

## Position Description

### Overview

The Vice-President Research and Innovation provides strategic and inspired leadership for all aspects of research, scholarship and creative activity (“research”) at the University of Victoria. The Vice-President’s portfolio includes responsibility for strategic and institutional initiatives related to research, research services, research centres, research partnerships, knowledge mobilization, human research ethics and animal care services.

The Vice-President Research and Innovation is the internal and external advocate for research at the University of Victoria and is instrumental in promoting, formalizing and embedding innovation throughout the University. The Vice-President is a key member of UVic’s executive team and shares leadership in all aspects of the university’s values, mission and priorities as articulated in the Strategic Plan and associated institutional plans. This includes priorities relating to equity, diversity, and inclusion; and decolonization and Indigenization.

### Specific Accountabilities

- Cultivate environments, processes and systems that support and facilitate high quality research across the diverse fields and methodologies at the university, and that further advance UVic research excellence and impact.
- Identify, communicate and pursue evolving research priorities, directions and strategies at the university. Actualize and further develop the university’s strategic focus in research. Direct initiatives to achieve and evolve the priorities set out in the *Strategic Plan*, and associated institutional plans and direct and update the initiatives set out in *Aspiration 2030*.
- Undertake external engagement and advocacy locally, nationally and internationally. Work with community, business, governments, agencies, and others to identify and maximize opportunities for collaboration, partnership, support, funding, and knowledge mobilization. Engage externally to influence the development of policies and programs, and to enhance the positive impact and profile of research at the university.
- Undertake internal communications to ensure that high quality research is recognized, celebrated and championed and that the needs and goals of researchers are understood and considered in the development of strategy, policy, programs and systems. Facilitate collaboration. Ensure transparent communication of decisions, opportunities, policies, programs, and strategic initiatives and directions.
- Facilitate the assembly and distribution of resources to support research activities. Participate in strategic and integrated planning processes. Play a key role in implementing the priorities in the *Strategic Plan* and priorities in institutional plans that support and advance research.

- Collaborate in university-wide planning and decision-making as a key member of (or link with) the senior executive, Senate, Board, Deans Council, and other bodies. Provide overall leadership to units and staff within the research portfolio to provide a full range of research services and supports to researchers across the university. Provide direct leadership and strategic direction to senior members of the Vice-President Research team.
- Work with the deans, faculties, research centres and entities, UVic libraries, and researchers to identify, support, disseminate, and celebrate the diverse research activities across the university.
- Oversee the development and communication of administrative programs, processes, policies, plans, and metrics that support and facilitate research at the university
- Oversee the development and implementation of effective research infrastructure and services to ensure optimal levels of support and that research is conducted and administered in compliance with external and university standards. Ensure that the planning, financing, and operation of major research infrastructure and platforms are such that risks are anticipated and managed and goals are achieved.
- Work across the university to foster the alignment and integration of UVic's research plans, priorities, and mission with its educational ones. Work closely with the deans and the Provost to plan the assembly of resources and the recruitment and retention of personnel that aligns with the strategic directions of the university.
- Oversee the effective organization, governance, and administration of multi-faculty and inter-institutional research centres; and the planning, financing, operation, and monitoring of major research infrastructure, platforms, and entities.
- In collaboration with key areas within and outside the VPRI portfolio, promote the dissemination of the university's research accomplishments through the media and other channels. Promote innovation, knowledge mobilization, technology transfer, and business and community partnerships.

### **Reporting Relationships**

Reports to:	President and Vice-Chancellor
Peers:	Vice-President Academic and Provost; Vice-President Finance and Operations; Vice-President External Relations; Vice-President Indigenous; University Secretary
Direct reports:	Associate Vice-Presidents Research(2) Executive Director, Research Partnerships and Knowledge Mobilization Executive Director, Research Services (*under review) Director, Office of the Vice-President Research and Innovation Director, Strategic Research Initiatives Executive Director, Pacific Climate Impacts Consortium Executive Director, Pacific Institute for Climate Solutions Executive Director, Accelerating Community Energy Transformation University Veterinary Director