



University
of Victoria

Board and Board Committee Meetings Monday November 24 and Tuesday November 25, 2025

Open Session
Tuesday November 25, 2025
Senate and Board Chambers, Jamie Cassels Centre

SUMMARY RECORD

Present: Brian Cant, (Chair), Samantha Allan, Marion Buller, Erin Campbell, Christina Clarke, Roshan Danesh, Val Napoleon, Erinn Pinkerton, Paul Ramsey, Jyoti Stephens, Robina Thomas, Ivan Watson, Ada Saab for Carrie Andersen (Secretary)

By Invitation: Dane Berry (for part), Elizabeth Croft, Alexandra D'Arcy (for part), Chris Horbachewski, Lisa Kalynchuk, Lalita Kines, Kristi Simpson

Regrets: Carrie Andersen, Param Bhatti, Marne Jensen

Call to Order: The meeting was called to order at 11:00 a.m.

1. Approval of Agenda

MOTION: (J. Stephens/S. Allan)

THAT the agenda of the open session of the regular meeting of November 25, 2025 be approved.

CARRIED

2. Approval of Summary Record of the Meeting held September 23, 2025

MOTION: (I. Watson/V. Napoleon)

THAT the summary record of the open session of the regular meeting held September 23, 2025 be approved.

CARRIED

3. Business Arising from the Summary Record

There was none.

4. Chair's Remarks

The Chair provided a territorial acknowledgement. He mentioned the approaching Giving Tuesday fundraising event and wished students success with their final projects and exams.

5. Correspondence

There was none.

6. Acting President's Report

Robina Thomas, Acting President and Vice-Chancellor provided a report.

R. Thomas began her report noting that on November 10 and 12, UVic held four Convocation Ceremonies and two Indigenous Recognition Ceremonies, conferring more than 1500 degrees, diplomas and certificates. She thanked the volunteers who steward the students in and across the stage and acknowledged the Ceremonies and Events team and all the people behind making convocation happen.

R. Thomas announced that on October 8, Elders, Chiefs, Knowledge Keepers, community members, faculty, staff, students, alumni, members of the judiciary and legal profession, and government representatives came together for an event to celebrate the Centre for Indigenous Laws. She mentioned how several trees that had to be cut to clear the land were incorporated into the building, speaking about sacred cedar. She noted that the work of Indigenous legal orders is important for the future leaders and the world and that on November 26, she would be participating in the Next Steps: Rebuilding Indigenous Law event, an Indigenous-led initiative to renew and rebuild Indigenous legal orders across Canada. R. Thomas thanked Val Napoleon for her leadership with the program.

R. Thomas reported that the offices of the Vice-President Academic and Provost, Vice-President Finance and Operations, and the Budget Model Working Group hosted an information session on UVic's proposed budget model. She mentioned the session was a very well attended but anyone who was not able to attend could watch a recording of the presentation as well as read more information on the budget model [webpage](#).

At the end of October, R. Thomas reported that the Equity and Human Rights Office curated their annual 5 Days of Action, a week-long event aimed at amplifying the work groups, units and organizations are doing to create a more diverse, inclusive, and equitable campus and community. R. Thomas thanked the staff of Equity and Human Rights Office for coordinating the annual event.

R. Thomas reminded the Board that the University of Victoria is a proud supporter of the United Way BC. She noted that each year UVic runs a series of events with the focus of fundraising and raising awareness to help support vulnerable individuals and communities across the province by providing essential services and resources. R. Thomas noted that the 2025-26 campaign was already underway with the annual Artisans Market.

Regarding awards, R. Thomas announced the following celebrations:

- Sarah McQuillan from the department of Co-op and Career received the North Star Award from the Canadian Bureau for International Education.
- The International, Indigenous and Accessibility Co-op and Career Team won the Sustainable Development Leadership Award from the Canadian Bureau for International Education.
- Dr. Trevor Lantz and Master's graduate Tracey Proverbs from the School of Environmental Studies, won the 2025 Frederik Paulsen Arctic Academic Action Award.
- Dr. Francis Juanes from the Department of Biology won the Lieutenant Governor's Award for Maritime Achievement.

