

February 20th, 2026

To: csec@uvic.ca
From: Janine O'Neill
E: visualarts@uvic.ca | oneillj@uvic.ca
Re: CUPE 951 member for FA Dean Search Committee

To whom it may concern,

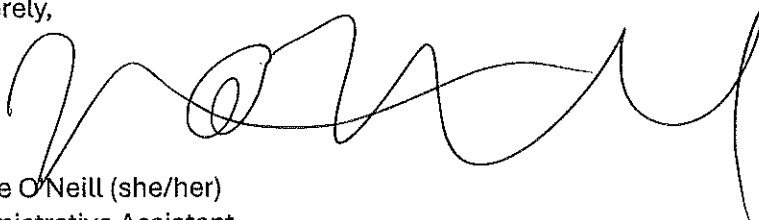
I would like to submit my candidacy as the CUPE 951 nominee for staff representative on the Faculty of Fine Arts Dean Search Committee.

I have worked at the University of Victoria since 2016 in a variety of faculties and currently hold a full-time continuing appointment in the Visual Arts Office within the Faculty of Fine Arts. In this role, I support academic and administrative operations and work closely with faculty members, sessional instructors, students, and central administrative units, giving me a strong understanding of the systems that support teaching, research, and student experience.

I also bring the perspective of a UVic alumna, having completed my undergraduate degree in a Fine Arts department at the University of Victoria in 2012. This dual experience as both a former student and a long-standing staff member allows me to understand the Faculty of Fine Arts from multiple vantage points and to appreciate the importance of thoughtful, inclusive leadership.

Through my work, I engage daily with the practical realities facing staff and faculty and recognize the essential role staff play in sustaining a healthy academic environment. If elected, I would bring a collaborative, informed, and respectful staff voice to the committee and contribute meaningfully to the selection of a Dean who supports equity, transparency, and the long-term success of the Faculty of Fine Arts.

Sincerely,



Janine O'Neill (she/her)
Administrative Assistant
Department of Visual Arts
University of Victoria
visualarts@uvic.ca | uvic.ca/visualarts



I acknowledge and respect the Ləkʷəŋən (Songhees and Xʷsepsəm/Esquimalt) Peoples on whose territory the university stands, and the Ləkʷəŋən and W̱SÁNEĆ Peoples whose historical relationships with the land continue to this day.