

**Meeting of Senate
February 7, 2025**

MINUTES

A meeting of the Senate of the University of Victoria was held on February 7, 2025 at 3:30 p.m. in the Senate and Board Chambers, Jamie Cassels Centre and via Zoom.

Kevin Hall called the meeting to order and offered a territorial acknowledgement.

1. APPROVAL OF THE AGENDA

The agenda was declared approved as circulated.

2. MINUTES

a. January 3, 2025

Motion: (A. Lepp/K. Diether)

That the minutes of the open session of the meeting of the Senate held on January 3, 2025 be approved and that the approved minutes be circulated in the usual way.

CARRIED

3. BUSINESS ARISING FROM THE MINUTES

a. Rankings

It was noted that the Vice-President Research and Innovation would present at the next meeting, an update to the presentation from January.

4. REMARKS FROM THE CHAIR

a. President's Report

K. Hall thanked members of Senate who were attending the meeting in-person for braving the cold weather.

K. Hall reported on this week's visit to campus by Her Excellency, the Right Honourable Mary Simon, Governor General of Canada. He commented on the panel discussion with Ry Moran, Carey Newman, Andrea Walsh, and John Borrows and thanked all those who worked to make the event. K. Hall reported that the event was recorded and available on the university [website](#).

K. Hall noted that February was Black History Month in Canada. He acknowledged there was much more work to be done to support racial equity, diversity, inclusion, and belonging. K. Hall reported that through the work of groups like UVic's Scarborough Charter Steering Committee, the Faculty Associations' BPOC Caucus, and the BC Black History Awareness Society, momentum could be built in celebrating Black

inclusion, joy and achievements in the UVic community. He encouraged members of Senate to explore the many events and activities listed on the university [website](#).

K. Hall reported that the university would offer courses at the West Shore Campus, in partnership with Royal Roads University and Camosun College. He noted that the campus had a specialized curriculum focused on core courses in computer science, software engineering, and data science.

K. Hall said that he hoped members of Senate would be able to join members of the Board of Governors to cheer on the Women's and Men's Basketball games against Thompson River University this evening. He also reported that the next Campus Kudos was coming up in March and directed members of Senate to the [website](#) for more information and to nominate individuals or teams who have made a significant or creative contribution to fostering a globally engaged campus community.

Finally, K. Hall reported on a few awards:

- Ryan Rhodes, professor in the department of Exercise Science, Physical & Health Education, received the King Charles III Medal – a Canadian honour that recognizes those who have made a significant contribution to Canada, a particular province, territory or region, or abroad.
- Xuebin Zhang, director of the Pacific Climate Impacts Consortium was inducted as a Fellow of the American Meteorological Society.
- Julia Baum, professor in the department of Biology, is the 48th recipient of the Rosenstiel Award from the Rosenstiel School of Marine, Atmospheric, and Earth Science of the University of Miami.

5. CORRESPONDENCE

There was none.

6. PROPOSALS AND REPORTS FROM SENATE COMMITTEES

a. Senate Committee on Academic Standards

i. Grading Report for 2023/2024

In the absence of the Chair of the Senate Committee on Academic Standards, Rob Hancock introduced the report for Senate's information.

A member of Senate noted that, while the report is presented annually to Senate, there did not seem to be any accountability regarding grade inflation. The Senator noted this created a disadvantage for faculties and students trying to adhere to academic standards thus creating inequalities. R. Hancock advised the Senator that the committee has had substantial conversations and engagement on the information collected through the reporting process, and suggested members of Senate take concerns to their faculty representatives on the committee for further discussion.

In response to a member of Senate's question on the mechanism a Senator had in order to raise concerns, Ada Saab, Associate University Secretary, explained that the committee discusses the report annually, but that changes to grading within faculty programs were held in the Provost office.

ii. Admission to the Financial Mathematics and Economics combined Honours program

R. Hancock introduced the proposal. There were no questions.

Motion: (R. Hancock/C. Eagle)

That Senate approve the admission requirements to the Financial Mathematics and Economics combined Honours program in the Undergraduate Academic Calendar.

CARRIED

iii. Removal of the minimum grade requirement for the Business Minor

R. Hancock introduced the proposal.

Members of Senate discussed the unintended consequences of the removal of the minimum grade requirement, and the assumption that the understanding of a course was not improved by repeating the material. A concern was also raised on what was considered meaningful improvement when a course was repeated. It was noted that the removal of the requirement was recommended to align with other programs across campus.

