



A special meeting of the Senate of the University of Victoria is scheduled for Friday, February 9, 2024 at 3:30 p.m. in Conference Room B, Sḡéqə ʔéʔləḡ (Sngequ House).

AGENDA as reviewed by the Senate Committee on Agenda and Governance.

1. APPROVAL OF THE AGENDA

ACTION

2. PROPOSALS AND REPORTS FROM SENATE COMMITTEES

- a. Ad-hoc Senate Committee on Academic Health Programming
- Helga Hallgrímsdóttir, Chair

- i. Faculty of Health draft proposal (**SEN-FEB 9/24-1**)

ACTION

3. ADJOURNMENT



Date: January 24, 2024
To: Senate
From: Ad hoc Senate Committee on Academic Health Programming
Re: **Faculty of Health draft proposal**

To provide sufficient time and facilitate a meaningful consultation with Senate, the [Senate Committee on Academic Health Programming](#) has requested a special meeting of Senate to discuss the proposal for the Faculty of Health.

At the special meeting on Feb. 9, 2024, Committee members will present on the materials being prepared for the March 1 meeting of Senate towards the establishment of a Faculty of Health at UVic. As the Committee will be proposing the disestablishment of the Faculty of Human and Social Development (HSD), the materials include recommendations regarding moving three schools currently in HSD to other faculties. The materials also recommend that the Division of Medical Sciences gain school status as the School of Medical Sciences. Explanations for these proposed changes will be shared with Senators on Feb. 9.

Following the presentation, the Committee will welcome feedback and questions from Senators that will be taken into consideration as we prepare materials for the March Senate, which we anticipate will include an omnibus motion for voting. An omnibus motion will ensure that all the proposed and connected motions are voted on together—as they are parts of a whole—similar to the Senate process undertaken to establish the tri-faculties in the 1990s.

This special meeting will provide the opportunity for Committee members to hear from Senators about any concerns they may have with the proposed motion and what information Senators require for an informed vote on March 1. Currently, we are proposing the following materials be included in the March agenda package:

- Senate memo for the establishment of the Committee
- Rationale for a Faculty of Health
- Consultation summary
- Campus-wide survey results
- Organizational charts
- Data on student FTEs, faculty FTEs, etc.
- Expressions of interest and statements of support from academic units
- Appointment committee for the inaugural dean
- Implementation timeline
- Omnibus motion

Several of these items will be presented to Senate on Feb. 9, and some are already available on the [project web page](#).



Our proposal is based on extensive consultations, including the campus-wide survey and townhall, as well as discussions with Senate, academic units, chairs and directors, the Indigenous Wellness Working Group, Deans' Council and Academic Leadership, Integrated Planning, Executive Council and external stakeholders.

The Board of Governors, following the approval of Senate, establishes faculties as well as procedures for the recommendation and selection of candidates for deans. In addition to providing some certainty to our campus community—including faculty and staff directly impacted by the creation of a Faculty of Health—a positive vote at the March Senate and March Board of Governors would allow the university to begin the search for a Dean, Faculty of Health who would provide leadership to future processes, including the development of a Faculty of Health mandate in consultation with units moving to the Faculty of Health.

We look forward to presenting and discussing our proposal at the special meeting of Senate on Feb. 9.

Attached:

- Rationale for a Faculty of Health
- Draft Omnibus Motion for the Creation of a Faculty of Health
- Draft Appointment Committee for the Dean of Health

Respectfully submitted,

Ad hoc Senate Committee on Academic Health Programming

Helga Hallgrímsdóttir, Deputy Provost (Chair)

Elizabeth Adjin-Tettey, Associate Vice-President Academic Programs

Carrie Andersen, University Secretary

Vanessa Andreotti, Dean, Faculty of Education

Lisa Bourque Bearskin, Faculty of Human and Social Development

Tony Eder, Associate Vice-President Academic Resource Planning

Lindsay Gagel, Director, Academic Communications and Projects

Lois Harder, Dean, Faculty of Social Sciences

Robin Hicks, Dean, Faculty of Graduate Studies

Fraser Hof, Associate Vice-President Research

Sandra Hundza, Faculty of Education

Cole Kennedy, Graduate student representative

Darryl Knight, Providence Health Care

Nathan Lachowsky, Associate Dean Research, Faculty of Human and Social Development

Peter Loock, Dean, Faculty of Science

Simon Minshall, Faculty of Human and Social Development

Nathaniel Sukhdeo, Undergraduate student representative

Wendy Taylor, Acting Registrar

Bruce Wright, Head, Division of Medical Sciences

Ashley Fitterer, Project Coordinator (support)

Rationale for a Faculty of Health

The Faculty of Health encompasses a balanced approach to health programming that includes biological and social determinants of health. This comprehensive faculty highlights our existing strengths in health and wellness education, training and research and provides a stronger external profile to attract and foster a diverse and talented community of students, faculty and partners committed to addressing systemic barriers to health care and creating healthier communities. Through the Faculty of Health, UVic will innovate solutions and advance services that support healthy communities and address local and global health care issues.

