

Meeting of Senate May 6, 2022

MINUTES

A meeting of the Senate of the University of Victoria was held on May 6, 2022 at 3:30 p.m. in the Senate and Board Chambers, Jamie Cassels Centre.

1. APPROVAL OF THE AGENDA

Motion: (R. Hancock/M. Garcia-Barrera) That the agenda be approved as circulated.

CARRIED

2. MINUTES

a. Special Senate meeting March 24, 2022

A member of Senate requested clarification to the minutes on statements made by her at the meeting. The Chair agreed to the revision.

> <u>Motion:</u> (L. Wilson/M. Ryan) That the minutes of the open session of the special meeting of the Senate held on March 24, 2022 be approved, as amended and that the amended minutes be circulated in the usual way.

> > CARRIED

b. Senate meeting April 1, 2022

Motion: (A. Lepp/H. Hall) That the minutes of the open session of the meeting of the Senate held on April 1, 2022 be approved and that the approved minutes be circulated in the usual way.

CARRIED

3. BUSINESS ARISING FROM THE MINUTES

There was none.

4. REMARKS FROM THE CHAIR

a. President's Report

Kevin Hall began his report by expressing his gratitude to the 25 outgoing senators alongside every member of Senate for their engagement, efforts, and participation this past year. Next, he thanked Susan Lewis, Acting Vice-President Academic and Provost, Dean Ralf St. Clair, as they leave their university

positions, and Acting Deans Saul Klein and Val Napoleon for their dedication and service as searches to fill these roles continue. Finally, he thanked the University Secretary's Office for their work over the past year.

K. Hall noted that on April 4, 2022, the Board of Governors approved the appointment of Qwul'sih'yah'maht Robina Thomas as the inaugural Vice-President Indigenous for a 3-year term. R. Thomas will retain responsibility for the Office of Indigenous Academic and Community Engagement in this new role.

As an update on the Strategic Plan, K. Hall noted that the campus-wide engagement phase over the last six months engaged over 3000 members of the community. He reminded Senators of the May 24 town hall session.

Concerning the Impact Ranking, K. Hall reported that the University of Victoria had been ranked 12th among the world's top universities by the 2022 Times Higher Education Impact Rankings. He explained that the Impact Rankings are the only global assessment of universities against the United Nations' 17 Sustainable Development Goals (SDGs).

K. Hall congratulated two members of the faculty for winning 3M National Fellowships; Anne Hung, a English, has received a 3M National Student Fellowship and Scott McIndoe, Chemistry, has received a 3M National Teaching Fellowship, Canada's most prestigious recognition of excellence in educational leadership and teaching at the post-secondary.

In April, following Coast Salish protocol, K. Hall noted that Chancellor Marion Buller would formally request permission to work on the territory before being installed as UVic's Chancellor at a ceremony to be shared with the campus and broader community in May

K. Hall reported that at the beginning of May, he would join with the WSÁNEĆ school board on WSÁNEĆ territory for a signing ceremony to renew the 2014 UVic/WSÁNEĆ Collaboration Agreement.

Finally, K. Hall invited members to a festival of celebration, appreciation and reconnection for UVic employees from May 9 to 13. He noted that UVic staff and faculty had come together throughout the pandemic and encouraged each other to keep going. You're the Best-Fest will be a chance to share stories and celebrate all the amazing work that's happened since March 2020.

A Senate member expressed dissatisfaction with how the Chair of Senate had handled the Senate meetings during the pandemic. In addition, the Senator referenced a motion sent to the Senate Committee on Agenda and Governance, which was not on the agenda.

Helga Hallgrímsdóttir, Vice-Chair of Senate, reported that the president had recused himself from the Senate Committee on Agenda and Governance discussion in consideration of the motion. She confirmed that the committee's decision, in consultation with legal counsel, was that the motion was inappropriate for the Senate for the previously provided to the Senator.

Referencing an emailed communication sent to Senate before the meeting by another Senator, other members expressed discomfort and noted disagreement with the email and its sentiment.

5. CORRESPONDENCE

There was none.

a. Office of the Ombudsperson

i. 2021 Annual Report

Annette O'Hara, Ombudsperson, introduced the report.

A Senator asked if the report would be available online. A. O'Hara noted this was the goal.