Motion: (R. Hancock/B. Smith)

That Senate approve the removal of the minimum grade requirement for the Business Minor in the Undergraduate Academic Calendar.

CARRIED

iv. Change to the Master of Engineering in Applied Data Science Admission Requirements

R. Hancock introduced the proposal. There were no questions.

Motion: (R. Hancock/S. Minshall)

That Senate approve the revisions to the admission requirement for the Master of Engineering, Applied Data Science program in the Graduate Academic Calendar.

CARRIED

b. Senate Committee on Agenda and Governance

i. Appointment to the 2024/2025 Senate Committee on Admission Re-registration and Transfer Appeals

K. Hall introduced the recommendation for the appointment to the Senate Committee on Admission, Re-registration and Transfer Appeals. There were no questions.

Motion: (A. Prest/A. Lepp)

That Senate approve the appointment of Claudia Smith (Peter B. Gustavson School of Business) to the 2024/2025 Senate Committee on Admission, Re-registration and Transfer Appeals effective immediately, and ending June 30, 2026.

CARRIED

c. Senate Committee on Awards

i. New and Revised Awards

In the absence of the Chair of the Senate Committee on Awards, K. Hall introduced the new and revised awards. There were no questions.

Motion: (R. Gupta/F. Kodar)

That Senate approve, and recommend to the Board of Governors that it also approve, the new and revised awards set out in the attached document:

- Dennis, Jerome, and Peter Zachary Award in Ukrainian Studies* (Revised)
- Emil and Lynette Hain Scholarship in Ukrainian Studies* (Revised)
- Kari Moore Award (Revised)
- Langford-Seaborne Scholarship* (Revised)
- Pearson Family Award* (Revised)
- Peter Zachary Graduate Scholarship in Ukrainian Studies* (Revised)
- Vikes Recreation Student Leadership Award* (Revised)
- William & Amelia Kushniryk Memorial Award* (Revised)

** Administered by the University of Victoria Foundation*

CARRIED

d. Senate Committee on Curriculum

i. 2025/2026 Cycle 1 Curriculum Submissions

David Scoones, Chair of the Senate Committee on Curriculum, introduced the curriculum submissions. There were no questions.

Motion: (M. Laidlaw/J. Colby)

That Senate approve the curriculum changes recommended by the Faculties and the Senate Committee on Curriculum for inclusion in the May 2025 academic calendars.

CARRIED

Motion: (F. Kodar/C. Eagle)

That Senate authorize the Chair of the Senate Committee on Curriculum to make small changes and additions that would otherwise unnecessarily delay the submission of items for the academic calendar.

CARRIED

e. Senate Committee on Planning

i. Proposal to establish a Business Minor in Entrepreneurship

Elizabeth Adjin-Tettey, Chair of the Senate Committee on Planning, introduced the proposal. There were no questions.

Motion: (A. Bhappu/B. Smith)

That Senate approve, and recommend to the Board of Governors that it also approve, the proposal to establish a Business Minor in Entrepreneurship, as described in the document “Business Minor in Entrepreneurship”, and that this approval be withdrawn should the program not be offered within five years of the granting of approval.

CARRIED

f. Senate Committee on University Budget

i. Budget Model Update

In the absence of the Chair of the Senate Committee on University Budget, David Scoones provided members of Senate with a brief introduction to the budget model update.

Helga Hallgrímsdóttir, Deputy Provost, and Andrew Coward, Associate Vice-President Financial Planning, presented on a principles-based budget model. H. Hallgrímsdóttir reminded members of Senate of [the budget model review website](#) which contains more detailed information about moving to the new model and background on the work done to date. Highlights of the presentation included:

- review of the intended outcomes of the model
- overview of the new principles-based hybrid model
- outline of the distribution areas
- overview of the phases of implementation; current, next, and future
- overview of the strategic-decision making supports; improve acumen, central and local supports, and tools
- outline of next steps

During a discussion after the presentation, H. Hallgrímsdóttir and A. Coward responded to questions from members of Senate on the actions to be taken if a unit was deemed to be underperforming, and what safeguards were in place to protect any essential yet underperforming units. A. Coward referred to the principles underpinning the model and how this would inform decision-making. He noted how one safeguard would be the long timeline planned for implementation to avoid quick and drastic changes. Senate members discussed how ‘underperforming’ would be defined, the lack of expressed values in the budget model documentation, and the need to balance efficiency and values.

Senators also commented on scenarios where reality would be in opposition to the values of the university due to changing circumstances which would affect performance, and how the model would be built to respond to these changes. H. Hallgrímsdóttir replied that this was a question about enrollment targets, and how those targets influenced incentivization approaches. She noted that these discussions would also include how the university manages the domestic/international balance and how the university approaches government expectations.