In terms of Vikes athletics, R. Thomas was happy to report the following achievements:

- The women's cross-country team won the U SPORTS Cross Country Championship in Sherbrooke, Quebec, for the first time in 24 years.
- Madelyn Eybergen won the gold medal and was named U SPORTS Athlete of the Year, while head coach Hilary Stellingwerff was named U SPORTS Women's Coach of the Year.
- Second-year men's golfer Owen Croft took first place overall at the Canada West Golf Championship in October.
- Women's rugby head coach Brittany Waters was named U SPORTS Coach of the Year, and Carissa Norsten was named U SPORTS Player of the Year. Women's field hockey player Libby Hogg earned Player of the Year honours.

Finally, R. Thomas was saddened to note that the university flags were lowered on October 20, 2025, to mark the passing of Elder Dr. Elmer Seniemten George. The university honours his legacy as a Language Keeper, cultural guide, and spiritual leader from the Songhees Nation.

7. External Relations Report

BOG-Nov25/25-20

Chris Horbachewski, Vice-President External Relations presented the report as circulated.

There were no questions.

CONSENT

8. Operations and Facilities Committee (Paul Ramsey)

a. New and Revised Awards

BOG-Nov25/25-10

MOTION:

THAT the Board of Governors approve new and revised undergraduate and graduate awards set out in the attached document and listed below:

- Mia Gucci Gunter Spirit Vikes Women's Soccer Annual Award (New)
- Jean (Nicholson) and David Johnstone Chabassol Award in Education* (Revised)
- Wuhan Britain-China International School, China, Entrance Scholarship (New)
- Majestic International College Guangzhou, China, Entrance Scholarship (New)
- Doug Koch Memorial Award (Revised)
- Level Up Award presented by Codename Entertainment* (Revised)
- Royal Jubilee Hospital School of Nursing Alumnae Assoc Student Award* (Revised)
- Patty Clarke Award for Students with a Physical Disability* (New)
- Law Class of 1994 Prize in Indigenous Field Study (Revised)
- Vikes Women's Field Hockey Spirit Award* (New)
- Agamemnon Kasapi and Family Scholarship* (Revised)
- Georgi Ignatov MBA in Sustainable Innovation Scholarship (Revised)
- CIC Victoria Scholarship (Revised)
- Marilyn McCrimmon Scholarship* (Revised)
- Robert & Norah Wallace Commemorative Scholarship* (Revised)
- Gerald H. Sedger Undergraduate Scholarship* (New)
- Ross & Stephanie Bailey Graduate Award* (New)
- Alan Steven John Award in Visual Arts (Revised)
- Charles S. Humphrey Graduate Student Scholarship* (Revised)
- Coastal Climate Solutions Leaders Graduate Scholarship in BC Biodiversity Conservation (New)
- David F. Strong Research Scholarship* (Revised)
- Dr. Larry McCann Award for Interdisciplinary Leadership in Geography (New)
- Faculty of Humanities Travel and Learning Award (Revised)
- Gerald H. Sedger Graduate Scholarship* (New)
- Graduate Economics Scholarship for Women (New)
- Harambee Refugee Award (Revised)
- Ian Manners Materials Scholarship* (New)
- Mark Krasnick Leadership Award* (Revised)
- Salish Weave Indigenous Education Award (New)
- Salish Weave Visual Arts Award (New)