Another Senator asked if there was an increase in students needing advocacy. A. O'Hara replied that this was not her role but noted that SFU and UBC have dedicated student advocates on their campuses.

b. Campus Planning Committee

i. Semi-annual report

S. Lewis introduced the report. Mike Wilson, Director of Campus Planning, responded to questions from members of Senate on the potential of additional student housing, the completion of the West Campus Greenway, and if there were any future projects planned for additional parking.

6. PROPOSALS AND REPORTS FROM SENATE COMMITTEES

a. Senate Committee on Academic Standards

i. Revisions to the Undergraduate Academic Concessions Regulation

Yasmine Kandil introduced the proposal.

Rob Hancock outlined the proposed revisions to the regulation and adjoining guidelines.

In response to a question regarding the flowchart in the guideline, R. Hancock explained that there were two different ways to complete a request for academic concession (RAC) before the course was complete – by directly speaking with the instructor or filling out the RAC form. He noted that this allowed a student to request a concession without needing to go through multiple disclosures.

In reply to another question, R. Hancock referred to the guidelines on who should be consulted when issues arose and noted that there would be a review of the regulation and guidelines to ensure they served the university community.

Several Senators commented on the flowchart's usefulness for student and instructor guidance. R. Hancock reported that communication on the regulation and guidelines, including a more intuitive RAC form, would be in place for the fall if this was approved.

Finally, a Senator noted an editorial error in that "mypage" was now referred to as "online tools." R. Hancock thanked the Senator.

<u>Motion:</u> (R. Hancock/A. Wang) That Senate approve the revisions to the Undergraduate Academic Concessions Regulation for the September 2022 academic calendar.

CARRIED

R. Hancock explained the motion to extend the medical waiver already in place over the pandemic.

<u>Motion:</u> (R. Hancock/M. Laidlaw) That Senate approve the extension of a temporary waiver of medical documentation for all requests for academic concessions during the Summer Session, May 2022 – August 2022.

CARRIED

b. Senate Committee on Agenda and Governance

i. 10-Year Sessional Calendar Proposed Dates

Ada Saab, Associate University Secretary, introduced the proposed dates and revisions to the fall 2022 instructional days. She noted the additional day added to ensure the fall term kept the Senate-approved minimum of 59 days. She noted that a further investigation on gaining additional days for the fall term through approved final exam principles would begin over the summer.

A Senator noted that the additional Monday added to the term would be better served for those instructors teaching on Friday, September 30, to schedule Monday, December 5 as per a Friday course schedule.

<u>Amended Motion:</u> (M. Laidlaw/B. Smith) That Senate approve the 2021-2031 10-Year Sessional Calendar and the last day of classes for the first term of the 2022 Winter Session, Monday December 5, 2022, be scheduled with the Friday course timetable.

CARRIED

ii. Revision to the Senate Rules and Procedures

As per the Senate Rules and Procedures, A. Saab outlined the response from the Senate Committee on Agenda and Governance to the proposed revision.

Senators discussed the specificity and applicability of the proposal and whether rules and procedures should be created for remote attendance in any future situation.

<u>Motion:</u> (D. Foster/S. Holland) That the Senate Rules and Procedures be amended by addition a section 12.02 which reads: "Any Senator may participate virtually in Senate and Senate Committee meetings until such time as the Government of British Columbia lifts all public health orders related to the COVID-19 pandemic."

iii. Election to the Senate Committee on Agenda and Governance

A. Saab introduced the election to the Senate Committee on Agenda and Governance. K. Hall called for nominations. Mauricio Garcia-Barrera nominated Phalguni Mukhopadhyaya to serve on the committee. As there were no additional nominations, P. Mukhopadhyaya was acclaimed to serve on the Senate Committee on Agenda and Governance.

iv. Appointments to the 2022/2023 Senate standing committees

Helen Kurki introduced the recommendations, noting that work would continue over the summer to fill vacancies and to be presented to Senate in the fall.

<u>Motion:</u> (H. Kurki/R. Hancock) That Senate approve the appointment to the 2022/2023 Senate standing committees for the terms indicated in the attached document.

CARRIED

c. Senate Committee on Appeals

i. 2021/2022 Annual Report

Janna Promislow introduced the report, noting the recommendations related to academic concessions, the Policy on Academic Integrity, increased accessibility, and student advocacy.