Students are engaged in research-enriched undergraduate and graduate programs that include significant experiential learning opportunities, such as work-integrated learning in health care settings (e.g., co-op placements, practicums, and interdisciplinary team-based programs on campus). Many of these programs will have external accreditation requirements, qualifying students to work in health care settings upon completion of their program. Initial programs offered in the Faculty of Health will primarily be related to existing programs offered by academic units that move into the faculty. Future programming could include new undergraduate and graduate degrees, as well as micro-credentials, certificates, diplomas, laddering, community outreach, and professional master's programs related to health and wellness.

Indigenous perspectives are embedded throughout the Faculty of Health, including through a distinctions-based approach. The Faculty of Health will prioritize Indigenous ways of knowing and scholarship, including by incorporating these perspectives into future programming, courses and curriculum related to health and wellness.

Units confirmed to be included in the Faculty of Health:

- School of Exercise Science, Physical and Health Education
- School of Health Information Sciences
- Division of Medical Sciences
- School of Nursing
- School of Public Health and Social Policy
- School of Social Work

The Social Dimensions of Health interdisciplinary program, currently housed with the School of Public Health and Social Policy, will sit in the Faculty of Health.

Considerations and other recommendations

The Senate Committee on Academic Health Programming (the Committee) offers Senate the following considerations and recommendations related to the proposed rationale.

Name

Several names were put forward to the Committee for consideration. The Committee recommends “Faculty of Health” as it encompasses the existing programs that we have proposed including, while also providing space for future and interdisciplinary programming.

The name is concise, clear, serious and reflects the draft rationale. Importantly, it is a name that will be understood by prospective domestic and international students; prospective faculty and researchers; potential donors; and community, business, government and post-secondary stakeholders and partners.

Impact on other faculties and divisions

The Committee’s mandate is to not create a net-new faculty. Given that four of the proposed initial units are in the Faculty of Human and Social Development (HSD), the Committee recommends disestablishing the Faculty of Human and Social Development. As well, the Committee recommends moving the Division of Medical Sciences into the Faculty of Health as a School of Medical Sciences.

The Committee, in consultation with Deans, has worked with all units in HSD to find a new home faculty that aligns with their teaching and research strengths. The new home faculties for units not going to the Faculty of Health are:

- School of Child and Youth Care – Faculty of Education
- School of Indigenous Governance – Faculty of Social Sciences
- School of Public Administration – Faculty of Social Sciences

The Committee continues to consult and deliberate on additional units and programs that may be put forward for recommendation at the May Senate, specifically the Department of Psychology and the counselling psychology program in the School of Educational Psychology and Leadership Studies.

Units and structure

Many UVic programs include health education and research. It is not feasible to move all such programs into the Faculty of Health, as this would create an extremely large faculty and draw resources from existing faculties.

The Committee recommends that departments and schools generally move as a whole in the initial phase. The final structure of the new Faculty of Health will be considered in consultation with the new Dean. It is recommended that the structure allow for collaboration and synergy among faculty, staff and students, as well as provide for interdisciplinary programming and research related to health and wellness. Efforts should be made to break down silos and foster cooperation between health-related disciplines, including those outside of the Faculty of Health. For example, students should have opportunities to take courses and electives from outside of the Faculty of Health, to promote multi-disciplinary learning. This could be supported by the cross-appointment of faculty. Efforts should be made to reduce administrative and service burden on faculty members, which can occur if departments and schools are too small.

Draft Omnibus Motion for the Creation of a Faculty of Health

That Senate approve and recommend to the Board of Governors that it also approve:

1. That UVic establish the Faculty of Health effective May 1, 2024.
2. That UVic establish a School of Medical Sciences in the Faculty of Health effective May 1, 2025 and migrate faculty, staff and students in the Division of Medical Sciences to the new School effective May 1, 2025, and that the Division of Medical Sciences be disestablished effective May 1, 2026.
3. That the School of Exercise Science, Physical and Health Education; School of Health Information Science; School of Medical Sciences; School of Nursing; School of Public Health and Social Policy; and School of Social Work become part of the Faculty of Health effective May 1, 2025, and persons holding academic and staff appointments in these academic units on May 1, 2025 shall hold the same appointment in the Faculty of Health.
4. That all programs and courses approved for offering in the School of Exercise Science, Health and Physical Education; School of Health Information Science; School of Medical Sciences; School of Nursing; School of Public Health and Social Policy; and School of Social Work continue to be approved for offering in the Faculty of Health.
5. That the Faculty of Human and Social Development continue from May 1, 2025 until April 30, 2026 with a faculty comprised solely of the Acting Dean of Human and Social Development. The Faculty of Human and Social Development shall be disestablished effective May 1, 2026.
6. That the Division of Medical Sciences continue from May 1, 2025 until April 30, 2026 with a faculty comprised solely of the Acting Head of the Division of Medical Sciences. The Division of Medical Sciences shall be dissolved effective May 1, 2026.
7. That the School of Child and Youth Care become part of the Faculty of Education and all programs and courses approved for offering in the School of Child and Youth Care be continued in the academic unit and Faculty of Education effective May 1, 2025.
8. That the School of Indigenous Governance become part of the Faculty of Social Sciences and all programs and courses approved for offering in the School of Indigenous Governance be continued in the academic unit and Faculty of Social Sciences effective May 1, 2025.
9. That the School of Public Administration become part of the Faculty of Social Sciences and all programs and courses approved for offering in the School of Public Administration be continued in the academic unit and Faculty of Social Sciences effective May 1, 2025.
10. That students in the School of Exercise Science, Physical and Health Education; School of Health Information Science; School of Medical Sciences; School of Nursing; School of Public Health and Social Policy; School of Social Work; School of Child and Youth Care; School of Indigenous Governance; and School of Public Administration who complete their studies in the 202501 term or earlier will graduate from their Faculty at the time they completed their program requirements regardless of when they apply to graduate.
11. The appointment committee composition for the inaugural Dean, Faculty of Health (*see attached for committee composition*).
12. That the Procedures for the Appointment of the Associate Dean of Human and Social Development (GV0640) be rescinded effective May 1, 2025.

