

**Meeting of Senate
April 4, 2025****MINUTES**

A meeting of the Senate of the University of Victoria was held on April 4, 2025 at 3:30 p.m. in the Senate and Board Chambers, Jamie Cassels Centre and via Zoom.

Kevin Hall called the meeting to order and offered a territorial acknowledgement.

1. APPROVAL OF THE AGENDA

The agenda was approved as circulated.

2. MINUTES**a. March 7, 2025**

Motion: (J. Bengtson/C. Harding)

That the minutes of the open session of the meeting of the Senate held on March 7, 2025 be approved and that the approved minutes be circulated in the usual way.

CARRIED**3. BUSINESS ARISING FROM THE MINUTES****a. Update on Notice of Petition: Proposed changes to Section 36.00 in the Senate Rules and Procedures**

Ada Saab, Associate University Secretary, reported that the motion circulated by email on March 14, 2025, on the terms of reference, composition and membership for the *ad hoc* committee on the examination of the proposed change to section 36.00 of the Senate Rules and Procedures regarding secret ballots had passed. She reported that the committee had met twice and anticipated a response to be brought to Senate for its May meeting.

4. REMARKS FROM THE CHAIR**a. President's Report**

K. Hall spoke to Senate members on the recently released external report into the death of Sidney McIntyre-Starko. He remarked on Ms. McIntyre-Starko's passing and it's a profound impact on the UVic community and beyond. K. Hall noted that it was UVic's responsibility to ensure that her death leads to lasting, and systemic change and that it was vital that the university pauses to take the time to reflect and take the steps necessary to improve safety for our community.

K. Hall thanked Ms. McIntyre-Starko's family for speaking out and sparking a broader conversation across post-secondary institutions and the province about the toxic-drug-overdose crisis. He commented that their courage and perseverance through unimaginable grief has helped make university campuses safer.

K. Hall spoke about the report completed by Bob Rich, an accomplished lawyer and highly decorated former Abbotsford Police Chief, which examined what was in place before January 2024, the events surrounding Ms. McIntyre-Starko's death, and how the university responded. K. Hall said Mr. Rich report outlined 18 recommendations, all of which the university was committed to implementing, noting the university's first focus would be on the student facing recommendations in advance of September 2025.

K. Hall advised that the released of the report was in advance of the coroner's inquest later in April to show full transparency and accountability. He said this transparency was crucial in ensuring that we learn from this tragedy, make necessary changes, and rebuild trust within our community and with our students. K. Hall said the intention of the Rich report was not to find blame and knows that UVic staff and faculty come to work every day to support our students. He said UVic students, and the staff and faculty who work with them, are facing increasingly complex challenges, and the university strives to meet each new challenge with empathy, care and flexibility.

K. Hall reported that over the last year the university has done a significant amount of work, including implementing the provincial guidelines and making progress on the 10 commitments made earlier this year, however, there was more work to be done. He, along with the executive leadership team, would be responsible for overseeing the implementation of the recommendations alongside the Overdose Response and Prevention Committee led by Dr. Jennifer White, Associate Dean, Faculty of Graduate Studies. K. Hall said that Mr. Rich's recommendations, advice from UVic researchers with specialized expertise in overdose prevention and harm reduction, the results from the Students' Assembly on Reducing Harms from Toxic Drugs, and the upcoming Coroner's Inquest, would all inform UVic's first comprehensive institutional Overdose Prevention Plan.

In response to a question from a member of Senate on timelines, K. Hall advised that the university would be reviewing the last three recommendations over the course of the next several weeks. He said that the results of the provincial coroner's inquest was expected at the end of May/beginning of June and anticipated a roadmap for implementation early July.

5. CORRESPONDENCE

There was none.

6. PROPOSALS AND REPORTS FROM SENATE COMMITTEES

a. Senate Committee on Academic Standards

i. Master in Management Cycle 2 admission changes

Danu Stinson, Chair of the Senate Committee on Academic Standards, introduced the proposal. There were no questions.

