



2024

Public Sector Organization

Climate Change Accountability Report

University of Victoria

May 31, 2025



TERRITORY ACKNOWLEDGMENT

We acknowledge and respect the Lək̓ʷəŋən (Songhees and X̱sepsəm/Esquimalt) Peoples on whose territory the university stands, and the Lək̓ʷəŋən and W̱SÁNEĆ Peoples whose historical relationships with the land continue to this day.

TABLE OF CONTENTS

1. EXECUTIVE SUMMARY	4	PART 3: MITIGATING CLIMATE IMPACTS ACROSS THE VALUE CHAIN	36
2. INTRODUCTION	5	5.1 Beyond Scope 1 and 2 emissions	36
2.1 The University of Victoria's climate commitments	5	5.2 UVic's evolving approach to Scope 3	37
2.2 The evolving climate and sustainability reporting landscape	6	5.3 Responsible investment – working capital investment	38
2.3 Climate Change Accountability and Reporting Framework	7	CASE STUDY: OPTIWATT – SMART HOME ELECTRICITY	40
2.4 Policy and regulatory alignment	8	5.4 Transportation and commuting	42
2.5 Report structure	10	CASE STUDY: CAMPUS AS A LIVING LAB - GIS PROJECT	44
PART 1: CARBON NEUTRALITY UNDER BC CNG PROGRAM	11	5.5 Sustainable procurement	46
3.1 Carbon offsets and the BC CNG Program	11	CLIMATE RISK MANAGEMENT	48
3.2 BC Carbon Neutral Program reporting scope	13	6.1 Governance and oversight	48
3.3 University of Victoria GHG emissions trends.....	15	6.2 Scenario analysis and climate risk identification	48
PART 2: PATHWAYS TO NET ZERO	17	6.3 Heating degree days and energy use	49
4.1 Background	17	CONTINUOUS IMPROVEMENT AND TRANSPARENCY	49
4.2 Net zero commitment and framework	18		
4.3 Decarbonizing the Gordon Head Campus	19		
4.4 Operational emissions mitigation	21		
4.4.1 Fuel switching - natural gas to electricity	21		
CASE STUDY: DISTRICT ENERGY PLANT ELECTRIFICATION	23		
4.4.2 New building design and construction	25		
CASE STUDY: ENGINEERING EXPANSION PROJECT	27		
4.4.3 Campus energy management	29		
4.4.4 Fugitive emissions mitigation	30		
4.4.5 Fleet electrification	32		
CASE STUDY: SUSTAINABILITY SCHOLARS - GREEN FLEET PROJECT ...	34		

EXECUTIVE SUMMARY

1. EXECUTIVE SUMMARY

As we advance our climate action goals, we recognize our responsibility to honour local Indigenous Knowledge Systems, worldviews and protocols and to be in right relationship with all people, beings, lands and waters. Our commitment to climate action is deeply rooted in these responsibilities and reflects the university's broader dedication to reconciliation, sustainability and social accountability.

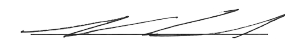
Since 2010, the University of Victoria has participated in the BC Carbon Neutral Government (CNG) Program, meeting the requirements of British Columbia's Climate Change Accountability Act by measuring, reducing and offsetting our greenhouse gas (GHG) emissions to achieve carbon neutrality, as required of all provincial public sector organizations. This year's report marks a significant expansion in scope. The university is including metrics in this report that go beyond compliance, and reflect our commitments as a signatory to the United Nations Race to Zero Global Campaign and our alignment with voluntary frameworks such as the AASHE Sustainability Tracking, Assessment & Rating System (STARS) and the Times Higher Education (THE) Impact Rankings. These efforts underscore the university's dedication to transparency, accountability and continuous improvement, providing the insights needed to define and achieve the university's ambitious climate targets.

In 2024, the university reported 11,749 tonnes of CO₂ equivalent (tCO₂e) under the CNG regulation, marking a 14% increase over 2023. This rise reflects our commitment to a more accurate and comprehensive emissions inventory, with significant changes related to the first-time inclusion of fugitive refrigerant emissions from hydrofluorocarbons (HFCs). Emissions remain concentrated at the Gordon Head Campus, which accounted for 94% of total emissions and continues to be the focus of the university's decarbonization strategy.

The preparation of this report marks a milestone in institutional collaboration, staff across administrative and operational units including, Campus Planning and Sustainability, Facilities Management's Energy Services and Fleet Management, Transportation and Commuting Services, Treasury and Risk Management, and Purchasing Services, worked together to compile thousands of data points and build a detailed and transparent inventory. This effort goes beyond reporting; it represents a shared commitment by passionate people working together at the university toward real climate solutions.