AND that, subject to approval by the Board of the above motions requiring Board approval, Senate approve:

13. All duly established committees in the School of Exercise Science, Physical and Health Education; School of Health Information Science; School of Medical Sciences; School of Nursing; School of Public Health and Social Policy; and School of Social Work continue as properly established in the academic unit and the Faculty of Health as appropriate, until such time as the Faculty of Health establishes faculty and unit governance structures.
14. That all proceedings initiated in the School of Exercise Science, Physical and Health Education; School of Health Information Science; School of Medical Sciences; School of Nursing; School of Public Health and Social Policy; and School of Social Work be continued in the academic unit and the Faculty of Health as appropriate.
15. The creation of interim faculty governance structure for the Faculty of Health effective May 1, 2025 (to be presented to Senate for approval before May 1, 2025).
16. That all duly established committees and proceedings initiated in the School of Indigenous Governance and School of Public Administration continue in the academic unit and the Faculty of Social Sciences as appropriate.
17. That all duly established committees and proceedings initiated in the School of Child and Youth Care continue in the academic unit and the Faculty of Education as appropriate.
18. Amending Senate membership to add Faculty of Health Dean as an additional member under s.35(2)(i) of the University Act effective January 1, 2025 or when appointed, whichever is earlier, to April 30, 2025.
19. Amending Senate membership to add Faculty of Health Dean, faculty and student representatives effective May 1, 2025.
20. Amending Senate membership to remove the Dean, Faculty of Human and Social Development from the Deans category effective May 1, 2025.
21. Amending Senate membership to remove the Faculty of Human and Social Development faculty and student representatives effective May 1, 2025.
22. Amending Senate membership to add Acting Dean, Faculty of Human and Social Development as an additional member under s.35(2)(i) of the University Act effective May 1, 2025 to May 1, 2026.
23. Amending Senate membership to remove the Head, Division of Medical Sciences as an additional member under s.35(2)(i) of the University Act effective May 1, 2026.

Draft Appointment Committee for the Dean of Health

Position	Number	Composition	Appointment Method
Chair	(1)	Vice-President Academic and Provost or designate	Ex Officio
Committee Members	(6)	Regular faculty members in the following Schools/Division, at least one of whom must be a Director: <ul style="list-style-type: none"> School of Exercise Science, Physical and Health Education School of Health Information Science Division of Medical Sciences School of Nursing School of Public Health and Social Policy School of Social Work 	Regular faculty members to be elected by and from regular faculty members in the Schools/Division in an election conducted by the Office of the University Secretary Director to be selected by and from the Directors
	(1)	Chair of Department of Psychology	
	(1)	Dean	Selected by Deans' Council
	(1)	Undergraduate student registered in a degree program offered by the School of Public Health and Social Policy; School of Health Information Science; School of Nursing; School of Exercise Science, Physical and Health Education; School of Social Work; or the Division of Medical Sciences	Selected by and from the undergraduate students in Schools/Division
	(1)	Graduate student registered in a degree program offered by the School of Public Health and Social Policy; School of Health Information Science; School of Nursing; School of Exercise Science, Physical and Health Education; School of Social Work; or the Division of Medical Sciences	Selected by and from the graduate students in the Schools/Division
	(1)	Staff representative from a CUPE/PEA position, with continuing appointment. To be elected from all CUPE/PEA staff with a continuing appointment in the School of Public Health and Social Policy; School of Health Information Science; School of Nursing; School of Exercise Science, Physical and Health Education; School of Social Work; or the Division of Medical Sciences; as well as from	Representative to be elected in an election conducted by the Office of the University Secretary

		those CUPE/PEA staff with a continuing appointment outside the faculty for whom at least 50% of their normal duties contribute to teaching, research or administrative activities in the faculty including co-op, development, student recruitment staff, etc.	
	(1)	Faculty or staff member appointed by the Vice-President Indigenous	Appointed by the Vice-President Indigenous
Secretary		An administrative staff member from the Vice-President Academic and Provost's office (non-voting)	Appointed by the Chair