



University  
of Victoria

**Approved for Release  
by the Senate  
of the University of Victoria**

## **MINUTES**

A meeting of the Senate of the University of Victoria was held on March 4, 2016 at 3:30 p.m. in the Senate and Board Chambers, University Centre, Room A180.

### **1. APPROVAL OF THE AGENDA**

Motion: (K. Erickson/B. Peterson)

That the agenda be approved as circulated.

**CARRIED**

### **2. MINUTES**

#### **a. February 5, 2016**

Motion: (J. Crocker/K. Erickson)

That the minutes of the open session of the meeting of the Senate held on February 5, 2016 be approved and that the approved minutes be circulated in the usual way.

**CARRIED**

### **3. BUSINESS ARISING FROM THE MINUTES**

There was none.

### **4. REMARKS FROM THE CHAIR**

#### **a. President's Report**

Prof. Cassels welcomed the new Registrar, Ms. Nicole Greengoe to her first Senate meeting.

Prof. Cassels provided a report to Senate. With respect to matters at the federal level, Prof. Cassels reported on the pre-budget submission prepared by Universities Canada.

At the provincial level, Prof. Cassels reported on the provincial budget. He also commented on provincial funding secured for a number of initiatives, including the Ocean Networks Canada earthquake early warning system; a project called "Changing the Culture of Substance Use", co-led by the Centre for Addictions Research; renovation of the academic space in the McKinnon Building; and renovations to E Hut to support the civil engineering program.

Prof. Cassels commented on incidents of sexualized violence on campus and said a process was underway to review the university's policies and response procedures.

Prof. Cassels encouraged members of Senate to attend Ideafest, taking place next week. He provided information on the Campus Sustainability Fund that had recently been launched. Prof. Cassels reported on an agreement of sale entered into for Dunsmuir Lodge. He also reported that the university had been included on the list of Canada's Best Diversity Employers for the fifth consecutive year.

Regarding labour relations on campus, Prof. Cassels reported that CUPE 4163 had taken a strike vote. Dr. Mateer provided members of Senate with some further details regarding continued bargaining.

## **5. CORRESPONDENCE**

There was none.

## **6. PROPOSALS AND REPORTS FROM SENATE COMMITTEES**

### **a. Senate Committee on Agenda and Governance**

#### **i. Process for Senate committee appointments**

Ms. Andersen reviewed the memorandum outlining the new process for making recommendations to Senate for committee appointments.

#### **ii. Upcoming Senate committee vacancies**

Ms. Andersen reviewed the report.

### **b. Senate Committee on Awards**

#### **i. New and Revised Awards**

Dr. Walsh introduced the proposal. He acknowledged the award being funded by a donation from Dr. Rob Lipson, Dean of Science.

Motion: (J. Walsh/K. Erickson)

That Senate approve, and recommend to the Board of Governors that it also approve, the new and revised awards set out in the attached document:

- Anne McLaughlin Legacy Scholarship in Education (new)\*
- I-Witness Field School Travel Award (new)
- Zena Chaim Katz Family Travel Award for Holocaust Studies (new)\*
- Phillip T. Young Memorial Scholarship in Music (revised)\*
- Robert Evelyn Milnes Scholarship (new)\*
- Lynette F. Hain Memorial Scholarship (new)\*
- Lindisfarne Scholarship in Medieval Studies (new)\*

- Canadian Society of Senior Engineers/Engineering Institute of Canada (CSSE/EIC) Vancouver Island Award (new)
- David Harris Flaherty Scholarship (revised)\*
- Rob and Tammy Lipson Undergraduate Research Scholarship (new)\*
- Youth Futures Education Award (new)
- Betty Dewick Scholarship in Music (new)\*

\* *Administered by the University of Victoria Foundation*

**CARRIED**

**c. Senate Committee on Planning**

**i. Master of Applied Science (MASc) in Civil Engineering**

Dr. Mateer introduced the proposal.

In response to a question, Dr. Tiedje commented on the department's faculty complement, in particular the potential of hiring teaching stream faculty.

Motion: (B. Peterson/D. Capson)

That Senate approve, and recommend to the Board of Governors that it also approve, subject to funding, the establishment of a Master of Applied Science (MASc) in Civil Engineering, as described in the document "Master of Applied Science (MASc) Graduate Program in Civil Engineering", dated February 11, 2016, and that this approval be withdrawn if the program should not be offered within five years of the granting of approval. Once Senate and the Board of Governors have approved the proposal, the proposal must be posted on the Ministry of Advanced Education website for peer review for a period of 30 days.

**CARRIED**

**ii. Doctor of Philosophy (PhD) in Civil Engineering**

Dr. Mateer introduced the proposal.

