

**Special Meeting of Senate
March 24, 2022**

MINUTES

A special open meeting of the Senate of the University of Victoria was held on March 24, 2022 at 4:31 p.m. in the Senate and Board Chambers, Jamie Cassels Centre.

Kevin Hall, Chair of Senate, welcomed everyone to the special meeting.

1. APPROVAL OF THE AGENDA

The agenda was approved as circulated.

2. OTHER BUSINESS

a. UVic's Mask Mandate

Referring to the memo from the Senate Committee on Agenda and Governance that had been included in the materials and the *University Act*, Carrie Andersen, University Secretary outlined the question posed for Senate's consideration. She confirmed it was a recommendation to the Board of Governors and the President to reinstate the mask mandate until the end of the current term.

Réka Gustafson, Deputy Provincial Health Officer, was in attendance and introduced herself to members of Senate.

Dr. Gustafson outlined the rationale for a mask mandate, the criteria for imposing and removing mandates, and the effectiveness of a mandate in the current environment. She spoke about the approach of public health throughout the pandemic as it related to mandates and provided information about why restrictions had been removed at this time.

In response to a question, Dr. Gustafson spoke about the province's testing program and surveillance. In response to a further question, she spoke about the requirement for employers to have a COVID-19 safety plan in place. Dr. Gustafson acknowledged that the transition with respect to the mandate had been challenging and had been implemented quickly. Dr. Gustafson responded to a question regarding the level of risk for immunocompromised individuals.

A member of Senate commented on how the university had responded to restrictions being lifted, noting that communications had left many feeling fearful. Dr. Gustafson acknowledged that communication had been a challenge for the entire province throughout the pandemic.

Dr. Hall thanked Dr. Gustafson for taking the time to participate in this meeting. Dr. Gustafson left the meeting.

A member of Senate outlined the rationale for bringing the proposal to Senate. She commented on timing of removing the mandate, lack of consultation, and inadequate time for those who require

accommodations to seek them. She commented that if the university's commitments to equity, diversity and inclusion have meaning, they should be reflected in decisions regarding the mask mandate.

A number of Senate members expressed concerns about the lack of consultation and spoke about groups who were in support of reinstating the mask mandate.

A Senate member shared that there were students on campus who did not want the mask mandate reinstated. He felt the university was doing its best by following the direction of the Provincial Health Officer and offering choices to members of the university community.

Another member of Senate expressed his view that it was not under the purview of Senate to be making this type of decision or recommendation.

A member of Senate expressed opposition to the motion, referring to the statements by Dr. Gustafson regarding the public health considerations and criteria for restrictions.

A Senate member shared her observation that based on broad interpretation of the section referred to in the *University Act*, the special meeting was appropriate. Regarding the mask mandate, she expressed support for the motion.

Another member of Senate expressed his concerns on the lack of consultation and the rights of employees. He stated that as an employer, the university should continue the mask mandate.

A member of Senate requested the vote on the motion be conducted by secret ballot. This motion was moved and carried (L. Marks/S. Holland).

Motion: (D. Foster/L. Cowen)

That Senate recommend to the President and the Board of Governors that the mask mandate at UVic that was dropped on March 11, 2022 be reinstated immediately and kept in place through the April exam period.

CARRIED

Dr. Hall read the results, 23 in favour and 19 opposed. As the motion was approved, Ms. Andersen said this would be forwarded to the Board of Governors for their consideration.

There being no other business, the meeting was adjourned at 5:44 p.m.