Organized in three parts, this report outlines the university's emissions profile, performance against net zero targets and next steps for managing Scope 3 emissions across our value chain. It also highlights how our climate reporting metrics are aligned with the United Nations Sustainable Development Goals (SDGs), the Times Higher Education (THE) Impact Rankings, and the AASHE STARS framework.

As the university advances its climate goals, this report stands as both a record of action and a reflection of the shared values and collaboration that drive climate leadership on our campus.



Andrew Coward
Associate Vice-President, Financial Planning and Operations,
University of Victoria
May 31, 2025

2. INTRODUCTION

The University of Victoria (UVic) is committed to addressing the causes and impacts of climate change through coordinated action across operations, investments and partnerships. Guided by the [Climate and Sustainability Action Plan 2030](#), this report outlines the university's Climate Change Accountability and Reporting Framework highlighting key climate commitments, actions taken in 2024 and plans for 2025 and beyond.

CLIMATE COMMITMENTS



NET ZERO BY 2040

As a signatory to the United Nations [Race to Zero \(RtZ\)](#) campaign, the University of Victoria is committed to achieving net zero greenhouse gas (GHG) emissions from campus operations by 2040. The interim target is a 50% reduction in emissions from the 2010 baseline by 2030. The long-term goal is to become a climate-positive campus by 2050. These targets are embedded within the [Climate and Sustainability Action Plan \(CSAP\) 2030](#).



CARBON NEUTRALITY

The University of Victoria has participated in the [BC Carbon Neutral Government \(CNG\) Program](#) since 2010, reporting and offsetting institutional GHG emissions in accordance with the [Climate Change Accountability Act](#) and [Carbon Neutral Government Regulation](#). This framework ensures consistent measurement, reduction, and offsetting practices across the public sector.



RESPONSIBLE INVESTMENT

In 2020, the university became a signatory to the [UN Principles for Responsible Investment \(PRI\)](#) and adopted a [Responsible Investment Policy](#) that incorporates climate-aligned investment goals. Ongoing responsible investment reporting tracks progress toward climate-related financial performance indicators.

2.1 The University of Victoria's climate commitments

The University of Victoria takes a comprehensive approach to climate action through a combination of legislated reporting, institutional targets and responsible investment strategies. Together, these commitments form a multi-faceted approach to institutional climate action, extending from emissions produced on campus to those embedded in the university's investment portfolio.

2.2. The evolving climate and sustainability reporting landscape

Since 2010, the university has tracked and offset greenhouse gas (GHG) emissions under the [Climate Change Accountability Act](#), which mandates public sector organizations (PSOs) to measure, reduce and offset emissions from buildings, equipment and select paper.

For the 2024 reporting year, the university expanded the scope of its Climate Change Accountability Report (CCAR)¹ to include sustainability metrics beyond those required by the [BC Carbon Neutral Government \(CNG\) Program](#).

The CCAR now functions as a living framework, with new metrics added based on baseline data availability, strategic relevance and alignment with voluntary reporting frameworks like AASHE Sustainability Tracking, Assessment & Rating System ([STARS](#))², Times Higher Education ([THE](#)) Impact Rankings³ and the United Nations Race to Zero Campaign ([RtZ](#))⁴.

1 The public sector Climate Change Accountability Report (CCAR) is an annual report due on May 31 each year as part of the BC CNG Program.

2 STARS is a transparent, self-reporting framework developed by AASHE for colleges and universities to measure their sustainability performance.

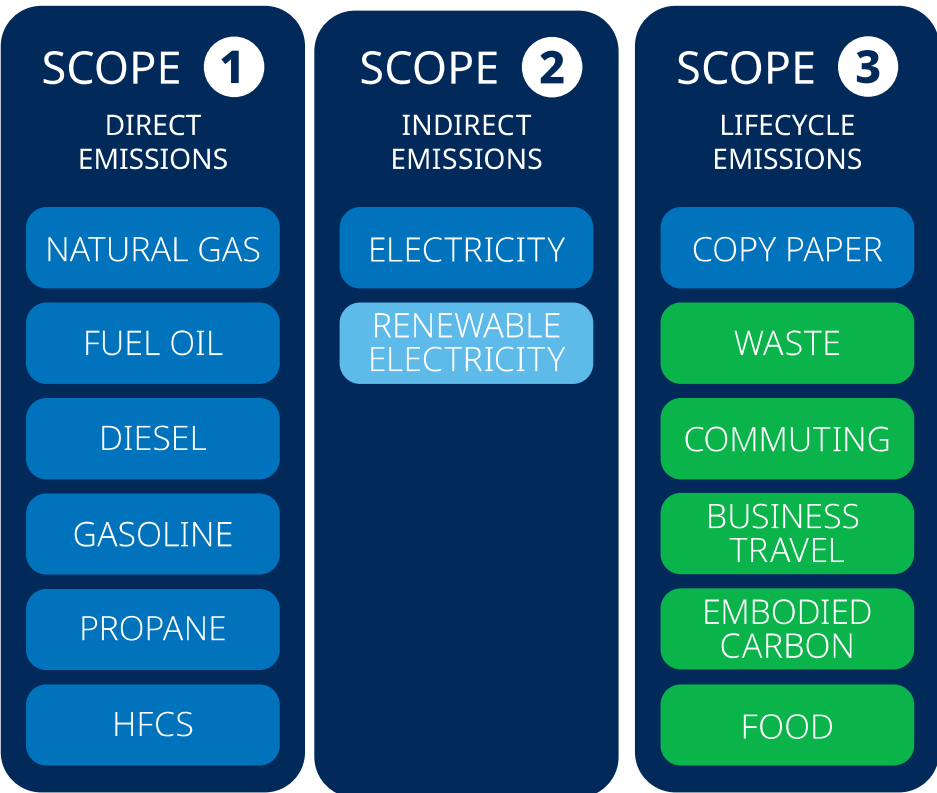
3 The Times Higher Education (THE) Impact Rankings assess universities' contributions to the United Nations Sustainable Development Goals (SDGs).

