

Matt Murphy

Dear Colleagues,

I have been a faculty member at the Gustavson School of Business since 2012 and my research and teaching focuses on collaboration, particularly in cross-cultural and conflict-prone contexts. During the past 13 years, I've seen our school grow tremendously, not only in numbers, but in the quality of the programs we offer and the students who we attract. This growth has also brought challenges at times; most strongly felt through the recent turmoil we've experienced in relation to the role of our school's Dean. In my view, as a school we have found it difficult to establish and maintain collaborative and transparent governance processes that reflect our shared values and are fitting for a faculty of our size and ambitions.

If selected to serve on the appointment committee, I will approach the role with a commitment to fairness and inclusivity. My priority would be to listen carefully to faculty and staff and ensure that the next Dean reflects our shared values and demonstrates collaborative, principled and transparent leadership. Thank you for considering my nomination for this role.