University of Victoria - President and Vice-Chancellor

The University of Victoria (UVic) acknowledges with respect the Lekwungen peoples on whose traditional territory the University stands and the Songhees, Esquimalt, and WSÁNEĆ peoples whose historical relationships with the land continue to this day.

UVic is one of Canada's leading research-intensive universities. Its vison is to be the Canadian university that best integrates outstanding scholarship, engaged learning, and real-life involvement to contribute to a better future for people and the planet. UVic is dedicated to the highest standards of research, creativity, teaching and service. A welcoming and diverse university community with an inclusive and collegial culture, UVic tackles issues that matter. Its vibrant Pacific Rim location inspires new ways of thinking and action in a community rich with Indigenous and international perspectives. Its size and culture nurture personal connections on campus and around the world. UVic is the place where people want to learn, engage and innovate.

The University is seeking a bold and innovative academic leader to be our next President and Vice-Chancellor. Reporting to the Chair of the Board of Governors, the next President will have a focus on external relations, increasing UVic's reputation globally, while enhancing research intensity and impact. The President will possess a sincere commitment and capacity to advance truth, respect and reconciliation with Indigenous peoples. The President will be committed to advancing the university's global leadership in environmental and social sustainability. The President will have an international outlook and be an effective communicator with strategic foresight and strong relationship building skills. UVic welcomes expressions of interest from candidates who are authentic, experienced, innovative and collegial academic leaders committed to equity, diversity, and inclusion and capable of representing our broad university community internally and externally.

UVic will be supported in the appointment process by the executive search firm Perrett Laver. Perrett Laver will support the appointment committee in the discharge of its duties, both to assist the assessment of candidates against the requirements of the role and to identify the widest possible field of qualified candidates.

Applications should consist of a full curriculum vitae, along with a covering letter that briefly explains how the candidate meets the 'candidate criteria' listed in the appointment details. Further information, including details on how to apply can be found at www.perrettlaver.com/candidates quoting the reference number **4400** and on the University Secretary's website. The closing date for applications is 12 noon (Pacific Time) on Friday, January 10, 2020.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. More information on our equity statement can be found at: https://www.uvic.ca/equity/employment-equity/statement/

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.

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