Motion: (J. Crocker/B. Peterson)

That Senate approve, and recommend to the Board of Governors that it also approve, subject to funding, the establishment of a Doctor of Philosophy (PhD) in Civil Engineering, as described in the document "Doctor of Philosophy (PhD) Graduate Degree Program in Civil Engineering", dated February 11, 2016, and that this approval be withdrawn if the program should not be offered within five years of the granting of approval. Once Senate and the Board of Governors have approved the proposal, the proposal must be posted on the Ministry of Advanced Education website for peer review for a period of 30 days.

**CARRIED**

## **7. PROPOSALS AND REPORTS FROM FACULTIES**

### **a. Peter B. Gustavson School of Business**

#### **i. Bylaws & Constitution Changes for Senate Approval**

Dr. Klein introduced the proposal.

Motion: (S. Klein/K. Erickson)  
That Senate approve the revised Faculty Bylaws and  
Constitution for the Peter B. Gustavson School of Business.

**CARRIED**

## **8. PROPOSALS AND REPORTS FROM THE VICE-PRESIDENT ACADEMIC AND PROVOST**

### **a. Enrolment Projections for 2016-2017**

Dr. Mateer introduced the proposal on behalf of the Vice-President Academic and Provost.

In response to a question, Dr. Mateer confirmed that no specific targets were proposed for international graduate students.

A question was asked regarding shifts in priorities for program growth and whether this reflected the provincial government's mandate. Dr. Mateer responded that the university did not set quotas for enrolment in any areas. She noted that the shifts in enrolment were reflective of student choice. Dr. Mateer added that, based on the programs offered by the university and student choice, the university had no challenges meeting the targets identified by the provincial government in the Skills for Jobs Blueprint. It was noted that these targets only applied to 25 percent of enrolments.

In response to a question about the university maintaining its current size, it was noted that there had been some growth in recent years but that there were no plans to substantially grow enrolments.

A member commented that the university continually exceeded its graduate enrolment targets. In response, Prof. Cassels confirmed that these targets were set some time ago and no longer reflected the make up of the university. He said the university had been speaking to the Ministry regarding recalibration of the targets.

Motion: (C. Shankman/J. Crocker)  
That Senate approve, and recommend to the Board of Governors that it also approve, a recommended enrolment level of 18,290 FTE for the 2016/17 academic year, subject to revisions in the event of new information regarding mandated growth, funding levels, and application rates.

**CARRIED**

### **b. Consultation on the Indigenous Academic Plan**

Dr. Mateer provided a PowerPoint presentation on development of the draft Indigenous Academic Plan. She reviewed the foundational values used in development of the plan and the four pillars of the plan. Dr. Mateer provided an overview of the consultation process and asked members of Senate for their input on the draft.

A question was raised regarding implementation of a mandatory Indigenous course requirement. Dr. Mateer responded that this was not viewed as the most effective way of integrating Indigenous content into academic programs and said there were other ways of doing so that were more congruent with the spirit of the plan and the university's academic mission.

In response to a question about recruitment of Indigenous faculty members, Dr. Mateer provided information on resources available to assist with development of department and faculty recruitment plans.

### **c. Update on Enhanced Planning Tools**

Dr. Sarah Blackstone, Advisor to the Provost, Special Projects provided a report to Senate on the Enhanced Planning Tools project. She reported on the first cycle of report submission and outlined next steps. Members of Senate commented on their experience in the first cycle, noting some challenges with applying the questions to research centres, concerns with timing, and questions about the availability of accurate reports after errors are noted. The usefulness and ongoing value of the reports was also acknowledged. Dr. Blackstone expressed appreciation for the comments and said she would follow up on questions and concerns.

## **9. OTHER BUSINESS**

### **a. 2015 Policy Review Annual Report**

Dr. Eastman reviewed the report.

There being no other business the meeting was adjourned at 4:54 p.m.