4 Race to Zero for Universities and Colleges is a global campaign that encourages higher education institutions to commit to achieving net zero carbon emissions by 2050 at the latest.

2.2.1 Emissions sources and emerging reporting requirements

UNIVERSITY OF VICTORIA

EMISSIONS SOURCES AND EMERGING REPORTING REQUIREMENTS



- Annually reported and offset through BC Carbon Neutral Program
- Climate and Sustainability Action Plan Goal 11; aligned with AASHE STARS
- Times Higher Education (THE) Impact Rankings

2.3 The University of Victoria's Climate Change Accountability and Reporting Framework

The university's Climate Change Accountability and Reporting Framework reflects the interrelationships of internal policy, external legislative mandates and voluntary reporting frameworks ensuring coordinated action across operational and administrative units, while maintaining compliance with provincial and federal regulations. The governance structure is formalized through project agreements and reporting procedures that uphold data integrity, shared accountability and transparency. Oversight, implementation and reporting responsibilities are highlighted below.

CLIMATE CHANGE ACCOUNTABILITY AND REPORTING FRAMEWORK

— — — — internal drivers ►►► — — — ●●● — — — — — external drivers — — — — —

POLICY & PROCESS DRIVERS

- Booking of University Space Policy
- Building and Grounds Usage Policy
- Campus Plan
- Climate and Sustainability Action Plan
- Cycling Plan
- Enterprise Risk Management Policy
- Flexibility Framework Principles
- Furnishing, Fitting, Finishes and Artwork Policy
- Motor Vehicle Policy
- Purchasing Policy
- Responsible Investment Policy
- Risk Appetite Framework
- Strategic Framework (Distinctly UVic)
- Strategic Energy Management Plan (FGMT)
- Supplier Code of Conduct
- Sustainability Policy
- Working Capital Investment Policy

UVIC

ASSOCIATE VICE-PRESIDENT FINANCE AND OPERATIONS

Provides strategic oversight and reviews the university's climate reporting, including the CCAR.

CAMPUS PLANNING & SUSTAINABILITY

Coordinates CCAR development and leads climate reporting by aligning policy, external standards, and cross-departmental data to support accountability and net zero goals.

FACILITIES MANAGEMENT

The Executive Director acts as CCAR project sponsor and implements data-driven decision making. The department manages building energy, water, fleet fuel, and refrigerant emissions data for the Gordon Head campus, and sets technical standards aligned with climate policies.

PROJECT PARTNERS

Departments such as Treasury and Risk Management, Transportation and Commuting Services, and Purchasing Services provide data, services, and support that contribute to climate action and sustainable operations.

POLICY & REGULATORY DRIVERS

- BC Carbon Neutral Government Program & Regulation
- BC Climate Change Accountability Act
- BC Hydro / FortisBC Agreements
- BC Step Code
- BC Zero-Emission Vehicles Act & Regulation
- Climate Resilience Framework and Standards (BC Government)
- ESG Framework for Capital Projects
- Federal Halocarbon Regulations (2022)
- Local Government (Green Communities) Act
- Modern Slavery Act
- Ozone Depleting Substances & Other Halocarbons Regulation
- Post-Secondary Capital Project Guidelines
- Principles for Responsible Investment (PRI)
- University Act
- Zero Carbon Step Code (Saanich)

2.4 Policy and regulatory alignment

The University of Victoria's climate reporting and decision-making are shaped by both external regulations and internal policies. External policies and regulations establish the compliance landscape, defining emissions scope, infrastructure standards and long-term decarbonization expectations. Internal plans and policies translate these obligations into actionable processes by embedding climate metrics into capital planning, procurement and day-to-day operations. The following tables outline the key external regulations and internal policies that served as influential drivers in this year's Climate Change Accountability Report.