Motion: (D. Stinson/S. Minshall)

That Senate approve the Master in Management admission changes, effective September 2025.

CARRIED

ii. Credit for advanced academic English-language courses

D. Stinson introduced the proposal. In response to a question about the motion's use of "elective" credit versus "course" credit, Lisa Surridge, Associate Dean Academic, Faculty of Humanities, confirmed that elective credit would not count towards a degree's requirements and agreed to any follow up with associated curriculum regarding this clarification.

Motion: (D. Stinson/D. Dudley)

That Senate approve the proposal to award elective credit for ELPI and ELPI/University Admissions Preparation (UAP) offered by the English Language Centre in the Division of Continuing Studies, effective September 2025.

CARRIED

iii. Proposal to change the Undergraduate Co-operative Education Admission requirements

D. Stinson introduced the proposal. There were no questions.

Motion: (D. Stinson/E. Croft)

That Senate approve the revisions to the admission requirements for the Faculty of Social Sciences Co-operative Education Programs.

CARRIED

iv. Revisions to the admission requirements for the Economics PhD program

D. Stinson introduced the proposal. There were no questions.

Motion: (D. Stinson/A. Newcombe)

That Senate approve the revisions to the admission requirements for the Economics PhD program, effective September 2025.

CARRIED

b. Senate Committee on Agenda and Governance

i. Revisions to the Terms of References for Senate Committees

K. Hall introduced the proposal. A. Saab explained that the revisions were due to the move toward a new Faculty of Health, various role changes within the university, and the need to decrease student load during their representation for The Senate Committee on Appeals.

In response to a question, A. Saab confirmed that the removal of a member from the Senate Committee on Learning and Teaching was due to the removal of the position within the Division of Learning and Teaching Support and Innovation.

Motion: (M. Laidlaw/A. Lepp)

That Senate approve the revisions to the Terms of Reference for the Senate Committee on Academic Standards.

CARRIED

Motion: (J. Colby/A. Wang)

That Senate approve the revisions to the Terms of Reference for the Senate Committee on Appeals.

CARRIED

Motion: (C. Eagle/R. Hancock)

That Senate approve the revisions to the Terms of Reference for the Senate Committee on Curriculum.

CARRIED

Motion: (M. Ryan/S. Nair)

That Senate approve the revisions to the Terms of Reference for the Senate Committee on Learning and Teaching.

CARRIED

Motion: (M. McGinnis/A. Lepp)

That Senate approve the revisions to the Terms of Reference for the Senate Committee on Libraries.

CARRIED

Motion: (A. Newcombe/D. Stinson)

That Senate approve the revisions to the Terms of Reference for the Senate Committee on Planning.

CARRIED

c. Senate Committee on Awards

i. New and Revised Awards

Maureen Ryan, Chair of the Senate Committee on Awards, introduced the proposal. There were no questions.

Motion: (M. Ryan/A. Lepp)

That Senate approve, and recommend to the Board of Governors that it also approve, the new and revised awards set out in the attached document:

- Faculty of Law Travel and Professional Development Award (New)
- Faculty of Law Dean's Award (New)
- Ken Woods Vikes Women's Basketball Award* (Revised)
- Mackenzie Rigg Men's Soccer Award* (Revised)
- Bruce Wilson Vikes Men's Soccer Award* (New)

- Academic Excellence Scholarship* (Revised)
- William & Doreen Kerby Scholarship in Medieval British Literature* (Revised)
- Edra Ferguson Graduate Scholarship* (Revised)
- Women in Development Graduate Scholarship* (Revised)
- Student International Activity Fund Award (Revised)
- Jane Zhu Cross-Cultural Integration Award (Revised)

** Administered by the University of Victoria Foundation*

CARRIED

d. Senate Committee on Learning and Teaching

i. Annual Report on Course Delivery Modes (2024/25)

Li-Shih Huang, Chair of the Senate Committee on Learning and Teaching, introduced the annual report.

