Re-Elect IVAN WATSON, UVic Board of Governors *Trusted leadership, proven service* 

## Dear Colleagues:

Since 2023, it has been a privilege to serve as your staff representative. When elected, I pledged to be a strong and principled staff voice—and I delivered. With 100% Board attendance, active participation, and consistent advocacy for the values that define us, I ensure staff voices are heard loud and clear at the Board table.

I speak up on issues around affordability, cost of living, investing in staff, research and student services, and doubling down on our shared values when times are tough.

*UVic's greatest assets are our talented staff, students and faculty.* Together, despite sector-wide challenges, we are achieving great things, from the Faculty of Health and National Centre for Indigenous Laws, to advancing transnational education, the ECS expansion, and community partnerships for UVic-owned properties.

We punch above our weight on global rankings and are making *real progress on Indigenization,* reconciliation, sustainability, climate, diversity, equity, inclusion and cutting-edge research—with more to do and more to come, including a new President.

As an alumnus, UVic has defined my professional journey for more than 20 years. Highlights include:

## UVic:

- Gustavson School of Business, Connections Manager (current)
- Staff representative, Appointment Committee for next President (current)
- Engineering & Computer Science, Communications
- Law, Communications
- Alumni Association Board
- Graduate Student Society Board
- Pacific Institute for Climate Solutions
- Europe-Canada Network (EUCANet)

## Community:

United Way Canada, National Board

- United Way Greater Victoria, Chair
- Red Cross, National Member
- Leadership Victoria, Vice-President

Let's continue to advance the values that make UVic a dynamic, inclusive and meaningful place to work, learn and live. With your support, I'm ready to tackle the challenges ahead.

From January 19–23, re-elect IVAN WATSON, a strong and principled staff voice on the Board of Governors.

With gratitude,

lvan

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