Table 1. External regulatory drivers

Policy / Regulation	Focus area
◦ BC Carbon Neutral Government Program & Regulation ◦ BC Climate Change Accountability Act ◦ BC Hydro / FortisBC Agreements ◦ BC Step Code ◦ BC Zero-Emission Vehicles Act & Regulation ◦ Climate Resilience Framework and Standards (BC) ◦ ESG Framework for Capital Projects ◦ Federal Halocarbon Regulations (2022) ◦ Local Government (Green Communities) Act ◦ Modern Slavery Act (Federal) ◦ Ozone Depleting Substances and Other Halocarbons Regulation (BC) ◦ Post-Secondary Capital Project Guidelines ◦ Principles for Responsible Investment (PRI) ◦ University Act ◦ United Nations Race to Zero ◦ Zero Carbon Step Code (Municipal)	Public sector emissions reporting and offsetting. Legislative basis for climate targets and reporting. Utility energy supply agreements and incentives. Building energy performance and carbon standards. Mandates increasing sales of zero-emission vehicles. Infrastructure adaptation to climate risks. Environmental, Social and Governance criteria. Govern the use, handling and reporting of halocarbons. Local government climate planning requirements. Supply chain transparency and ethical procurement. Governs the use, handling, storage and disposal of halocarbons. Planning and approval of funded capital projects. ESG integration in investment decision-making. Legal framework for university governance. A global campaign to achieve net zero emissions by 2050. New buildings reach zero emissions by 2030 (Saanich Municipality).

Table 2. Internal policies and process drivers

Policy / Plan	Purpose	Purpose
◦ <u>Booking of University Space (BP3440)</u> ◦ <u>Building and Grounds Usage (BP3105)</u> ◦ <u>Campus Plan</u> ◦ <u>Capital Planning Guidelines</u> ◦ <u>Climate and Sustainability Action Plan 2030 (CSAP)</u> ◦ <u>Cycling Plan</u> ◦ <u>Enterprise Risk Management (GV0225)</u> ◦ <u>Flexibility Framework Principles</u> ◦ <u>Furnishing, fitting, finishes and artwork (BP3130)</u> ◦ <u>Motor Vehicle (AD2315)</u> ◦ <u>Purchasing (FM5105)</u> ◦ <u>Responsible Investment (FM5215)</u> ◦ <u>Risk Appetite Framework</u> ◦ <u>Strategic Energy Management</u> ◦ <u>Strategic Framework (Distinctly UVic)</u> ◦ <u>Supplier Code of Conduct</u> ◦ <u>Sustainability (GV0800)</u> ◦ <u>Working Capital Investment (FM5200)</u>	Policy Plan Plan Plan Plan Policy Policy Policy Policy Policy Policy Policy Plan Plan Plan Policy Policy	- Directs the use and maintenance of buildings and grounds with operational efficiency in mind. - Embeds sustainability in land use, mobility and campus infrastructure planning. - Guidelines to prioritize and address capital needs efficiently. - Sets net zero and climate-positive targets; identifies 11 strategic areas of action. - Provides a comprehensive approach to support cycling as a preferred mode of transportation. - Ensures climate risks are evaluated in institutional planning. - Supports workplace flexibility, particularly regarding remote and hybrid work arrangements. - Ensures all furnishings, fittings and finishes conform to standards, codes and regulatory requirements. - Guides fleet asset management and support fleet decarbonization goals. - Outlines process and procedures associated with the procurement of goods and services. - Outlines approach to managing working capital investments with a focus on sustainability and responsible investment practices. - Outlines the university's tolerance for operational disruption and infrastructure risk. - Outlines Facilities Management's plan to achieve GHG reductions targets. - Identifies climate action and sustainability as institutional core values. - Establishes the minimum ethical, social and environmental standards expected of the university Suppliers. - Framework for incorporating sustainability into decision making. - Ensures the responsible stewardship, planning, utilization and reporting of university-owned assets.



AASHE STARS PLATINUM RATING

In 2024, the University of Victoria earned a Platinum rating from the AASHE STARS program meeting Target 2 of the Climate and Sustainability Action Plan.

STARS offers a structured framework to assess sustainability performance, including emerging Scope 3 emissions. While provincial reporting focuses on Scope 1 and 2, the university's integration of STARS data into this Climate Change Accountability Report signals a deeper commitment to transparency and long-term climate action.

2.5 Report structure

This report provides a structured, centralized framework for reporting on climate and sustainability performance within campus planning and operations at the University of Victoria. It not only fulfills the university's legislative obligations under the [BC Carbon Neutral Government \(CNG\)](#) Program but also serves as a planning resource for operational units within the Vice-President Finance and Operations (VPFO) portfolio, helping to integrate climate considerations into policy, budgeting and project development.

