

Rick Cotton Bio Sketch

After being a change management consultant and a SVP in HR, I've been a faculty member at our school since 2014, currently as an Associate Professor. Since becoming a Gusto, I've actively served on tenure and promotion, awards, research, strategy, and program and specialization committees. I've been in committee leadership roles for CSSI and now for the Centre for Regenerative Futures. I've been recognized by our school as a top ten contributor and I have developed a deep understanding of what we are capable of, our strengths, our true values and an appreciation for the collaboration that enables us do great things together. I also teach in our Service Management specialization where I have the privilege to work alongside so many fabulous colleagues and students. Through these endeavors and in leadership roles in the Careers Division of the AOM, I connect with students and colleagues of different backgrounds and perspectives, and am excited at the opportunity to be a representative of multiple constituencies at our school as we search for a new dean.

I have a deep commitment to service and outreach. I value openness, transparency, respect, collaboration and continuous improvement. I want to serve and contribute to our Dean Search Committee, a committee that gives us the opportunity to select a leader who will uphold the values that make us unique and help us to be our best selves. It also allows us to focus on what matters in terms of culture, relationships and ability to advance our research and teaching while putting us on firm financial and strategic footing. I believe our next Dean must effectively engage faculty, staff and our community partners and it would be a true honor to serve on the Dean Search Committee. I appreciate your consideration.