- Sydney Bednarik Mental Health Foundation Scholarship (New)
- Women Continuing in Engineering and Computer Science Award (New)
- Black Student Leadership Entrance Award (New)
- CFUW Victoria Graduate Scholarship in Health* (New)
- Satir-Banmen-Lum Counselling Psychology Scholarship (Revised)
- American School of Monterrey, Mexico, Entrance Scholarship (Revised)
- Bainbridge High School, USA, Entrance Scholarship (Revised)
- Ballard High School, USA, Entrance Scholarship (Revised)
- BC Provincial Court Judges' Association Bursary (New)
- Beacon Academy, Jakarta, Entrance Scholarship (Revised)
- Bill and Coline Neilson Legacy Fund Award* (New)
- Bunbury-Sheffield Global Engagement Award (New)
- Bunka Sugunami Canadian International School, Japan, Entrance Scholarship (New)
- Canadian International School, Vietnam, Entrance Scholarship (Revised)
- Canadian International School of Hong Kong Entrance Scholarship (New)
- David Stewart Book Prize for Counselling* (Revised)
- Delhi Public School R.K. Puram, New Delhi, Entrance Scholarship (Revised)
- Don Bosco High School, Mumbai, Entrance Scholarship (Revised)
- Escuela Tomás Alva Edison, Mexico, Entrance Scholarship (New)
- Fawn Lily Scholarship* (New)
- G.D. Goenka Public School, New Delhi, Entrance Scholarship (Revised)
- Greengates School, Mexico, Entrance Scholarship (Revised)
- Indus International School, Pune, Entrance Scholarship (Revised)
- Ingraham High School, USA, Entrance Scholarship (Revised)
- International School Bangkok, Thailand, Entrance Scholarship (New)
- International School Kuala Lumpur, Malaysia, Entrance Scholarship (New)
- International School, Manila, Entrance Scholarship (Revised)
- Jamnabai Narsee School, Mumbai, Entrance Scholarship (Revised)
- Joyce Family Foundation Award (Revised)
- King Kekaulike High School, Hawaii, Entrance Scholarship (New)
- Kodaikanal International School, India, Entrance Scholarship (Revised)
- Le Hong Phong High School for the Gifted, Vietnam, Entrance Scholarship (Revised)
- Lincoln School, Costa Rica, Entrance Scholarship (New)
- Majestic International College Guangzhou, China, Entrance Scholarship (New)
- Mark Krasnick Leadership Award* (Revised)
- Mercer Island High School, USA, Entrance Scholarship (Revised)
- Muriel Ford Memorial Bursary* (Revised)
- Ray and Marilyn Jones Undergraduate Award for Single Parents Endowment* (New)
- Rhonda Rae Shaw Children's Literacy Award* (New)

- Roosevelt High School, USA, Entrance Scholarship (Revised)
- Ross & Stephanie Bailey Undergraduate Award* (New)
- Ruth McDonald and Gordon Webster Award (New)
- Saigon South International School, Vietnam, Entrance Scholarship (New)
- Shihoko Hollander Scholarship* (New)
- Soleil Brooks Vikes Women's Rugby BIPOC Award (New)
- Springdales School, India, Entrance Scholarship (Revised)
- St. Andrews International School, Thailand, Entrance Scholarship (Revised)
- Stonehill International School, India, Entrance Scholarship (Revised)
- Taipei Kuei Shan School, Taiwan, Entrance Scholarship (New)
- The American School Foundation, Guadalajara, Entrance Scholarship (Revised)
- The American School Foundation, Mexico City, Entrance Scholarship (Revised)
- The American School of Puerto Vallarta, Mexico, Entrance Scholarship (Revised)
- The International School of Macau Entrance Scholarship (New)
- United Nations International School of Hanoi, Vietnam, Entrance Scholarship (Revised)
- University of Victoria Alumni Association Graduate Scholarship* (Revised)
- Woodstock School, India, Entrance Scholarship (Revised)
- Wuhan Britain-China International School, China, Entrance Scholarship (New)
- Yokohama International School, Japan, Entrance Scholarship (New)

* Administered by the University of Victoria Foundation

b. Proposal to Discontinue the Joint Supervised Individual PhD (JSIP) Program BOG-Nov25/25-22

MOTION:

THAT the Board of Governors approve the proposal to discontinue the Jointly Supervised Individual PhD (JSIP) program (Co-Tutelle), as described in the memorandum dated September 22, 2025.

c. Proposal to Discontinue the Non-credit Professional Specialization Certificate in Population Health Data Analysis BOG-Nov25/25-13

MOTION:

THAT the Board of Governors approve the proposal to discontinue the Non-credit Professional Specialization Certificate in Population Health Data Analysis, as described in the document "Professional Specialization Certificate in Population Health Data Analysis (non-credit)".