The report is organized into three parts, summarized below:

Report Structure

PART 1

CARBON
NEUTRALITY
UNDER THE BC
CNG PROGRAM

Fulfills legal reporting requirements for GHG emissions, offsets, and compliance with CNG Regulation.

PART 2

OPERATIONAL
EMISSIONS &
NET ZERO
PATHWAY

Outlines UVic's Scope 1 and 2 decarbonization strategy for Gordon Head Campus.

PART 3

MITIGATING
CLIMATE IMPACTS
ACROSS THE
VALUE CHAIN

Highlights voluntary actions and emerging reporting areas beyond direct and indirect emissions.

PART 1

CARBON NEUTRALITY UNDER THE BC CARBON NEUTRAL PROGRAM

Declaration Statement:

This PSO Climate Change Accountability Report for the period January 1, 2024, to December 31, 2024, fulfills legislated reporting requirements under the Climate Change Accountability Act.

It summarizes the university's 2024 greenhouse gas (GHG) emissions and associated carbon offset obligations, outlines actions taken to reduce emissions during the reporting year, and identifies plans to further reduce emissions in 2025 and beyond.

3.1 Carbon offsets and the BC Carbon Neutral Government Program

A carbon offset represents a verified reduction or removal of greenhouse gas (GHG) emissions from the atmosphere that is used to compensate for emissions that occur elsewhere. To be valid, an offset must be real, measurable, permanent and independently verified. These reductions are quantified in tonnes of carbon dioxide equivalent (tCO₂e) and are recorded in an official registry to ensure transparency and prevent double counting.

Under the BC [Carbon Neutral Government](#) (CNG) Program, public sector organizations (PSOs), including the university, are required to achieve carbon neutrality annually⁵. This is accomplished by:

1. **Measuring emissions** from owned and leased buildings, fleet vehicles, refrigeration systems and eligible paper purchases;
2. **Reducing emissions** through operational improvements;
3. **Offsetting remaining emissions** through purchased verified carbon offsets with the [BC Carbon Offset Registry](#)⁶.

3.1.1 Retirement of offsets statement

In accordance with the requirements of the [Climate Change Accountability Act](#) and the [Carbon Neutral Government Regulation](#), the University of Victoria (**the Organization**) is responsible for arranging for the retirement of the offsets obligation reported below for the 2024 calendar year, together with any adjustments reported for past calendar years (if applicable).

The Organization hereby agrees that, in exchange for the Ministry of Energy and Climate Solutions (**the Ministry**) ensuring that these offsets are retired on the Organization's behalf, the Organization will pay within 30 days, the associated invoice to be issued by the Ministry in an amount equal to \$25 per tonne of offsets retired on its behalf plus GST.

⁵ Verified offsets are issued and retired in accordance with the [Greenhouse Gas Industrial Reporting and Control Act](#) [SBC 2014] c. 29, which governs the issuance of offset units for each tonne of emissions reduced or removed.

⁶ The provincial government retires offsets annually on behalf of BC public sector organizations as part of the Climate Change Accountability Act.

3.1.2 The University of Victoria's 2024 GHG emissions and offsets summary

The following table summarizes the university's GHG emissions and offset requirements for the 2024 reporting year.

UVIC

EMISSIONS FOR THE PERIOD
JANUARY 1 - DECEMBER 31, 2024

Total Emissions	11,809 tCO ₂ e
Total Biogenic Emissions*	60 BioCO ₂ e
Total Offsets	11,749 tCO ₂ e
Adjustments to Offset Required GHG Emissions Reported in Prior Years	
Total Offsets Adjustment (tCO ₂ e)	-0.0243
Grand Total - Offsets to be Retired for 2024 Reporting Year	11,749 tCO ₂ e
Offset Investment - \$25 per tCO ₂ e	\$293,725 + GST

*BioCO₂ is included in Total Emissions but not Total Offsets.