A member of Senate asked if future reports could include a count of sections of those registered in the various course modalities versus those students who are enrolled. Elizabeth Adjinn-Tettey, Associate Vice-President Academic Programs, responded that this would be done in future reports and provided members of Senate with the numbers for 2024. In response to a question on analysis of differences in the performances of students, E. Adjinn-Tettey advised Senate that while the reporting doesn't drill into those details, it has not been shown that there are any differences.

7. PROPOSALS AND REPORTS FROM FACULTIES

There was none.

8. PROPOSALS AND REPORTS FROM THE VICE-PRESIDENT ACADEMIC AND PROVOST

a. Office of the Vice-President Academic and Provost Update

Elizabeth Croft, Vice-President Academic and Provost, thanked Senate for the opportunity to share a Provost's Report.

E. Croft reported that earlier in the week, the Board of Governors approved UVic's enrolment recommendations for the coming year, noting that the university was on track to meet these targets through a good pool of both domestic and international applicants. She thanked and acknowledged all the work by the Division of Student Affairs and the Faculties to turn admits into registrants, noting that enrolment was the biggest contributor to the university's operating budget, and being able to meet targets meant the balancing of the university's budget.

E. Croft informed Senate that after many years of dedicated service to co-op and career services, Andrea Giles, Executive Director of Co-operative Education Program and Career Services, intends to retire from the university. E. Croft noted that during Ms. Giles' time as Executive Director these past 7 years, the division has celebrated numerous milestones, including the 100,000th work-term placement, and has received several external awards for innovative programming and initiatives. E. Croft stated that E. Adjinn-Tettey was leading the search for Ms. Giles' replacement.

E. Croft noted last week's annual Vikes Celebration of Champions recognized teams and athletes for various awards. She said that among the highlights, the women's field hockey team won their sixth consecutive U SPORTS championship, and the women's rowing and men's basketball teams also brought home national titles. E. Croft also remarked that the university had four student athletes with perfect GPAs this year.

E. Croft thanked everyone who supported UVic's Moving Trans History Forward conference last week.

Finally, E. Croft reported that David Leitch, Department of Chemistry, received one of eight Dorothy Killam Fellowships this year, for his research on sustainable platinum group metal catalysts.

As Ms. Giles was in the gallery, K. Hall thanked her for her years of service. Members of Senate congratulated Ms. Giles.

A member of Senate requested an update on the new budget model as there were concerns within faculties of programs being closed. E. Croft explained that the university was on track for a balanced budget and that the model being proposed would see opportunities across faculties for increased enrolments. Tony Eder, Associate Vice-President Academic Resource Planning, noted there were no major updates related to the budget model since Senate's previous meeting, and that work continued regarding the new budget model. He reminded Senators there would be opportunities for engagement before implementation.

A Senator asked when instructors would receive communication on supports for accommodations for course delivery in the Fall 2025/Spring 2026. E. Croft noted accommodation supports will not be removed, and said the Deans are working through the issues within their faculties. E. Adjin-Tettey advised the Senator that more information would be coming.

b. Update on Transnational Education Initiatives

Elango Elangovan, Associate Vice-President Global Engagement, provided members of Senate with an overview of the transnational education (TNE) framework and its purpose, noting that specific proposals would come to Senate for approval.

A Senator asked several questions, such as the expected number of proposals coming forward, the relationship between TNE and the new budget model, and when the values of UVic conflict with the receiving institution. E. Elangovan reported on the different units, such as the Faculty of Engineering, the Peter B. Gustavson School of Business, the School of Nursing, and the Department of Health Information Science who plan to submit proposals. E. Croft advised the Senator that the questions regarding the budget were not yet known as the proposals have yet to be submitted but noted that TNE was not intended to be cost recovery. E. Adjin-Tettey spoke on the values of UVic and while the intent of the partnerships was to fill a gap in educational opportunities, the UVic experience would be replicated as close as possible to the host institution, however, there was also a need to be respectful of the laws and regulations of each host institution.