A Senator asked if the UVSS could help with student advocacy and asked if a letter could be sent with a recommendation from the committee Chair.

d. Senate Committee on Awards

i. Motion to Suspend the Russian Embassy in Canada Book Prize

Maureen Ryan introduced the proposal. There were no questions.

<u>Motion:</u> (B. Smith/S. Holland) That Senate approve, and recommend to the Board of Governors that it also approve, that the University of Victoria suspend the Russian Embassy in Canada Book Prize for the 2022-2023 Academic Year.

CARRIED

<u>Motion:</u> (A. Lepp/A. Wang) The Senate Committee on Awards further recommends that UVic policy be developed in response to matters of social responsibility as they relate to existing awards.

CARRIED

ii. New and Revised Awards

M. Ryan introduced the recommended new and revised awards.

One Senator for noted an editorial typo for the terms of an award and another Senator clarified the adjudication process for another award.

<u>Motion:</u> (B. Smith/M. Garcia-Barrera) That Senate approve, and recommend to the Board of Governors that it also approve, the new and revised awards set out in the attached document:

- Working for a Better World Award (Revised)
- Jennifer Davison Undergraduate Scholarship in Russian Studies (Revised)
- Lee Mong Kow Bursary (New)
- St. Jude Scholarship* (Revised)
- Davison Graduate Scholarship in Economics* (Revised)
- Erna Beltsheva Graduate Scholarship in Music* (Revised)
- St. Martin Family Biology Scholarship (New)
- St. Martin Family Engineering & Computer Science Scholarship (New)
- Carbery Family Golf Award (New)
- Brent Fougner Cross Country/Track Annual Award (New)
- Vikes Honour Roll Provost Award for Excellence (Revised)
- Mathew Szymanowski Vikes Men's Rowing Award (New)
- Don Lobb Men's Rugby Award (New)
- Faculty of Law Indigenous Emergency Assistance Fund (New)
- Indigenous Law Student Award (New)
- Irene Cohen Scholarship (Revised)
- Vancouver Security Traders Association (VSTA) Finance Scholarship (New)
- Christine Welsh Scholarship (Revised)
- Doug White Vikes Men's Rowing Award (New)
- Ukraine Emergency Doctoral Student Fellowship in the Humanities (New)
- Chair in Transgender Studies Undergrad Research Scholarship for Trans, Non-Binary & Two-Spirit Students (Revised)
- William R. McIntyre Medal (Revised)
- Henry J. Warkentyne Scholarship in Applied Linguistics* (Revised)
- Vancouver Island Compassion Society Cannabis and Psychedelic Studies Scholarship* (New)
- Leslie and Kaye Jowett Graduate Scholarship* (Revised)
- University of Victoria International Mobility Access Grant (IMAG) (New)
- * Administered by the University of Victoria Foundation

CARRIED

e. Senate Committee on Curriculum

i. 2022/2023 Cycle 2 Curriculum Submissions

Adam Con introduced the Cycle 2 curriculum submissions, thanking committee members for their work. There were no questions.

<u>Motion:</u> (A. Con/J. Salem) That Senate approve the curriculum changes recommended by the Faculties and the Senate Committee on Curriculum for inclusion in the 2022/2023 academic calendar, effective September 1, 2022.

CARRIED

<u>Motion:</u> (A. Con/G. McDonough) That Senate authorize the Chair of the Senate Committee on Curriculum to make small changes and additions that would otherwise unnecessarily delay the submission of items for the academic calendar.

CARRIED

f. Senate Committee on Learning and Teaching

i. 2021/2022 Annual Report

Alexandra D'Arcy introduced the report. There were no questions.

g. Senate Committee on Libraries

i. 2021/2022 Annual Report

Robert Howell introduced the report, highlighting the three areas the committee spent time on; that being reconciliation, communication and open access. There were no questions.

h. Senate Committee on Planning

i. 2021/2022 Annual Report

Elizabeth Adjin-Tettey introduced the report. There were no questions.

ii. Proposal to extend the Approved Centre Status for the Centre for Youth and Society (CFYS)

E. Adjin-Tettey introduced the proposal. There were no questions.

Motion: (R. Hicks/D. Mucina)

That Senate approve the proposal to extend the Approved Centre Status for the Centre for Youth and Society (CFYS) for the 12-month period from July 1, 2022 through June 30, 2023, as described in the memorandum dated March 4, 2022.