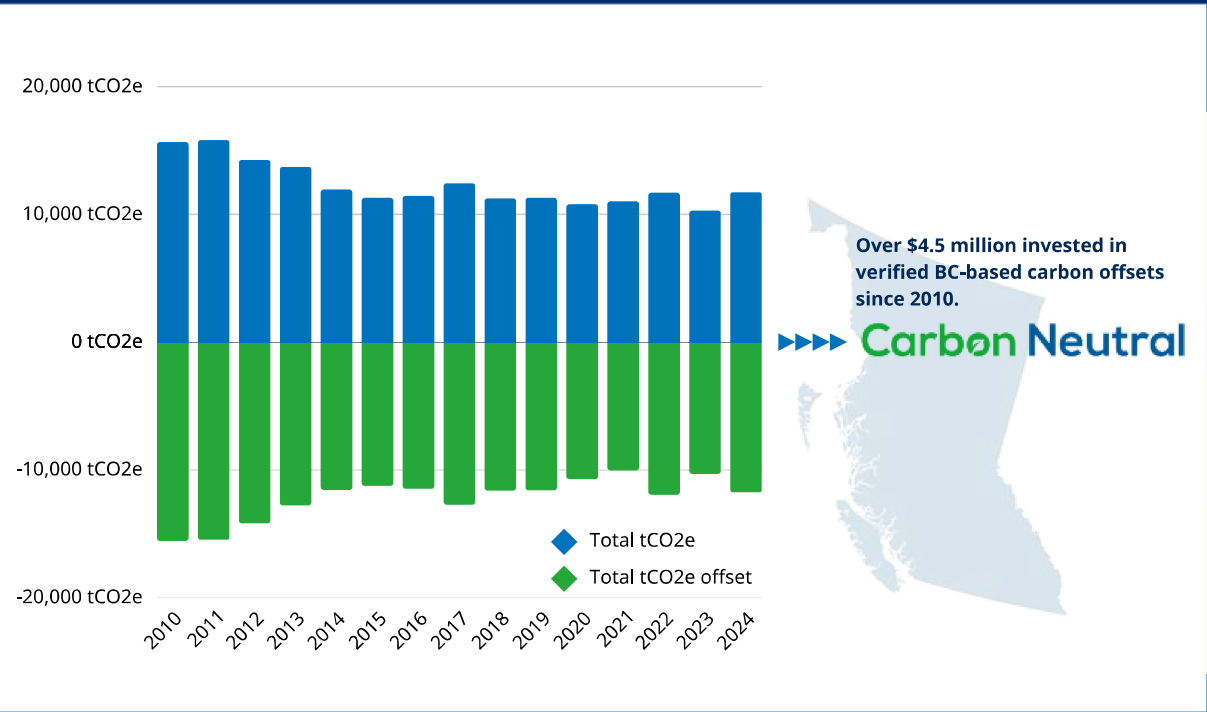
3.1.3. Offset portfolio and investment

As of 2025, the university will have invested over **\$4.5 million dollars** in verified carbon offsets to displace approximately **182,838 tonnes of CO₂ equivalent (tCO₂e)**. These funds are registered under the [BC Carbon Offset Registry](#) and support provincially approved emissions reduction projects across sectors such as forestry, agriculture and low-carbon energy.

An overview of the university's cumulative investment in carbon offsets is presented below.

Table 3. Total carbon offsets purchased 2010-2024

Including all entities under BC CNG Program.



3.2 BC Carbon Neutral Program reporting scope

The BC CNG Program defines emissions scope through standardized boundaries that determine what must be reported and offset. The table below was *adapted* from the ‘[Scope Summary for B.C. Public Sector Greenhouse Gas Emissions](#)’ and summarizes what is considered in-scope and out-of-scope under the BC Carbon Neutral Program.

Table 4. Scope summary for BC Carbon Neutral Program		
Scope Category	In-Scope	Out-of-Scope
Greenhouse Gas Emissions	CO ₂ , CH ₄ , N ₂ O, SF ₆ , PFCs, HFCs.	HCFCs, halons and other unlisted gases.
Organizational Boundaries	Entities financially controlled by the PSO and included in audited financial statements.	Contractors, municipalities, BC Ferries, Canadian Blood Services and other PSOs.
Operational Boundaries	Emissions from PSO-owned or leased buildings, equipment, vehicles and joint assets by ownership share.	Contractor-owned assets, minor joint assets and employee work-from-home emissions.
Stationary Sources	Direct and indirect emissions from owned/leased buildings, including fugitive HFCs.	Energy sold to other PSOs; buildings under capital lease to non-GRE entities.
Mobile Sources	Emissions from PSO-owned/leased vehicles, off-road equipment, marine vessels, aircraft, transit, school buses (reportable, not offsetable).	Employee and contractor vehicles; commuting.
Office Paper	20 lb. multipurpose copy paper (all colours, sizes, recycled content).	Other weights/types, envelopes, specialty or pre-printed paper, instructional or resale materials.

3.2.1 The University of Victoria’s GHG inventory for BC Carbon Neutral Program

The first step in [becoming carbon neutral](#) under the BC CNG Program is to establish the [organizational boundary](#) for designing the university’s GHG inventory. The university applies a financial control approach, which includes all entities reflected in its [financial statements](#). Once the organizational boundary is defined, emissions are measured and reported across key operational boundaries.