Observations were made on the change management involved with adopting a revised budget model, and the reliance on lessons learned from data from other institutions. It was noted that a hybrid roll-out allowed for adjustments as the model was adopted and that fluctuation within units could be analyzed and mined for data points to inform decisions.

In response to a question on disincentivized activities and decision-making authority, A. Coward referred to the contribution rate as determined by the faculty's ability to generate revenue. H. Hallgrímsdóttir added that the new model was decentralized and referred to an annual budget retreat.

Finally, comments were made about the need for a broader definition of values and priorities. A. Coward responded on how targets would be used in the distribution process to adjust for these definitions.

K. Hall encouraged members of Senate that if there were any additional questions, they should be submitted to the Budget Design Working Group.

7. PROPOSALS AND REPORTS FROM FACULTIES

There was none.

8. PROPOSALS AND REPORTS FROM THE VICE-PRESIDENT ACADEMIC AND PROVOST

a. Office of the Vice-President Academic and Provost Update

i. Academic Accommodations

E. Croft updated members of Senate on the development and implementation of new academic accommodation strategies, noting that the central exam supports in the Office of the Registrar and Enrolment Management would be maintained. She also spoke of the resources directed to the Centre for Accessible Learning (CAL) to address and support complex accommodation requests. E. Croft acknowledged the faculty and staff contributions in moving the university to a more access-centred approach.

Members of Senate discussed universal extended time for exams and the evaluation of the success of these accommodations. E. Croft responded to Senators' questions regarding a review of existing policies, the adoption of universal design for learning, and the impact of the new budget mode on academic accommodation.

9. OTHER BUSINESS

a. 10-Year Sessional Calendar

A. Saab presented the updates to the 10-Year Sessional Calendar. There were no questions.

Motion: (J. Colby/R. Hancock)

That Senate approve the 2024/2025 to 2033/2034 10-Year Sessional Calendar.

CARRIED

b. Academic Important Dates

A. Saab presented the revisions to the Academic Important Dates. There were no questions.

Motion: (S. Minshall/A. Wang)

That Senate approve the Academic Important Dates for the period May 2026 through December 2026 for submission to the May 2025 Undergraduate and Graduate Academic Calendar publications.

CARRIED

b. 2025/2026 Senate Meeting Dates

A. Saab presented the Senate meeting dates for the coming year, noting a few instances where the meetings did not fall on the first Friday of the month given recent revisions to the Senate Rules and Procedures.

Motion: (R. Gupta/M. Laidlaw)

That Senate approve the 2025/2026 Meeting Dates and Other Important Dates.

CARRIED

There being no other business the meeting was adjourned at 5:31 p.m.