A member of Senate asked which other institutions who have been part of TNE are part of the top 200 worldwide. K. Hall and E. Elangovan cited several institutions involved in TNE who were among the top

200 ranked universities. In response to a question of any institutions expressing interest in partnering, E. Elangovan noted both that Singapore and Thailand had expressed interest.

A Senator commented on the institutional capacity to effectively communicate and oversee TNE. In response, E. Elangovan outlined the role of global engagement in four stages: academic development with faculty members, the governance approval process, contract negotiations, and implementation. E. Adjin-Tettey noted that the business model would include the need to maintain the university's academic standards. In response to a question on the time it takes to implement TNE, K. Hall reported that the process was usually completed within a year. A further question was asked regarding who would be responsible for the running of these programs and how any extra resources would be provided. E. Adjin-Tettey advised Senators that the day-to-day running of the program would be the responsibility of the host institution.

9. OTHER BUSINESS

There was none.

There being no other business the meeting was adjourned at 4:24 p.m.

Senate Meeting April 4, 2025				
Name	In Attendance	Regrets		Position
Adjin-Tetty, Elizabeth	X		Associate Vice-President Academic Programs	By Invitation
Aikau, Hōkūlani	X		Faculty of Human and Social Development	Elected by the Faculty
Andersen, Carrie	X		University Secretary	Secretary of Senate
Bacchus, Chantal			Student Senator	Elected from the Student Societies
Baggs, Jen	X		Acting Dean, Peter B. Gustavson School of Business	Ex officio
Bengtson, Jonathan	X		University Librarian	Ex officio
Buller, Marion	X		Chancellor	Ex officio
Campbell, Erin	X		Faculty of Fine Arts	Elected by the Faculty Members
Caruncho, Hector	X		Acting Head, Division of Medical Sciences	Additional Member
Clarke, Jo-Anne	X		Dean, Division of Continuing Studies	Ex officio
Colby, Jason	X		Faculty of Humanities	Elected by the Faculty Members
Con, Adam	X		Faculty of Fine Arts	Elected by the Faculty Members
Cowen, Laura	X		Acting Dean, Faculty of Science	Ex officio
Croft, Elizabeth	X		Vice-President Academic and Provost	Ex officio
Curran, Deborah		X	Faculty of Law	Elected by the Faculty
Diether, Kelly	X		Convocation Senator	Elected by the Convocation
Donovan, Kate	X		Convocation Senator	Elected by the Convocation
Dudley, Dennine	X		Faculty of Fine Arts	Elected by the Faculty
Dunsdon, Jim		X	Associate Vice-President Student Affairs	By Invitation
Eagle, Chris	X		Faculty of Science	Elected by the Faculty Members
Foss, Sonja	X		Student Senator	Elected from the Student Societies
Gaudet, Loren	X		Faculty of Humanities	Elected by the Faculty
Goodman, Emily	X		Student Senator	Elected from the Student Societies
Gupta, Rishi		X	Faculty of Engineering and Computer Science	Elected by the Faculty
Hall, Kevin	X		President and Vice-Chancellor	Chair of Senate
Hallgrimsdottir, Helga		X	Deputy Provost	By invitation
Hancock, Rob	X		Faculty of Social Sciences	Elected by the Faculty Members
Harder, Lois	X		Dean, Faculty of Social Sciences	Ex officio
Harding, Catherine	X		Faculty of Fine Arts	Elected by the Faculty
Harris, Moronke	X		Student Senator	Elected from the Student Societies
Hicks, Robin	X		Dean, Faculty of Graduate Studies	Ex officio
Hodge, Jenn			Student Senator	Elected from the Student Societies
Hoorfar, Mina	X		Dean, Faculty of Engineering and Computer Science	Ex officio
Humphreys, Sara	X		Faculty of Humanities	Elected by the Faculty Members