Table 5. Entities included in carbon neutral greenhouse gas inventory

Financial Statement Entities (2024)	Included in GHG inventory	Reporting Scope	Total tCO ₂ e	% of Total Emissions	Total Gross Floor Area (m ²)	Estimated No. Buildings
University of Victoria*	Yes	Comprehensive – all in-scope emission sources	11,062	94%	428,000 m ²	70
Vancouver Island Technology Park Trust	Yes	Partial* – building energy	488	4.2%	19,134 m ²	3
UVic Properties Investments Inc.	Yes	Partial* – building energy	58	0.5%	4,857 m ²	3
Heritage Realty Properties Ltd	Yes	Partial* – building energy	63	0.5%	5,575 m ²	6
Ocean Networks Canada Society (ONC)	Yes	Partial* – building & mobile energy	11	0.1%	-	43
WCUMSS - 20% ownership	Yes (equity share)	Pro-rated – building energy use	8	0.1%	8,399 m ²	22
TRIUMF -1/21st ownership	Yes*	Pro-rated – building energy use	58	0.5%	-	-
UVic Industry Partnerships	No	No in-scope assets or emissions data available.				
Pacific Climate Impacts Consortium	No	Occupies university buildings; emissions captured under parent entity.				
UVic Foundation Entities (3 total)	No	No in-scope assets or emissions data available.				
Byron Price & Associates Ltd	No	No in-scope assets or emissions data available.				
GSB Executive Education Inc	No	Occupies university buildings; emissions captured under parent entity.				

Footnotes and Clarifications

- **Partial Scope:** Emission sources estimated to contribute less than 1% of the PSOs total GHG emissions may be deemed out-of-scope under the BC Carbon Neutral Program if the effort to collect or estimate data is disproportionately onerous. Mobile, fugitive and paper emissions are excluded for entities outside the university's operational control under the [small emissions sources](#) rule.
- **TRIUMF:** Although not listed in the university's financial statements, TRIUMF is included to maintain alignment with SFU and UBC, who report jointly. The university reports 1/21st of emissions based on its legacy share.
- **Ocean Networks Canada (ONC):** Emissions attributed to ONC primarily reflect energy use from over 40 remote shore stations and seismic sensing units across Canada; ONC building and mobile emissions are captured in the UVic Properties and the University of Victoria's emissions inventory.
- **University of Victoria:** Emissions attributed to the university include: academic and residential buildings associated to the Gordon Head Campus, leased office spaces in buildings not-owned by the university, the Venus Shore Station in Port Alberni as well as, mobile, fugitive, and paper emissions. Other entities may be financially affiliated with the university but are not under its operational control. [An operational control approach](#) is another approach to developing GHG inventories but not the chosen framework of the [BC CNG Program](#).

3.3 University of Victoria GHG emissions trends

The university's GHG emissions inventory is prepared using the Clean Government Reporting Tool (CGRT), an Online platform powered by [Sphera](#), provided by the government to support public sector organizations in measuring and reporting greenhouse gas emissions. CGRT is updated with current emissions factors and calculation methodologies from the Province's '[Best Practices Methodology for Quantifying Greenhouse Gas Emissions](#)' and includes data validation tools to ensure completeness and consistency.

3.3.1. Emissions overview

In 2024, the university reported **11,749 tonnes of CO₂ equivalent (tCO₂e)** under the [BC CNG Program](#) a **14% increase from 2023**. This reflects the inclusion of previously unreported fugitive refrigerant emissions, expanded asset coverage and minor increases in fuel use.

94% (11,062 tCO₂e) of total emissions originated from the Gordon Head Campus. The remainder came from affiliated entities under the university's financial control, primarily through building energy use.

KEY CHANGES IN THE 2024 INVENTORY:

- **Fugitive refrigerant emissions** from hydrofluorocarbons (HFCs) were included for the first time, adding **1,387 tCO₂e** to the inventory.
- **Mobile emissions** increased slightly to **272 tCO₂e**, driven by greater use of a diesel-powered academic vessel.
- **Fuel oil emissions** rose to **233 tCO₂e** due to the procurement of fuel oil for the District Energy Plant during periods of Natural Gas curtailment.
- **Ocean Networks Canada's** inventory expanded to include **40+ remote shore stations and seismic units**, improving coverage of distributed research assets.