Senate Meeting February 7, 2025				
Name	In Attendance	Regrets		Position
Adjin-Tetty, Elizabeth	X		Associate Vice-President Academic Programs	By Invitation
Aikau, Hōkūlani	X		Faculty of Human and Social Development	Elected by the Faculty
Andersen, Carrie	X		University Secretary	Secretary of Senate
Bacchus, Chantal			Student Senator	Elected from the Student Societies
Bengtson, Jonathan	X		University Librarian	Ex officio
Bhappu, Anita	X		Dean, Peter B. Gustavson School of Business	Ex officio
Buller, Marion			Chancellor	Ex officio
Campbell, Erin	X		Faculty of Fine Arts	Elected by the Faculty Members
Caruncho, Hector	X		Acting Head, Division of Medical Sciences	Additional Member
Clarke, Jo-Anne	X		Dean, Division of Continuing Studies	Ex officio
Colby, Jason	X		Faculty of Humanities	Elected by the Faculty Members
Con, Adam	X		Faculty of Fine Arts	Elected by the Faculty Members
Cowen, Laura	X		Acting Dean, Faculty of Science	Ex officio
Croft, Elizabeth	X		Vice-President Academic and Provost	Ex officio
Curran, Deborah	X		Faculty of Law	Elected by the Faculty
Diether, Kelly	X		Convocation Senator	Elected by the Convocation
Donovan, Kate	X		Convocation Senator	Elected by the Convocation
Dudley, Dennine	X		Faculty of Fine Arts	Elected by the Faculty
Dunsdon, Jim	X		Associate Vice-President Student Affairs	By Invitation
Eagle, Chris	X		Faculty of Science	Elected by the Faculty Members
Foss, Sonja			Student Senator	Elected from the Student Societies
Gaudet, Loren	X		Faculty of Humanities	Elected by the Faculty
Goodman, Emily	X		Student Senator	Elected from the Student Societies
Gupta, Rishi	X		Faculty of Engineering and Computer Science	Elected by the Faculty
Hall, Kevin	X		President and Vice-Chancellor	Chair of Senate
Hallgrimsdottir, Helga	X		Deputy Provost	By invitation
Hancock, Rob	X		Faculty of Social Sciences	Elected by the Faculty Members
Harder, Lois	X		Dean, Faculty of Social Sciences	Ex officio
Harding, Catherine	X		Faculty of Fine Arts	Elected by the Faculty
Harris, Moronke	X		Student Senator	Elected from the Student Societies
Hicks, Robin	X		Dean, Faculty of Graduate Studies	Ex officio
Hodge, Jenn			Student Senator	Elected from the Student Societies
Hoorfar, Mina	X		Dean, Faculty of Engineering and Computer Science	Ex officio
Humphreys, Sara	X		Faculty of Humanities	Elected by the Faculty Members
Kalynchuk, Lisa	X		Vice-President Research and Innovation	Ex officio
Kaminski, Norman	X		Student Senator	Elected from the Student Societies
Kehoe, Inba	X		Librarian, McPherson Library	Elected by Professional Librarians
Kennedy, Cole	X		Student Senator	Elected from the Student Societies
Kodar, Freya	X		Dean, Faculty of Law	Ex officio
Kuklev, Artem			Student Senator	Elected from the Student Societies
Laidlaw, Mark	X		Faculty of Science	Elected by the Faculty
Lawrence, Brenna	X		Faculty of Education	Elected by the Faculty
Lepp, Annalee	X		Dean, Faculty of Humanities	Ex officio
Lindgren, Allana			Dean, Faculty of Fine Arts	Ex officio
Maher, Evan	X		Student Senator	Elected from the Student Societies
Mallidou, Anastasia			Faculty of Human and Social Development	Elected by the Faculty Members
Marks, Lynne	X		Faculty of Humanities	Elected by the Faculty
Martin, Travis	X		Faculty of Science	Elected by the Faculty
McGinnis, Martha	X		Faculty of Graduate Studies	Elected by the Faculty
Milford, Todd	X		Acting Dean, Faculty of Education	Ex officio
Minshall, Simon	X		Faculty of Human and Social Development	Elected by the Faculty
Morrissey, Isabella	X		Student Senator	Elected from the Student Societies
Mukhopadhyaya, Phalguni		X	Faculty of Engineering and Computer Science	Elected by the Faculty Members
Nair, Sudhir	X		Peter B. Gustavson School of Business	Elected by the Faculty
Newcombe, Andrew	X		Faculty of Law	Elected by the Faculty
Nowell, April	X		Faculty of Social Sciences	Elected by the Faculty
Prest, Anita	X		Faculty of Education	Elected by the Faculty
Prince, Michael			A/Dean, Faculty of Human and Social Development	Ex officio
Rose-Redwood, CindyAnn	X		Faculty of Social Sciences	Elected by the Faculty
Ryan, Anthony			Student Senator	Elected from the Student Societies
Ryan, Maureen		X	Faculty of Human and Social Development	Elected by the Faculty Members
Saab, Ada	X		Associate University Secretary	By Invitation
Salinas, Justin		X	Student Senator	Elected from the Student Societies
Smith, Brock	X		Peter B. Gustavson School of Business	Elected by the Faculty
Starkey, Ayla			Student Senator	Elected from the Student Societies
Stinson, Danu			Faculty of Graduate Studies	Elected by the Faculty
Struchtrup, Henning	X		Faculty of Engineering and Computer Science	Elected by the Faculty
Stuart, Thomas	X		Continuing Sessional	Elected by the Continuing Sessionals
Taylor, Wendy	X		Acting Registrar	By Invitation
Walshaw, Jill	X		Faculty of Humanities	Elected by the Faculty Members
Wang, Alivia	X		Convocation Senator	Elected by the Convocation
Weaver, Andrew	X		Faculty of Science	Elected by the Faculty Members
Wyatt, Victoria	X		Convocation Senator	Elected by the Convocation
Zhou, Lina	X		Faculty of Engineering and Computer Science	Elected by the Faculty Members

MEMBERSHIP OF THE SENATE OF THE UNIVERSITY OF VICTORIA

Effective January 1, 2025

EX OFFICIO MEMBERS - University Act: Section 35 (2) (a-f)