Kalynchuk, Lisa	X		Vice-President Research and Innovation	Ex officio
Kaminski, Norman	X		Student Senator	Elected from the Student Societies
Kehoe, Inba	X		Librarian, McPherson Library	Elected by Professional Librarians
Kennedy, Cole	X		Student Senator	Elected from the Student Societies
Kodar, Freya	X		Dean, Faculty of Law	Ex officio
Kuklev, Artem			Student Senator	Elected from the Student Societies
Laidlaw, Mark	X		Faculty of Science	Elected by the Faculty
Lawrence, Brenna	X		Faculty of Education	Elected by the Faculty
Lepp, Annalee	X		Dean, Faculty of Humanities	Ex officio
Lindgren, Allana	X		Dean, Faculty of Fine Arts	Ex officio
Maher, Evan	X		Student Senator	Elected from the Student Societies
Mallidou, Anastasia	X		Faculty of Human and Social Development	Elected by the Faculty Members
Marks, Lynne	X		Faculty of Humanities	Elected by the Faculty
Martin, Travis	X		Faculty of Science	Elected by the Faculty
McGinnis, Martha	X		Faculty of Graduate Studies	Elected by the Faculty
Milford, Todd	X		Acting Dean, Faculty of Education	Ex officio
Minshall, Simon	X		Faculty of Human and Social Development	Elected by the Faculty
Morrissey, Isabella			Student Senator	Elected from the Student Societies
Mukhopadhyaya, Phalguni	X		Faculty of Engineering and Computer Science	Elected by the Faculty Members
Nair, Sudhir	X		Peter B. Gustavson School of Business	Elected by the Faculty
Newcombe, Andrew	X		Faculty of Law	Elected by the Faculty
Nowell, April	X		Faculty of Social Sciences	Elected by the Faculty
Prest, Anita	X		Faculty of Education	Elected by the Faculty
Prince, Michael	X		A/Dean, Faculty of Human and Social Development	Ex officio
Rose-Redwood, CindyAnn	X		Faculty of Social Sciences	Elected by the Faculty
Ryan, Anthony			Student Senator	Elected from the Student Societies
Ryan, Maureen	X		Faculty of Human and Social Development	Elected by the Faculty Members
Saab, Ada	X		Associate University Secretary	By Invitation
Salinas, Justin		X	Student Senator	Elected from the Student Societies
Smith, Brock	X		Peter B. Gustavson School of Business	Elected by the Faculty
Starkey, Ayla			Student Senator	Elected from the Student Societies
Stinson, Danu	X		Faculty of Graduate Studies	Elected by the Faculty
Struchtrup, Henning		X	Faculty of Engineering and Computer Science	Elected by the Faculty
Stuart, Thomas	X		Continuing Sessional	Elected by the Continuing Sessionals
Taylor, Wendy	X		Acting Registrar	By Invitation
Walshaw, Jill			Faculty of Humanities	Elected by the Faculty Members
Wang, Alivia	X		Convocation Senator	Elected by the Convocation
Weaver, Andrew	X		Faculty of Science	Elected by the Faculty Members
Wyatt, Victoria	X		Convocation Senator	Elected by the Convocation
Zhou, Lina	X		Faculty of Engineering and Computer Science	Elected by the Faculty Members

MEMBERSHIP OF THE SENATE OF THE UNIVERSITY OF VICTORIA

Effective March 4, 2025

EX OFFICIO MEMBERS - University Act: Section 35 (2) (a-f)

Chancellor: Marion Buller (31/12/27)
 President and Vice-Chancellor: Kevin Hall (Chair)
 Vice-President Academic and Provost: Elizabeth Croft
 Vice-President Research and Innovation: Lisa Kalynchuk
 Acting Dean of Peter B. Gustavson School of Business: Jen Baggs
 Acting Dean of Education: Todd Milford
 Dean of Engineering: Mina Hoorfar
 Dean of Continuing Studies: JoAnne Clarke
 Dean of Fine Arts: Allana Lindgren
 Dean of Graduate Studies: Robin Hicks
 Dean of Humanities: Annalee Lepp (Vice-Chair)
 Acting Dean of HSD: Michael Prince
 Dean of Law: Freya Kodar
 Acting Dean of Science: Laura Cowen
 Dean of Social Sciences: Lois Harder
 University Librarian: Jonathan Bengtson