Senate Meeting March 24, 2022

Name	In Attendance	Regrets		Position
Adjin-Tetty, Elizabeth	<input checked="" type="checkbox"/>		A/Associate Vice-President Academic Planning	By Invitation
Andersen, Carrie	<input checked="" type="checkbox"/>		University Secretary	Secretary of Senate
Bengtson, Jonathan	<input checked="" type="checkbox"/>		University Librarian	Ex officio
Bhiladvala, Rustom		<input checked="" type="checkbox"/>	Faculty of Engineering	Elected by the faculty members
Brolo, Alexandre	<input checked="" type="checkbox"/>		Faculty of Science	Elected by the Faculty
Buller, Marion		<input checked="" type="checkbox"/>	Chancellor	Ex officio
Campbell, Erin		<input checked="" type="checkbox"/>	Faculty of Fine Arts	Elected by the faculty members
Clarke, Jo-Anne	<input checked="" type="checkbox"/>		Dean, Division of Continuing Studies	Ex officio
Con, Adam		<input checked="" type="checkbox"/>	Faculty of Fine Arts	Elected by the Faculty
Cowen, Laura	<input checked="" type="checkbox"/>		Faculty of Science	Elected by the faculty members
Crabbe, Sophia	<input checked="" type="checkbox"/>		Student Senator	Elected from the student societies
D'Arcy, Alexandra	<input checked="" type="checkbox"/>		Faculty of Humanities	Elected by the Faculty
Davenport, Daniel		<input checked="" type="checkbox"/>	Student Senator	Elected from the student societies
Devor, Aaron	<input checked="" type="checkbox"/>		Faculty of Social Sciences	Elected by the faculty members
Diether, Kelly	<input checked="" type="checkbox"/>		Convocation Senator	Elected by the convocation
Dunsdon, Jim	<input checked="" type="checkbox"/>		Associate Vice-President Student Affairs	By Invitation
Foster, David	<input checked="" type="checkbox"/>		Student Senator	Elected by the student societies
Garcia-Barrera, Mauricio		<input checked="" type="checkbox"/>	Faculty of Graduate Studies	Elected by the Faculty
Gillen, Mark	<input checked="" type="checkbox"/>		Faculty of Law	Elected by the Faculty
Greengoe, Nicole	<input checked="" type="checkbox"/>		Registrar	By Invitation
Hall, Kevin	<input checked="" type="checkbox"/>		President and Vice-Chancellor	Chair of Senate
Hallgrimsdottir, Helga	<input checked="" type="checkbox"/>		Dean, Faculty of Human and Social Development	Ex officio
Hancock, Rob	<input checked="" type="checkbox"/>		Faculty of Social Sciences	Elected by the Faculty
Harder, Lois		<input checked="" type="checkbox"/>	Dean, Faculty of Social Sciences	Ex officio
Hicks, Robin		<input checked="" type="checkbox"/>	Dean, Faculty of Graduate Studies	Ex officio
Hier, Sean	<input checked="" type="checkbox"/>		Faculty of Social Sciences	Elected by the faculty members
Hof, Fraser	<input checked="" type="checkbox"/>		Faculty of Science	Elected by the faculty members
Holland, Samuel	<input checked="" type="checkbox"/>		Student Senator	Elected from the student societies
Hoorfar, Mina	<input checked="" type="checkbox"/>		Dean, Faculty of Engineering	Ex officio
Huang, Li-Shih			Faculty of Humanities	Elected by the faculty members
Hundal, Navinder	<input checked="" type="checkbox"/>		Student Senator	Elected from the student societies
Hundza, Sandra	<input checked="" type="checkbox"/>		Faculty of Education	Elected by the Faculty
Jack, Kylie	<input checked="" type="checkbox"/>		Student Senator	Elected from the student societies
Kalynchuk, Lisa		<input checked="" type="checkbox"/>	Vice-President Research and Innovation	Ex officio
Kalyniuk, Tomas			Student Senator	Elected from the student societies
Kelly, Erin	<input checked="" type="checkbox"/>		Faculty of Humanities	Elected by the faculty members
