by obtaining the permission of the nominee(s), identified by a signature on the nomination form included in this package. You can, instead, attach an email that includes the nominee's permission to be nominated.
2. Explain in a letter (maximum 500 words) how the nominee meets the description/criteria of the award (see the definitions of advocacy and activism on p.1).
3. **(If applicable)** Describe with examples (maximum 250 words) how the contributions of the nominee(s) go above and beyond the expectations of their job, position or required responsibilities.
4. Write a brief citation (maximum 150 words) summarizing information about the nominee(s), including achievements related to advocacy and/or activism.
5. Include two additional letters of support from someone with direct knowledge of the nominee's advocacy and/or activism work and activities that fall above and beyond the expectations of their job, position or required responsibilities (maximum 500 words). These letters must be signed and dated. They should include examples related to specific community contributions, details of academic or volunteer work, unique characteristics, or other qualities demonstrating suitability and/or impact.
6. A narrative CV, following the Tri-Agency guidelines (if relevant) for the nominee(s). The maximum length is 5 pages. [Tri-Agency narrative CV template and instructions](#)



Submission Details

Complete nominations must be submitted electronically (as a single PDF or Word file) to the VPAC Office via academicqac@uvic.ca **by 11:59 p.m. on Thursday, November 12, 2026.**

Visit the [awards website](#) for more information.





Nomination Form

Provost's Advocacy and Activism Awards
in Equity, Diversity and Inclusion

University of Victoria

2026 NOMINATION FORM

Name of **nominee**

Present/past relationship with or role at UVic (including unit/department/faculty/other)

Email

Signature of **nominee/group representative**

Date

Name of **nominator**

Department/faculty/other

Email

Signature of **nominator**

Date

Please attach the completed nomination package after this document.

