

I would be honored to serve on the Appointment Committee for the President of the University of Victoria. I am Dr. Raveendra (“Ravee”) Chittoor, Professor of Strategy and International Business and the Associate Dean, Research & Innovation at the Gustavson School of Business. Since joining UVic in 2015 as a Canada Research Chair, I have led research and academic initiatives that span strategy, sustainability, and crisis resilience, with a long-standing focus on emerging economies and family enterprises.

At Gustavson, I have served as PhD Program Director, mentoring, supervising, and graduating doctoral students—experience that grounds my understanding of academic excellence, collegial governance, and the faculty–student pipeline. I also bring prior dean-level leadership experience and significant external governance exposure as an independent director and board chair of a publicly listed company, which informs a disciplined, fiduciary approach to strategy, risk, and stakeholder engagement.

My approach is evidence-based and collaborative: I listen carefully, build consensus across diverse perspectives, and uphold fairness, confidentiality, equity, and inclusion. I care deeply about UVic’s academic mission and community values, including Indigenous reconciliation, global engagement, and environmental sustainability. If selected, I will work diligently to help identify a president who can strengthen UVic's unique edge, advance research and teaching excellence, support student success, foster respectful partnerships, and steward UVic’s long-term vitality.