

François Bastien is new hire (2020) and his story begins in Wendake. As a Huron-Wendat, he has worked with various Indigenous organizations such as the First Nations Educational Council (FNEC) in Wendake, Kiuna College in the Abénaki community of Odanak and Maskwacis Cultural College within the Four Nations of Maskwacis. While working with these communities, he observed various incongruities between Indigenous ways of organizing and contemporary colonial models. Throughout his PhD at HEC Montréal, his limited term appointment (LTA) at the John Molson School of Business, his work as an Assistant Professor at the University of Alberta (Augustana Campus) and now as an Assistant Professor at the Peter B. Gustavson School of Business, he has noticed a shared struggle to decolonize and Indigenize. His research work focusses on Indigenous knowledges, Indigenous management, Indigenous organizing and indigenization. He currently sits on the editorial review board for the Academy of Management Learning & Education. Since his appointment at the Peter B. Gustavson School of Business, François has served on several committees including the search committees for the director of the Center for Social and Sustainable Innovation (CSSI) (that recommended the appointment of Natalie Slawinski) and for a new Indigenous hire (that recommended the appointment of Shelley Price). François has also led two Brown Bag Seminar Series on decolonization and Indigenization as well as participated in the organization of two workshops on reconciliation. François can offer unique insight to the committee, especially considering the university's strategic commitment to decolonize.