SUMMARY OF INVESTMENT BELIEFS

Investment beliefs codify investment practices to educate new trustees and remind current board members why a certain practice was initiated.

CURRENCY POSITIONS

Over the long term, the Foundation Board believes investment returns are not materially affected by currency fluctuations; however, short term variability of returns can arise from these positions.

Currency risk is introduced to the portfolio by owning foreign assets that can positively and negatively affect the portfolio in the short term; however, there is not an expected return difference in the long term. The current practice of evaluating global equity managers holistically, including their ability to manage foreign asset currency decisions, should be continued. The cost savings and diversification benefits of not hedging currency positions outweigh the transaction costs and currency certainty of passively hedging. In extenuating circumstances strategic currency hedging can be implemented at the portfolio level to mitigate overall portfolio volatility from foreign currency-denominated investments. This belief should be revisited if our foreign currency exposure (currently 30% global equities and 10% infrastructure) is changed.

RESPONSIBLE INVESTING

As long term investors, the Foundation Board believes responsible investing, taking environmental, social and governance (ESG) factors into consideration, can have a positive effect on long term financial performance and investment returns.

The Foundation Board will apply the following measures:

- In evaluating prospective investment managers, the Board considers how ESG issues are incorporated into the investment decision making process;

- In evaluating prospective investment managers, the Board considers how investment managers engage with management to improve ESG practices;

- Existing equity investment managers are requested to provide proxy voting reports and to highlight exceptions to their proxy voting policy; and

- Requests annual disclosure by investment managers regarding the processes by which ESG factors are incorporated into the investment decision making process.
PORTFOLIO MANAGEMENT

Active versus Passive Investment Management

Active investment management will add value net of fees.

The Board believes passive investing through market indexes cannot, with confidence, generate the risk-adjusted returns required so we strive to add value over and above the fund benchmark each year through the use of active investment managers.

Specialist versus Balanced Mandates

The Board is in the best position to determine the asset allocation and select the managers to implement each mandate.

In the long run, evidence has shown that managers cannot add value consistently though tactical asset allocation. The implementation of this belief dictates the use of specialist managers for each asset class.

Number of mandates within an asset class

The number of mandates within an asset class should be dictated by the size of the mandate, the size of the investable universe and the ability to achieve the diversification benefits within an asset class with multiple managers.

ASSET ALLOCATION AND DIVERSIFICATION

Asset allocation is the main determinant of portfolio return and risk. Diversification improves portfolio return and risk characteristics.

The portfolio rate of return and volatility are significantly influenced by the asset classes in which the fund is invested and their correlation with one another. Diversification across investment factors such as asset class, time horizon, geographic and industry sector allocation is generally thought to improve risk adjusted returns. Alternative investments, in particular real assets such as real estate and infrastructure, are expected to earn a liquidity premium over the long term investment horizon and improve the portfolio’s risk-adjusted return. An allocation to real assets must be managed to ensure portfolio liquidity is sufficient to meet distributions.

PORTFOLIO REBALANCING

A prudent portfolio rebalancing policy limits transaction costs, provides flexibility in volatile markets and maintains a desired asset allocation.

The rebalancing guidelines are intended to assist in managing the asset mix. Rebalancing will not be used as a method to reward or punish investment performance results.