CARRIED

iii. Proposal to grant School status to the Indigenous Governance Program

E. Adjin-Tettey introduced the proposal. There were no questions.

<u>Motion:</u> (R. Hancock/H. Hallgrímsdóttir) That Senate approve, and recommend to the Board of Governors that it also approve, the proposal to grant School status to the Indigenous Governance Program, as described in the document "School of Indigenous Governance Proposal".

CARRIED

i. Senate Committee on University Budget

i. 2021/2022 Annual Report

K. Hall introduced the report. There were no questions.

7. PROPOSALS AND REPORTS FROM FACULTIES

a. Faculty of Human and Social Development

i. Strategic Plan 2022 – 2026 – Building on Our Collective Strengths

H. Hallgrímsdóttir introduced the Faculty of Human and Social Development's strategic plan.

One Senator noted their approval of the plan but expressed a desire for better support for students transitioning into professional practice.

8. PROPOSALS AND REPORTS FROM THE VICE-PRESIDENT ACADEMIC AND PROVOST

a. 2021/2022 Annual Report for the Advisory Committee on Academic Accommodation and Access for Students with Disabilities

S. Lewis introduced the report and thanked the advisory committee for the work done.

A Senator expressed approval for the delay to the revisions and noted their worry regarding the problematic process during the policy development.

b. Annual Report on Non-Academic Misconduct Allegations and Resolutions

S. Lewis introduced the annual report and thanked the Division of Student Affairs for its work over the year.

9. OTHER BUSINESS

a. Annual report to Senate on UVic-approved research centre approvals, renewals and closures

Cynthia Milton, Associate Vice-President Research, introduced the annual report and briefly outlined the activities over the past year. There were no questions.

b. Regalia Design – Masters in Management

K. Hall introduced the proposal. There were no questions.

<u>Motion:</u> (B. Smith/A. Con) That Senate approve the regalia hood for the Masters in Management be burgundy with a mitred neckpiece and a narrow band of pewter blue velvet one inch from the edge of the hood on the outside only.

CARRIED

c. 2021/2022 Emeriti

K. Hall noted that this item was for Senate's information. There were no questions.

d. Elections Update

K. Hall noted that this item was for Senate's information. There were no questions.

There being no other business the meeting was adjourned at 5:12 p.m.