MEMBERS ELECTED BY THE FACULTIES

- Section 35 (2) (g)

BUSI: Sudhir Nair (30/6/25)
 Brock Smith (30/6/27)
 EDUC: Breanna Lawrence (30/6/25)
 Anita Prest (30/6/26)
 ENGR: Rishi Gupta (30/6/25)
 Henning Struchtrup (30/6/26)
 FINE: Dennine Dudley (30/6/27)
 Catherine Harding (30/6/25)
 GRAD: Martha McGinnis (30/6/26)
 Danu Stinson (30/6/25)
 HSD: Hokulani Aikau (30/6/27)
 Simon Minshall (30/6/25)
 HUMS: Loren Gaudet (30/6/25)
 Lynne Marks (30/6/27)
 LAW: Deborah Curran (30/6/25)
 Andrew Newcombe (30/6/26)
 SCIE: Mark Laidlaw (30/6/26)
 Travis Martin (30/6/26)
 SOSC: April Nowell (30/6/27)
 CindyAnn Rose-Redwood (30/6/26)

MEMBERS ELECTED BY THE FACULTY MEMBERS

- Sections 35 (2) (g)

Erin Campbell (FINE) (30/6/26)
 Jason Colby (HUMS) (30/6/27)
 Adam Con (FINE) (30/6/26)
 Chris Eagle (SCIE) (30/6/26)
 Rob Hancock (SOSC) (30/6/27)
 Sara Humphreys (HUMS) (30/6/26)
 Anastasia Mallidou (HSD) (30/6/26)
 Phalguni Mukhopadhyaya (ENGR) (30/6/25)

MEMBERS ELECTED BY THE FACULTY

MEMBERS (continued)

Maureen Ryan (HSD) (30/6/27)
 Jill Walshaw (HUMS) (30/6/25)
 Andrew Weaver (SCIE) (30/6/27)
 Lina Zhou (ENGR) (30/6/26)

MEMBERS ELECTED FROM THE STUDENT

SOCIETIES – Section 35 (2) (h)

Chantal Bacchus (LAW) (30/6/25)
 Sonja Foss (SOSC) “
 Emily Goodman (SOSC) “
 Moronke Harris (GRAD) “
 Jenn Hodge (HUMS) “
 Norman Kaminski (BUSI) “
 Cole Kennedy (GRAD) “
 Artem Kuklev (SOSC) “
 Evan Maher (ENGR) “
 Isabella Morrissey (SCIE) “
 Anthony Ryan (FINE) “
 Justin Salinas (HUMS) “
 Ayla Starkey (SOSC) “
 Vacancy (GRAD) “
 Vacancy (EDUC) “
 Vacancy (HSD) “

MEMBERS ELECTED BY THE CONVOCATION

– Section 35 (2) (i)

Kelly Diether (30/06/27)
 Kate Donovan (30/06/27)
 Alivia Wang (30/06/27)
 Victoria Wyatt (30/06/27)

ADDITIONAL MEMBERS - Section 35 (2) (k)

Acting Head, Division of Medical Sciences:
 Hector Caruncho
 Member elected by the Professional Librarians:
 Inba Kehoe (30/06/27)
 Continuing Sessional: Thomas Stuart (30/06/26)

SECRETARY OF SENATE - Section 64 (2)

University Secretary: Carrie Andersen

BY INVITATION - Seated with specified speaking rights

Deputy Provost: Helga Hallgrímsdóttir
 AVP Student Affairs: Jim Dunsdon
 AVP Academic Programs: Elizabeth Adjin-Tettey
 Registrar: Wendy Taylor
 Associate University Secretary: Ada Saab