Kent, Nicole			Student Senator	Elected from the student societies
Klein, Saul		<input checked="" type="checkbox"/>	Dean, Peter B. Gustavson School of Business	Ex officio
Koch, Matthew	<input checked="" type="checkbox"/>		Continuing Sessional	Elected by the Continuing Sessionals
Kurki, Helen			Faculty of Social Sciences	Elected by the Faculty
Laidlaw, Mark	<input checked="" type="checkbox"/>		Faculty of Science	Elected by the Faculty
Leacock, Brian	<input checked="" type="checkbox"/>		Peter B. Gustavson School of Business	Elected by the Faculty
Lepp, Annalee	<input checked="" type="checkbox"/>		Dean, Faculty of Humanities	Ex officio
Li, Alex			Student Senator	Elected from the student societies
Lindgren, Allana	<input checked="" type="checkbox"/>		Acting Dean, Faculty of Fine Arts	Ex officio
Loock, Peter	<input checked="" type="checkbox"/>		Dean, Faculty of Science	Ex officio
Marks, Lynne	<input checked="" type="checkbox"/>		Faculty of Humanities	Elected by the Faculty
McDonough, Graham	<input checked="" type="checkbox"/>		Faculty of Education	Elected by the Faculty
McGinnis, Martha	<input checked="" type="checkbox"/>		Faculty of Graduate Studies	Elected by the Faculty
Mucina, Devi	<input checked="" type="checkbox"/>		Faculty of Human and Social Development	Elected by the Faculty
Mukhopadhyaya, Phalguni	<input checked="" type="checkbox"/>		Faculty of Engineering	Elected by the Faculty
Napoleon, Val		<input checked="" type="checkbox"/>	Acting Dean, Faculty of Law	Ex officio
Navarro, Julio			Faculty of Science	Elected by the faculty members
Newcombe, Andrew	<input checked="" type="checkbox"/>		Faculty of Law	Elected by the Faculty
Parkin, Michele	<input checked="" type="checkbox"/>		Acting Vice-President Academic and Provost	Ex officio
Rose-Redwood, CindyAnn	<input checked="" type="checkbox"/>		Faculty of Social Sciences	Elected by the faculty members
Risby, Kyle	<input checked="" type="checkbox"/>		Student Senator	Elected by the student societies
Russell, Carolyn	<input checked="" type="checkbox"/>		Convocation Senator	Elected by the convocation
Ryan, Maureen	<input checked="" type="checkbox"/>		Faculty of Human and Social Development	Elected by the Faculty
St. Clair, Ralf			Dean, Faculty of Education	Ex officio
Saab, Ada		<input checked="" type="checkbox"/>	Associate University Secretary	By Invitation
Salem, Joseph		<input checked="" type="checkbox"/>	Faculty of Fine Arts	Elected by the Faculty
Shi, Yang	<input checked="" type="checkbox"/>		Faculty of Engineering	Elected by the Faculty
Smith, Brock		<input checked="" type="checkbox"/>	Peter B. Gustavson School of Business	Elected by the Faculty
Todd, Christine		<input checked="" type="checkbox"/>	Student Senator	Elected by the student societies
Voss, Graham		<input checked="" type="checkbox"/>	Faculty of Social Sciences	Elected by the faculty members
Wang, Alivia	<input checked="" type="checkbox"/>		Convocation Senator	Elected by the convocation
Warburton, Rebecca		<input checked="" type="checkbox"/>	Convocation Senator	Elected by the convocation
Wiebe, Anona		<input checked="" type="checkbox"/>	Student Senator	Elected by the student societies
Wilson, Lara	<input checked="" type="checkbox"/>		Professional Librarian	Elected by the Professional Librarians
Witts, Aidan	<input checked="" type="checkbox"/>		Student Senator	Elected by the student societies
Wright, Bruce		<input checked="" type="checkbox"/>	Head, Division of Medical Sciences	Additional Member
Wyatt, Victoria	<input checked="" type="checkbox"/>		Faculty of Fine Arts	Elected by the faculty members
Wylie, Jaxxen			Student Senator	Elected by the student societies