Chancellor: Marion Buller (31/12/27)
 President and Vice-Chancellor: Kevin Hall (Chair)
 Vice-President Academic and Provost: Elizabeth Croft
 Vice-President Research and Innovation: Lisa Kalynchuk
 Dean of Peter B. Gustavson School of Business: Anita Bhappu
 Acting Dean of Education: Todd Milford
 Dean of Engineering: Mina Hoorfar
 Dean of Continuing Studies: JoAnne Clarke
 Dean of Fine Arts: Allana Lindgren
 Dean of Graduate Studies: Robin Hicks
 Dean of Humanities: Annalee Lepp (Vice-Chair)
 Acting Dean of HSD: Michael Prince
 Dean of Law: Freya Kodar
 Acting Dean of Science: Laura Cowen
 Dean of Social Sciences: Lois Harder
 University Librarian: Jonathan Bengtson

MEMBERS ELECTED BY THE FACULTIES

- Section 35 (2) (g)

BUSI: Sudhir Nair (30/6/25)
 Brock Smith (30/6/27)
 EDUC: Breanna Lawrence (30/6/25)
 Anita Prest (30/6/26)
 ENGR: Rishi Gupta (30/6/25)
 Henning Struchtrup (30/6/26)
 FINE: Dennine Dudley (30/6/27)
 Catherine Harding (30/6/25)
 GRAD: Martha McGinnis (30/6/26)
 Danu Stinson (30/6/25)
 HSD: Hokulani Aikau (30/6/27)
 Simon Minshall (30/6/25)
 HUMS: Loren Gaudet (30/6/25)
 Lynne Marks (30/6/27)
 LAW: Deborah Curran (30/6/25)
 Andrew Newcombe (30/6/26)
 SCIE: Mark Laidlaw (30/6/26)
 Travis Martin (30/6/26)
 SOSC: April Nowell (30/6/27)
 CindyAnn Rose-Redwood (30/6/26)

MEMBERS ELECTED BY THE FACULTY MEMBERS

- Sections 35 (2) (g)

Erin Campbell (FINE) (30/6/26)
 Jason Colby (HUMS) (30/6/27)
 Adam Con (FINE) (30/6/26)
 Chris Eagle (SCIE) (30/6/26)
 Rob Hancock (SOSC) (30/6/27)
 Sara Humphreys (HUMS) (30/6/26)
 Anastasia Mallidou (HSD) (30/6/26)
 Phalguni Mukhopadhyaya (ENGR) (30/6/25)

MEMBERS ELECTED BY THE FACULTY

MEMBERS (continued)

Maureen Ryan (HSD) (30/6/27)
 Jill Walshaw (HUMS) (30/6/25)
 Andrew Weaver (SCIE) (30/6/27)
 Lina Zhou (ENGR) (30/6/26)

MEMBERS ELECTED FROM THE STUDENT

SOCIETIES – Section 35 (2) (h)

Chantal Bacchus (LAW) (30/6/25)
 Sonja Foss (SOSC) “
 Emily Goodman (SOSC) “
 Moronke Harris (GRAD) “
 Jenn Hodge (HUMS) “
 Norman Kaminski (BUSI) “
 Cole Kennedy (GRAD) “
 Artem Kuklev (SOSC) “
 Evan Maher (ENGR) “
 Isabella Morrissey (SCIE) “
 Anthony Ryan (FINE) “
 Justin Salinas (HUMS) “
 Ayla Starkey (SOSC) “
 Vacancy (GRAD) “
 Vacancy (EDUC) “
 Vacancy (HSD) “

MEMBERS ELECTED BY THE CONVOCATION

– Section 35 (2) (i)

Kelly Diether (30/06/27)
 Kate Donovan (30/06/27)
 Alivia Wang (30/06/27)
 Victoria Wyatt (30/06/27)

ADDITIONAL MEMBERS - Section 35 (2) (k)

Acting Head, Division of Medical Sciences:
 Hector Caruncho
 Member elected by the Professional Librarians:
 Inba Kehoe (30/06/27)
 Continuing Sessional: Thomas Stuart (30/06/26)

SECRETARY OF SENATE - Section 64 (2)

University Secretary: Carrie Andersen

BY INVITATION - Seated with specified speaking rights

Deputy Provost: Helga Hallgrímsdóttir
 AVP Student Affairs: Jim Dunsdon
 AVP Academic Programs: Elizabeth Adjin-Tettey
 Registrar: Wendy Taylor
 Associate University Secretary: Ada Saab