- d. Proposal to Establish an Engineering and Computer Science (ECS) LaunchPad program** BOG-Nov25/25-23

MOTION:

THAT the Board of Governors approve the proposal to establish an Engineering and Computer Science (ECS) LaunchPad program, as described in the document “ECS LaunchPad”, and that this approval be withdrawn should the program not be offered within five years of the granting of approval.

- e. Annual Report on the Status of External Reviews of Academic Units** BOG-Nov25/25-12

- f. Due Diligence Report – Facilities Management** BOG-Nov25/25-07

- g. Status Report on Capital Projects** BOG-Nov25/25-06a

9. Finance Committee (Jyoti Stephens)

- a. Approval of Program Fees for Engineering and Computer Science (ECS) LaunchPad Program** BOG-Nov25/25-29

MOTION:

THAT the Board of Governors approve the proposed program fees for the Engineering and Computer Science (ECS) LaunchPad Program, contingent on approval of the program.

Pro Forma Motion: (I. Watson//M. Buller)

THAT the above items be approved by the Board of Governors by consent.

CARRIED

REGULAR

10. Operations and Facilities Committee (Paul Ramsey)

- a. 2025/26 Enrolment Analysis Report** BOG-Nov25/25-14

P. Ramsey noted the annual report highlights current and future strategies and initiatives in support of healthy enrolments at UVic.

- b. Report on Student Financial Aid 2024/25** BOG-Nov25/25-21

P. Ramsey reported that the commitment of additional funding over the past ten years has made it possible to increase both the value and number of undergraduate scholarships and awards and bursaries.

c. Annual Report on Non-Academic Misconduct, Allegations and Resolutions

BOG-Nov25/25-15

P. Ramsey stated that a major theme of this report is the move to prioritizing informal resolutions. He noted there was increase in allegations this year and commented on the rationale provided for this.

d. Rescinding the Procedures for the Appointment and Review of a Head of the Division of Medical Sciences (Policy GV0500)

BOG-Nov25/25-16

P. Ramsey noted that with the establishment of the Faculty of Health, the Division of Medical Sciences was disestablished, and this policy is no longer required.

MOTION: (B. Cant/ C. Clarke)

THAT the Board of Governors approve the rescinding the Procedures for the Appointment and Review of a Head of the Division of Medical Sciences policy (GV0500).

CARRIED

e. 2025 Report on Rankings and Reputation

BOG-Nov25/25-17

Lisa Kalynchuk, Vice-President Research and Innovation introduced Dane Berry, Director of Research Analytics and Impact, and Alexandra D'Arcy, Associate Vice-President Research. D. Berry and A. D'Arcy presented the current university ranking status, as well as strategies on how to improve.

In response to a question regarding what would be included in an ideal ranking process, D. Berry stated that there currently there is a group of experts looking at different outputs. There isn't an easy way to cut across all institutions globally. A. D'arcy added that the local impact of an institution is not visible at the global level. The More Than Our Rank initiative takes into consideration impact factors, like social impact. Looking at things UVic is doing that defines UVic and are world class.

L. Kalynchuk added that removing the reputational survey would help. The survey elevates old large universities that get lots of votes. In the Times Higher Education rankings, there is no reputational survey component and UVic does well. In others, the reputational survey carries a lot of weight.

In response to a question on the opportunities for transnational education to impact rankings, D. Berry stated that there are more connections abroad and the greater the likelihood that people will vote for UVic in reputation surveys. E. Elangovan has noted this is a challenge for UVic. Universities with stronger reputations than UVic are where international students gravitate towards. It needs to be an institutional effort, with all portfolios at the table.

A discussion took place on building an institute's own rankings based on data that can be sold back to the institution.

P. Ramsey thanked D. Berry and A. D'Arcy for the presentation.

f. Equity and Human Rights Annual Report 2024/25

BOG-Nov25/25-01

P. Ramsey stated the report will be publicly available.

11. Other Business

There being no other business, the meeting adjourned at 11:39 a.m.

Original signed by Brian Cant, Board Chair and Carrie Andersen, University Secretary.