MEMBERSHIP OF THE SENATE OF THE UNIVERSITY OF VICTORIA

Effective March 1, 2022EX OFFICIO MEMBERS - University Act: Section 35 (2) (a-f)

Chancellor: Marion Buller

President and Vice-Chancellor: Kevin Hall, Chair

Acting Vice-President Academic & Provost: Susan Lewis

Vice-President Research and Innovation: Lisa Kalynchuk

Dean, Peter B. Gustavson School of Business: Saul Klein

Dean of Education: Ralf St. Clair

Dean of Engineering: Mina Hoorfar

Dean of Continuing Studies: Jo-Anne Clarke

Acting Dean of Fine Arts: Allana Lindgren

Dean of Graduate Studies: Robin Hicks

Dean of Humanities: Annalee Lepp

Dean of HSD: Helga Hallgrímsdóttir, Vice-Chair

Dean of Law: Susan Breau

Dean of Science: Peter Loock

Dean of Social Sciences: Lois Harder

University Librarian: Jonathan Bengtson

MEMBERS ELECTED BY THE FACULTIES

- Section 35 (2) (g)

BUSI:	Brian Leacock (30/6/22)
	Brock Smith (30/6/24)
EDUC:	Sandra Hundza (30/6/23)
	Graham McDonough (30/6/22)
ENGR :	Phalguni Mukhopadhyaya (30/6/22)
	Yang Shi (30/6/23)
FINE:	Adam Con (30/6/22)
	Joseph Salem (30/6/24)
GRAD:	Mauricio Garcia-Barrera (30/6/23)
	Martha McGinnis (30/6/22)
HSD:	Devi Mucina (30/6/24)
	Maureen Ryan (30/6/22)
HUMS:	Alexandra D'Arcy (30/6/22)
	Lynne Marks (30/6/24)
LAW:	Mark Gillen (30/6/22)
	Andrew Newcombe (30/6/23)
SCIE:	Alexandre Brolo (30/6/23)
	Mark Laidlaw (30/6/23)
SOSC:	Robert Hancock (30/6/24)
	Helen Kurki (30/6/23)

MEMBERS ELECTED BY THE FACULTY MEMBERS

- Sections 35 (2) (g)

Rustom Bhiladvala (ENGR)	(30/6/23)
Erin Campbell (FINE)	(30/6/23)
Laura Cowen (SCIE)	(30/6/22)
Aaron Devor (SOSC)	(30/6/23)
Sean Hier (SOSC)	(30/6/24)
Fraser Hof (SCIE)	(30/6/23)
Li-Shih Huang (HUM)	(30/6/24)
Erin Kelly (HUM)	(30/6/24)
Julio Navarro (SCIE)	(30/6/23)

MEMBERS ELECTED BY THE FACULTYMEMBERS (continued)

CindyAnn Rose-Redwood (SOSC)	(30/6/22)
Graham Voss (SOSC)	(30/6/24)
Victoria Wyatt (FINE)	(30/6/23)

MEMBERS ELECTED FROM THE STUDENTSOCIETIES – Section 35 (2) (h)

Sophia Crabbe (FINE)	(30/6/22)
Daniel Davenport (HUM)	“
David Foster (GRAD)	“
Samuel Holland (SOSC)	“
Navinder Hundal (SCIE)	“
Kylie Jack (LAW)	“
Tomas Kalyniuk (BUS)	“
Nicole Kent (GRAD)	“
Xiang (Alex) Li (ENGR)	“
Kyle Risby (LAW)	“
Christine Todd (GRAD)	“
Anona Wiebe (ENGR)	“
Aidan Witts (SOSC)	“
Jaxxen Wylie (LAW)	“
TBD (EDUC)	“
TBD (HSD)	“

MEMBERS ELECTED BY THE CONVOCATION

– Section 35 (2) (i)

Kelly Diether	(30/06/24)
Carolyn Russell	(30/06/24)
Alivia Wang	(30/06/24)
Rebecca Warburton	(30/06/24)

ADDITIONAL MEMBERS - Section 35 (2) (k)

Head, Division of Medical Sciences: Bruce Wright

Member elected by the Professional Librarians:

Lara Wilson (30/06/24)

Continuing Sessional: Matthew Koch (30/06/23)

SECRETARY OF SENATE - Section 64 (2)

University Secretary: Carrie Andersen

BY INVITATION - Seated with specified speaking rights

Acting Vice-Provost: Susan Lewis

Assoc. VP Student Affairs: Jim Dunsdon

A/Assoc. VP Academic Planning: Elizabeth Adjin-Tetty

Registrar: Nicole Greengoe

Associate University Secretary: Ada Saab