



University  
of Victoria

## Board and Board Committee Meetings Monday November 25 and Tuesday November 26, 2024

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Open Session  
Tuesday November 26, 2024  
Via Videoconference

### SUMMARY RECORD

**Present:** Paul Ramsey (Chair), Samantha Allan, Marion Buller, Erin Campbell, Brian Cant, Roshan Danesh, Kevin Hall, Marne Jensen, Val Napoleon, Erinn Pinkerton, Laylee Rohani, Jyoti Stephens, Ivan Watson, Carrie Andersen (Secretary)

**By Invitation:** Elizabeth Croft, Chris Horbachewski, Lisa Kalynchuk, Kristi Simpson, Robina Thomas

**Regrets:** Christina Clarke, Tamunobelema Itamunoala

**Call to Order:** The meeting was called to order at 11:00 a.m.

**1. Approval of Agenda**

**MOTION:** (P. Ramsey/B. Cant)

*THAT the agenda of the open session of the regular meeting of November 26, 2024 be approved.*

**CARRIED**

**2. Approval of Summary Record of the Meeting held September 24, 2024**

**MOTION:** (P. Ramsey/B. Cant)

*THAT the summary record of the open session of the regular meeting held September 24, 2024 be approved.*

**CARRIED**

**3. Business Arising from the Summary Record**

There was none.

**4. Chair's Remarks**

The Chair provided a territorial acknowledgment. He spoke about this time of year for students studying exams.

**5. Correspondence**

**K. Bannister**

**E. Schmitt**

**R. Way**

The correspondence was acknowledged as received.

## **6. President's Report**

Kevin Hall, President and Vice-Chancellor provided his report.

### Convocation

K. Hall noted that on November 12 and 13, he and the Chancellor presided over Fall Convocation and attended the Indigenous Recognition Ceremony for graduating students.

### Stocktober

K. Hall stated that the annual fundraising drive for the student food bank was a huge success with more than \$37,000 raised for the UVSS Food Bank and Free Store to help students facing food insecurity. With matching gifts from Island Savings, anonymous donors and Greystar, more than \$50,000 was available for students in need. In addition, over 100 boxes of food and essential items were donated.

### Campus Kudos

K. Hall mentioned the upcoming Campus Kudos which celebrates and acknowledges the accomplishments of faculty, staff and students.

### Five Days of Action

K. Hall reported that from November 4-8, 2024, the annual Five Days of Action took place. This weeklong event is aimed at amplifying the work groups, units and organizations that are working to create a more diverse, inclusive and equitable campus and community throughout the year.

### Vikes Update

The President noted that the women's field hockey team won their sixth-straight U SPORTS national championship banner, while the women's rowing team won their third consecutive Canadian University Rowing Championship title. Women's rowing head coach Jane Gumley earned Canadian University Rowing Female Coach of the Year. The women's rugby team travelled to PEI for the U SPORTS Championship and brought home the national silver medal for the second-straight year. The women's cross-country team finished in third place with bronze medal at the U SPORTS Cross Country Championship, their highest finished since 2011. Coach Hilary Stellingwerff earned the Canada West Female Coach of the Year honours this year as well.

### Awards

K. Hall shared some recent awards. He noted that Susan Corner is this year's recipient of the National Academic Advising Association's prestigious Charlie Nutt Global Advising Award for Excellence. Kathryn Mockler (Writing) was named the winner of the [City of Victoria Butler Book Prize](#). Basma Majerbi (Business) was [named a Canada Clean50 award winner for 2025](#). Mark Lewis (Math and Stats) won the [2024 Okubo Prize](#) from the Society for Mathematical Biology and the Japanese Society for Mathematical Biology.

There were no questions for K. Hall.

## **7. External Relations Update**

BOG-Nov26/24-19

Chris Horbachewski, Vice-President External Relations presented his report. He added his thanks to the staff and dozens of volunteers who help ensure a very successful series of Convocation ceremonies for students and their guests. C. Horbachewski noted an annual antidote to Black Friday – the global initiative of Giving Tuesday. There are a number of opportunities to contribute to four main priorities projects – student food bank, pathways to education (scholarships/bursaries/awards), student wellness centre and Elder engagement.

There were no questions for C. Horbachewski.