**Senate Meeting March 4, 2016**

Name	In Attendance	Regrets		Position
Andersen, Carrie	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Associate University Secretary	By Invitation
Aragon, Janni	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Social Sciences	Elected by the Faculty
Baer, Doug	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Social Sciences	Elected by the faculty members
Banerjee, Sikata	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Humanities	Elected by the faculty members
Bashir, Rizwan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Convocation Senator	Elected by the convocation
Beam, Sara	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Graduate Studies	Elected by the Faculty
Beaveridge, Chandra	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Convocation Senator	Elected by the convocation
Begoray, Deborah	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Education	Elected by the faculty members
Bengston, Jonathan	<input type="checkbox"/>	<input type="checkbox"/>	University Librarian	Ex officio
Boyd, Wesley-Ryan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Branzan Albu, Alexandra	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Engineering	Elected by the faculty members
Brekstad, Lee	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Student Senator	Elected by the students
Bryden, Penny	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Humanities	Elected by the faculty members
Butler-Palmer, Carolyn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Fine Arts	Elected by the Faculty
Calder, Gillian	<input type="checkbox"/>	<input type="checkbox"/>	Faculty of Law	Elected by the Faculty
Capson, David	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dean, Faculty of Graduate Studies	Ex officio
Cassels, Jamie	<input checked="" type="checkbox"/>	<input type="checkbox"/>	President and Vice-Chancellor	Chair of Senate
Castle, David	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Vice-President Research	Ex officio
Charlton, Lauren	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Convocation Senator	Elected by the convocation
Colby, Jason	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Faculty of Humanities	Elected by the Faculty
Crippen, Carolyn	<input type="checkbox"/>	<input type="checkbox"/>	Faculty of Education	Elected by the Faculty
Crocker, Jordan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Dechev, Nikolai	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Engineering	Elected by the Faculty
Denley, Julia	<input type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Devor, Aaron	<input type="checkbox"/>	<input type="checkbox"/>	Faculty of Social Sciences	Elected by the faculty members
Diacu, Florin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Science	Elected by the Faculty
Driessen, Peter	<input type="checkbox"/>	<input type="checkbox"/>	Faculty of Engineering	Elected by the Faculty
Dulku, Bhupinder	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Student Senator	Elected by the students
Dunsdon, Jim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Associate Vice-President Student Affairs	By Invitation
Durno, John	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Librarian	Elected by the Professional Librarians
Eastman, Julia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	University Secretary	Secretary of Senate
Erickson, Kayleigh	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Francis Pelton, Leslee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Education	Elected by the faculty members
Gillen, Mark	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Law	Elected by the Faculty
Gillis, Kathryn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Acting Dean, Faculty of Science	Ex officio
Grant, Rebecca	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Peter B. Gustavson School of Business	Elected by the Faculty
Greengoe, Nicole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Registrar	By Invitation
Hallgrimsdottir, Helga	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Social Sciences	Elected by the faculty members
Haskett, Tim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Humanities	Elected by the faculty members
Hicks, Robin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Science	Elected by the faculty members
Ivanova, Ivelina	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Student Senator	Elected by the students
Klein, Saul	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dean, Peter B. Gustavson School of Business	Ex officio
Kostek, Patricia	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Faculty of Fine Arts	Elected by the Faculty
Krull, Catherine	<input type="checkbox"/>	<input type="checkbox"/>	Dean, Faculty of Social Sciences	Ex officio
Kuehne, Valerie	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Vice-President Academic and Provost	Ex officio
Kushniruk, Andre	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Human and Social Development	Elected by the Faculty
Lemieux, Andrew	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Lepp, Annalee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Humanities	Elected by the Faculty
Lewis, Susan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Acting Dean, Faculty of Fine Arts	Ex officio
Liddell, Peter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Convocation Senator	Elected by the convocation
Littlewood, Cedric	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Acting Dean, Faculty of Humanities	Ex officio
MacDonald, Maureen	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dean, Division of Continuing Studies	Ex officio
Marck, Patricia	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Dean, Faculty of Human and Social Development	Ex officio
Mateer, Catherine	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Associate Vice-President Academic Planning	By Invitation
Mellin, Dakota	<input type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Neiman, Alex	<input type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Peterson, Bernadette	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Popova, Diana	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Rogers, Shelagh	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Chancellor	Ex officio
Ryan, Tristan	<input type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Sangster-Gormley, Esther	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Human and Social Development	Elected by the Faculty
Schallié, Charlotte	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Graduate Studies	Elected by the Faculty
Schrod, Phillip	<input type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Shankman, Cory	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Smith, Brock	<input type="checkbox"/>	<input type="checkbox"/>	Peter B. Gustavson School of Business	Elected by the Faculty
St. Clair, Ralf	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Dean, Faculty of Education	Ex officio
Stahl, Ann	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Social Sciences	Elected by the faculty members
Tiedje, Thomas	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dean, Faculty of Engineering	Ex officio
Ulysses, Alicia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Humanities	Elected by the Continuing Sessionals
Varela, Diana	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Faculty of Science	Elected by the Faculty
von Aderkas, Patrick	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Science	Elected by the faculty members.
Walsh, John	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Graduate Studies	Elected by the Faculty
Webber, Jeremy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Dean, Faculty of Law	Ex officio
Wright, Bruce	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Head, Division of Medical Sciences	Ex officio
Wyatt, Victoria	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Faculty of Fine Arts	Elected by the faculty members