Senate Meeting May 6, 2022

Name	In Attendance	Regrets		Position
Adjin-Tettey, Elizabeth			A/Associate Vice-President Academic Planning	By Invitation
Andersen, Carrie		\boxtimes	University Secretary	Secretary of Senate
Bengtson, Jonathan			University Librarian	Ex officio
Bhiladvala, Rustom			Faculty of Engineering	Elected by the faculty members
Brolo, Alexandre		\boxtimes	Faculty of Science	
			Chancellor	Elected by the Faculty Ex officio
Buller, Marion		\boxtimes		
Campbell, Erin			Faculty of Fine Arts	Elected by the faculty members
Clarke, Jo-Anne	\square		Dean, Division of Continuing Studies	Ex officio
Con, Adam	\square		Faculty of Fine Arts	Elected by the Faculty
Cowen, Laura	\square		Faculty of Science	Elected by the faculty members
Crabbe, Sophia	\square		Student Senator	Elected from the student societies
D'Arcy, Alexandra	\square		Faculty of Humanities	Elected by the Faculty
Davenport, Daniel	\boxtimes		Student Senator	Elected from the student societies
Devor, Aaron	\boxtimes		Faculty of Social Sciences	Elected by the faculty members
Diether, Kelly	\boxtimes		Convocation Senator	Elected by the convocation
Dunsdon, Jim	\boxtimes		Associate Vice-President Student Affairs	By Invitation
Foster, David	\boxtimes		Student Senator	Elected by the student societies
Garcia-Barrera, Mauricio	\boxtimes		Faculty of Graduate Studies	Elected by the Faculty
Gillen, Mark		\boxtimes	Faculty of Law	Elected by the Faculty
Greengoe, Nicole	\square		Registrar	By Invitation
Hall, Kevin			President and Vice-Chancellor	Chair of Senate
Hallgrimsdottir, Helga			Dean, Faculty of Human and Social Development	Ex officio
	\boxtimes			
Hancock, Rob			Faculty of Social Sciences	Elected by the Faculty
Harder, Lois			Dean, Faculty of Social Sciences	Ex officio
Hicks, Robin			Dean, Faculty of Graduate Studies	Ex officio
Hier, Sean			Faculty of Social Sciences	Elected by the faculty members
Hof, Fraser			Faculty of Science	Elected by the faculty members
Holland, Samuel	\square		Student Senator	Elected from the student societies
Hoorfar, Mina		\boxtimes	Dean, Faculty of Engineering	Ex officio
Huang, Li-Shih		\boxtimes	Faculty of Humanities	Elected by the faculty members
Hundal, Navinder	\boxtimes		Student Senator	Elected from the student societies
Hundza, Sandra			Faculty of Education	Elected by the Faculty
Jack, Kylie			Student Senator	Elected from the student societies
Kalynchuk, Lisa	\boxtimes		Vice-President Research and Innovation	Ex officio
Kalyniuk, Tomas			Student Senator	Elected from the student societies
Kelly, Erin	\boxtimes		Faculty of Humanities	Elected by the faculty members
Kent, Nicole			Student Senator	Elected from the student societies
Klein, Saul		\boxtimes	Dean, Peter B. Gustavson School of Business	Ex officio
Koch, Matthew			Continuing Sessional	Elected by the Continuing Sessionals
Kurki, Helen	\square		Faculty of Social Sciences	Elected by the Faculty
Laidlaw, Mark	\boxtimes		Faculty of Science	Elected by the Faculty
Leacock, Brian			Peter B. Gustavson School of Business	Elected by the Faculty
Lepp, Annalee			Dean, Faculty of Humanities	Ex officio
Lewis, Susan			Acting Vice-President Academic and Provost	Ex officio
Li, Alex			Student Senator	Elected from the student societies
Lindgren, Allana	\square		Acting Dean, Faculty of Fine Arts	Ex officio
-			Dean, Faculty of Science	Ex officio
Loock, Peter		5-7		
Marks, Lynne		\boxtimes	Faculty of Humanities	Elected by the Faculty
McDonough, Graham			Faculty of Education	Elected by the Faculty
McGinnis, Martha			Faculty of Graduate Studies	Elected by the Faculty
Mucina, Devi			Faculty of Human and Social Development	Elected by the Faculty
Mukhopadhyaya, Phalguni			Faculty of Engineering	Elected by the Faculty
Napoleon, Val		\boxtimes	Acting Dean, Faculty of Law	Ex officio
Navarro, Julio			Faculty of Science	Elected by the faculty members
Newcombe, Andrew			Faculty of Law	Elected by the Faculty
Rose-Redwood, CindyAnn			Faculty of Social Sciences	Elected by the faculty members
Risby, Kyle		\boxtimes	Student Senator	Elected by the student societies
Russell, Carolyn			Convocation Senator	Elected by the convocation
Ryan, Maureen			Faculty of Human and Social Development	Elected by the Faculty
St. Clair, Ralf			Dean, Faculty of Education	Ex officio
Saab, Ada			Associate University Secretary	By Invitation
Salem, Joseph	\square		Faculty of Fine Arts	Elected by the Faculty
Shi, Yang		\boxtimes	Faculty of Engineering	Elected by the Faculty
Smith, Brock	\square		Peter B. Gustavson School of Business	Elected by the Faculty
Todd, Christine			Student Senator	Elected by the student societies
Voss, Graham			Faculty of Social Sciences	Elected by the faculty members
Wang, Alivia	\boxtimes		Convocation Senator	Elected by the convocation
-			Convocation Senator	
Warburton, Rebecca				Elected by the convocation
Wiebe, Anona		\boxtimes	Student Senator	Elected by the student societies
	1		Professional Librarian	Elected by the Professional Librarians
Wilson, Lara				
Witts, Aidan		\boxtimes	Student Senator	Elected by the student societies
Witts, Aidan Wright, Bruce			Student Senator Head, Division of Medical Sciences	Elected by the student societies Additional Member
Witts, Aidan			Student Senator	Elected by the student societies

MEMBERSHIP OF THE SENATE OF THE UNIVERSITY OF VICTORIA Effective March 1, 2022

EX OFFICIO MEMBERS - University Act: Section 35 (2) (a-f)