## **CONSENT**

## **8. Finance Committee (Laylee Rohani)**

### **a. University of Victoria Staff Pension Plan (the Plan) – Investment Performance Report for the Period Ended September 30, 2024**

BOG-Nov26/24-03

## **9. Operations and Facilities Committee (Brian Cant)**

### **a. New and Revised Awards**

BOG-Nov26/24-05

#### **MOTION:**

*THAT the Board of Governors approve new and revised undergraduate and graduate awards set out in the attachment and listed below:*

- Bob Peart Graduate Scholarship in Terrestrial Parks & Protected Areas\* (Revised)
- Computer Science Co-op Report Prize\* (Revised)
- Ella Brown Memorial Annual Scholarship (New)
- Howard & Donna Denike Memorial Award\* (Revised)
- Madden Family Graduate Scholarship in the Cognitive Neuroscience of Aging (New)

- Nicholas V. Galichenko Scholarship\* (Revised)
- Richard L. Williams Memorial Scholarship\* (Revised)
- Royal Jubilee Hospital School of Nursing Alumnae Assoc Student Award\* (Revised)
- RPIA ACE Finance Award for BIPOC Students (Revised)
- Samit & Reshma Sharma Scholarship in Astronomy\* (New)
- Samit & Reshma Sharma Scholarship in Earth and Ocean Sciences\* (New)
- Samit & Reshma Sharma Scholarship in Mental Health and Addiction\* (New)
- Barry Gough Scholarship for Marine Environmental History (New)
- Bentley Nichvolodoff Memorial Book Prize (Revised)
- Dr. Marion Porath Memorial Graduate Scholarship in Voice (Revised)
- Faculty of Humanities Travel and Learning Scholarship (Revised)
- Hartwig Industries Graduate Award in Concussion Research (Revised)
- Hutchinson Graduate Scholarship (Revised)
- Jeffrey Rubinoff Art as a Source of Knowledge Graduate Scholarship (Revised)
- Jim Ounsworth Undergraduate Award for Part-time Indigenous Students (Revised)
- Joseph Arvay Social Justice Award (Revised)
- Joseph Chell Graduate Scholarship in Mathematics (New)
- Joyce Clearihue Graduate Co-op Scholarship (Revised)
- Joyce Clearihue Undergraduate Co-op Scholarship (Revised)
- McCarthy Tetrault Scholarship in Memory of John Finlay (Revised)
- Rosy & Steven Chan Memorial Bursary (Revised)
- Joseph D. Clearihue Graduate Scholarship in Law (New)
- Dr. Stephen Anthony Welch Art History Scholarship (New)
- Janina Wetselaar Award in Nursing (Revised)
- Bonnie and Ken Putt Award\* (Revised)
- CSSE/EIC Vancouver Island Award (Revised)
- John and Debby Neville Vikes Men's Rowing Award (New)
- John and Debby Neville Vikes Women's Rowing Award (New)
- Association of Women in Finance Award (New)
- Dr. Angus McLaren Graduate Scholarship in Social History of Medicine, Sexuality Reproduction and/or Gender\* (New)
- Audrey and Carl Mawby CFUW Saanich Peninsula Award\* (Revised)
- Harper Grey LLP Health Law Course Prize (New)
- Level Up Award presented by Codename Entertainment\* (Revised)
- Lisa Koop Vikes Indigenous Athletic Award (New)
- Lobstick Award\* (New)
- Ralston S Alexander, KC Memorial Award\* (New)
- University of Victoria Graduate Indigenous Language Revitalization Award (Revised)
- University of Victoria Undergraduate Indigenous Language Revitalization Award (Revised)

*\* Administered by the University of Victoria Foundation*

**b. Proposal to change the name of the Bachelor of Arts in Indigenous Language Proficiency** BOG-Nov26/24-06

**MOTION:**

*THAT the Board of Governors approve the proposal to change the name of the Bachelor of Arts in Indigenous Language Proficiency to Bachelor of Arts Indigenous Language Proficiency in SENĆOŦEN, as described in the memorandum dated August 1, 2024, effective May 2025.*

**c. 2023/24 Annual Report on the Status of External Reviews of Academic Units** BOG-Nov26/24-07

**d. Due Diligence Report – Facilities Management** BOG-Nov26/24-09

**e. Status Report on Capital Projects** BOG-Nov26/24-13a

**10. Executive and Governance Committee (Paul Ramsey)**

**a. Appointment to the Joint Senate and Board Retreat (JSBR) Committee**

**MOTION:**

*THAT the Board of Governors appoint Erin Campbell, Samantha Allan and Marne Jensen to the Joint Senate Board Retreat Committee for 2025/2026.*