MEMBERSHIP OF THE SENATE OF THE UNIVERSITY OF VICTORIA  
**Effective February 9, 2016**

EX OFFICIO MEMBERS - University Act: Section 35 (2) (a-f)

Chancellor: Shelagh Rogers (31/12/17)  
President and Vice-Chancellor: Jamie Cassels, Chair  
V.P. Academic & Provost: Valerie Kuehne  
V.P. Research: David Castle  
Dean, Peter B. Gustavson School of Business: Saul Klein  
Dean of Education: Ralf St. Clair  
Dean of Engineering: Thomas Tiedje  
Dean of Continuing Studies: Maureen MacDonald  
Acting Dean of Fine Arts: Susan Lewis  
Dean of Graduate Studies: David Capson  
Acting Dean of Humanities: Cedric Littlewood  
Dean of HSD: Patricia Marck  
Dean of Law: Jeremy Webber  
Acting Dean of Science: Kathryn Gillis  
Dean of Social Sciences: Catherine Krull  
University Librarian: Jonathan Bengtson

MEMBERS ELECTED BY THE FACULTIES

- Section 35 (2) (g)

BUSI: Rebecca Grant (30/6/16)  
Brock Smith (30/6/18)  
EDUC: Carolyn Crippen (30/6/16)  
John Walsh (30/6/17)  
ENGR : Peter Driessen (30/6/16)  
Nikolai Dechev (30/6/17)  
FINE: Carolyn Butler-Palmer (30/6/16)  
Patricia Kostek (30/6/18)  
GRAD: Sara Beam (30/6/16)  
Charlotte Schallié (30/6/17)  
HSD: Andre Kushniruk (30/6/18)  
Esther Sangster-Gormley (30/6/16)  
HUMS: Jason Colby (30/6/18)  
Annalee Lepp (30/6/16)  
LAWF: Gillian Calder (30/6/17)  
Mark Gillen (30/6/16)  
SCIE: Florin Diacu (30/6/17)  
Diana Varela (30/6/17)  
SOSC: Janni Aragon (30/6/18)  
Doug Baer (30/6/17)

MEMBERS ELECTED BY THE FACULTY MEMBERS

- Sections 35 (2) (g)

Sikata Banerjee - HUMS (30/6/16)  
Deborah Begoray – EDUC (30/6/18)  
Alexandra Branzan Albu – ENGR (30/6/17)  
Penny Bryden – HUMS (30/6/16)  
Aaron Devor – SOSC (30/6/17)  
Tim Haskett – HUMS (30/6/17)  
Robin Hicks – SCIE (30/6/18)  
Helga Hallgrimsdottir – SOSC (30/6/18)

MEMBERS ELECTED BY THE FACULTY  
MEMBERS (*continued*)

Leslee Francis Pelton – EDUC (30/6/17)  
Ann Stahl - SOSC (30/6/16)  
Patrick von Aderkas - SCIE (30/6/16)  
Victoria Wyatt – FINE (30/6/16)

MEMBERS ELECTED FROM THE STUDENT

SOCIETIES – Section 35 (2) (h)

Wesley-Ryan Boyd (SOSC) (30/6/16)  
Lee Brekstad (HUMS) “  
Jordan Crocker (HUMA) “  
Julia Denley (SCIE) “  
Bhupinder Dulku (BUS) “  
Kayleigh Erickson (SOSC) “  
Ivelina Ivanova (LAW) “  
Andrew Lemieux (GRAD) “  
Dakota Mellin (EDUC) “  
Alex Neiman (ENGR) “  
Bernadette Peterson (SCIE) “  
Diana Popova (GRAD) “  
Tristan Ryan (SOSC) “  
Phillip Schrod (SOSC) “  
Cory Shankman (GRAD) “  
vacancy (FINE) “

MEMBERS ELECTED BY THE CONVOCATION

– Section 35 (2) (i)

Rizwan Bashir (30/06/18)  
Chandra Beaveridge (30/06/18)  
Lauren Charlton (30/06/18)  
Peter Liddell (30/06/18)

ADDITIONAL MEMBERS - Section 35 (2) (k)

Head, Division of Medical Sciences: Bruce Wright  
Member elected by the Professional Librarians:  
John Durno (30/06/18)  
Continuing Sessional: Alicia Ulysses (30/06/17)

SECRETARY OF SENATE - Section 64 (2)

University Secretary: Julia Eastman

BY INVITATION - Seated with specified  
speaking rights

Assoc. V.P. Student Affairs: Jim Dunsdon  
Assoc. V.P. Academic Planning: Catherine Mateer  
Registrar: Nicole Greengoe  
Associate University Secretary: Carrie Andersen