Chancellor: Marion Buller President and Vice-Chancellor: Kevin Hall, Chair Acting Vice-President Academic & Provost: Susan Lewis Vice-President Research and Innovation: Lisa Kalynchuk Dean, Peter B. Gustavson School of Business: Saul Klein Dean of Education: Ralf St. Clair Dean of Engineering: Mina Hoorfar Dean of Continuing Studies: Jo-Anne Clarke Acting Dean of Fine Arts: Allana Lindgren Dean of Graduate Studies: Robin Hicks Dean of Humanities: Annalee Lepp Dean of HSD: Helga Hallgrímsdóttir, Vice-Chair Dean of Law: Susan Breau Dean of Science: Peter Loock Dean of Social Sciences: Lois Harder University Librarian: Jonathan Bengtson

MEMBERS ELECTED BY THE FACULTIES

- Section 3.	5 (2) (g)
BUSI:	Brian Leacock (30/6/22)
	Brock Smith (30/6/24)
EDUC:	Sandra Hundza (30/6/23)
	Graham McDonough (30/6/22)
ENGR :	Phalguni Mukhopadhyaya (30/6/2
	Yang Shi (30/6/23)
FINE:	Adam Con (30/6/22)
	Joseph Salem (30/6/24)
GRAD:	Mauricio Garcia-Barrera (30/6/23)
	Martha McGinnis (30/6/22)
HSD:	Devi Mucina (30/6/24)
	Maureen Ryan (30/6/22)
HUMS:	Alexandra D'Arcy (30/6/22)
	Lynne Marks (30/6/24)
LAW:	Mark Gillen (30/6/22)
	Andrew Newcombe (30/6/23)
SCIE:	Alexandre Brolo (30/6/23)
	Mark Laidlaw (30/6/23)
SOSC:	Robert Hancock (30/6/24)
	Helen Kurki (30/6/23)

MEMBERS ELECTED BY THE FACULTY MEMBERS

- Sections 35 (2) (g)	
Rustom Bhiladvala (ENGR)	(30/6/23)
Erin Campbell (FINE)	(30/6/23)
Laura Cowen (SCIE)	(30/6/22)
Aaron Devor (SOSC)	(30/6/23)
Sean Hier (SOSC)	(30/6/24)
Fraser Hof (SCIE)	(30/6/23)
Li-Shih Huang (HUM)	(30/6/24)
Erin Kelly (HUM)	(30/6/24)
Julio Navarro (SCIE)	(30/6/23)

MEMBERS ELECTED BY THE FACULTY

<u>MEMBERS</u> (continued)	
CindyAnn Rose-Redwood (SOSC)	(30/6/22)
Graham Voss (SOSC)	(30/6/24)
Victoria Wyatt (FINE)	(30/6/23)

MEMBERS ELECTED FROM THE STUDENT

SOCIETIES – Section 35 (2) (h)	
Sophia Crabbe (FINE)	(30/6/22)
Daniel Davenport (HUM)	"
David Foster (GRAD)	"
Samuel Holland (SOSC)	"
Navinder Hundal (SCIE)	"
Kylie Jack (LAW)	"
Tomas Kalyniuk (BUS)	"
Nicole Kent (GRAD)	"
Xiang (Alex) Li (ENGR)	"
Kyle Risby (LAW)	"
Christine Todd (GRAD)	"
Anona Wiebe (ENGR)	"
Aidan Witts (SOSC)	"
Jaxxen Wylie (LAW)	"
TBD (EDUC)	"
TBD (HSD)	"

MEMBERS ELECTED BY THE CONVOCATION

– Section 35 (2) (i)	
Kelly Diether	(30/06/24)
Carolyn Russell	(30/06/24)
Alivia Wang	(30/06/24)
Rebecca Warburton	(30/06/24)

ADDITIONAL MEMBERS - Section 35 (2) (k)

Head, Division of Medical Sciences: Bruce Wright Member elected by the Professional Librarians: Lara Wilson (30/06/24) Continuing Sessional: Matthew Koch (30/06/23)

<u>SECRETARY OF SENATE</u> - Section 64 (2) University Secretary: Carrie Andersen

<u>BY INVITATION</u> - Seated with specified speaking rights Acting Vice-Provost: Susan Lewis Assoc. VP Student Affairs: Jim Dunsdon A/Assoc. VP Academic Planning: Elizabeth Adjin-Tettey Registrar: Nicole Greengoe Associate University Secretary: Ada Saab