***Pro Forma Motion:*** (P. Ramsey/M. Jensen)

*THAT the above items be approved by the Board of Governors by consent.*

**CARRIED**

**REGULAR**

**11. Operations and Facilities Committee (Brian Cant)**

**a. 2024/25 Enrolment Analysis Report** BOG-Nov26/24-10

B. Cant thanked everyone for attending the committee meeting. He invited Elizabeth Croft, Vice-President Academic and Provost to speak to the report. E. Croft stated this is an annual report on both overall enrolment and breaking out domestic, graduate and international. The university met targets set by Ministry and the Board of Governors.

**b. Annual Report on Non-Academic Misconduct Allegations and Resolutions** BOG-Nov26/24-11

B. Cant noted that the committee received the annual report for information.

**c. Report on Student Financial Aid 2023/24**

BOG-Nov26/24-12

B. Cant invited E. Croft to provide a summary. She stated that once again, the university met 100% of unmet need in terms of bursary support for students. Some revisions around investments have helped meet the targets. E. Croft thanked Robina Thomas, Vice-President Indigenous for the work to provide Indigenous support awards. She reflected that the total amounts have a very strong impact on individuals needing the aid.

**d. AC1110 Educational Service Contract Policy Revisions**

BOG-Nov26/24-08

B. Cant introduced the proposed policy revisions.

**MOTION:** (B. Cant/K. Hall)

*THAT the Board of Governors approve the proposed revisions to the Educational Service Contract Policy (AC1110).*

**CARRIED**

**e. Public Interest Disclosure Act (PIDA): policy and procedures**

BOG-Nov26/24-16

B. Cant introduced the proposed policy revisions.

**MOTION:** (B. Cant/M. Buller)

*THAT the Board of Governors approve the Public Interest Disclosure Act policy and procedures, effective December 1, 2024.*

**CARRIED**

**12. Compensation and Review Committee (Paul Ramsey for Christina Clarke)**

**a. Pay Transparency Report**

BOG-Nov26/24-21a

P. Ramsey introduced Kane Kilbey, Associate Vice-President Human Resources. K. Kilbey provided background on the Pay Transparency Report and thanked the group who compiled the data from approximately 10,000 employees' feedback. He noted the report followed the template from the gender equity provincial group. The results were published on November 1, 2024. K. Kilbey provided a summary of the data outlined in the report.

**13. Presentation on University Rankings**

P. Ramsey introduced Dane Berry, Associate Director Research Intelligence who provided a presentation on the university rankings. D. Berry highlighted where the university stands in terms of the Times Higher Education Impact Rankings, the QS World University Rankings, and the Shanghai Rankings.

He noted that the THE Impact Rankings evaluates progress against the United Nations' Sustainable Development Goals, using calibrated indicators, across three areas: research, outreach and stewardship.

D. Berry stated that for Maclean's 2005 University Rankings, the University of Victoria ranked 2<sup>nd</sup> Overall in Comprehensive Universities and outlined results in particular categories.

He concluded by stating that rankings are not the goal, research and operational excellence is the foremost goal.

In response to a question from a member regarding STG rankings and if there is any form of national or international conversation about influencing the ranking in a way that would ensure it reflects UVic at its strengths, D. Berry stated that in some regions that is in effect. In Europe, there is more momentum to influence the ranking bodies while there is less in North America. Universities have limited leverage to affect the rankings. Lisa Kalynchuk, Vice-President Research and Innovation added that when in attendance at ranking events, there is a data master class to show the metrics used and the weighting. They ask for feedback and are willing to listen about changing.

In response to another comment from a member regarding the university's results in reputational surveys, a suggestion was made that there could be a role in External Relations to push reputation built outside of self referential.

C. Horbachewski offered some reflections of where progress in this area could be possible. D. Berry also provided some comments on the work being undertaken at the university to enhance the university's results in reputational surveys related to rankings.

#### **14. Other Business**

There being no other business, the meeting adjourned at 11:45 a.m.

Original signed by Paul Ramsey, Board Chair and Carrie Andersen, University Secretary.