Table 6. 2024 emissions by category

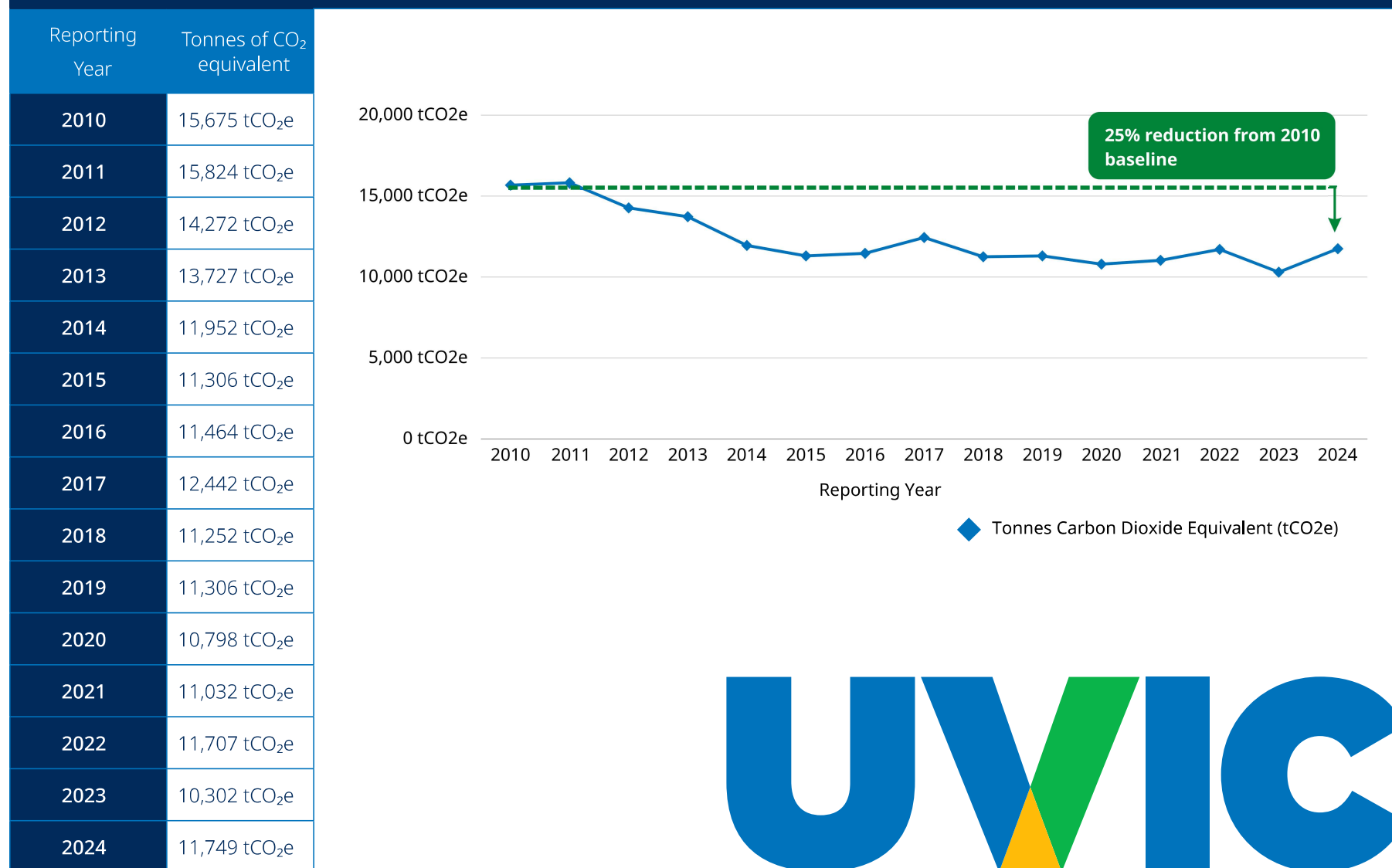
Emissions category	Tonnes of CO ₂ equivalent	% change from 2023
Building	10,034 tCO ₂ e	+ 0.5%
Fugitive	1,387 tCO ₂ e	+ 100%
Mobile	272 tCO ₂ e	+ 5%
Paper	56 tCO ₂ e	-5%

Table 7. 2024 emissions by fuel type

Emissions source	Unit of measure	Tonnes of CO ₂ equivalent*	% change from 2023
Natural gas	182,321 GJ	9,120 tCO ₂ e	-1%
Refrigerants (HFCs)	1,060 Kg	1,387 tCO ₂ e	+ 100%
Renewable hydroelectricity	216,976 GJ	597 tCO ₂ e	-11%
Fuel oil (light)	87,772 Litres	233 tCO ₂ e	+ 75%
Gasoline	81,951 Litres	181 tCO ₂ e	+ 11%
Diesel	59,364 Litres	153 tCO ₂ e	+ 28%
Paper		56 tCO ₂ e	-5%
Propane	8,149 Litres	13 tCO ₂ e	-18%
Nova Scotia - electric*	32 GJ	6 tCO ₂ e	+ 100%
Off-grid diesel - electric*	38 GJ	4 tCO ₂ e	+ 100%

* Rounded to the nearest whole value.

* Ocean Networks Canada requires electricity from non-renewable sources to operate some remote shore stations.

Table 8. Total emissions reported under BC Carbon Neutral Program from 2010-2024¹

¹ Emission values may differ from those published in earlier reports due to updates made to historical data within the Clean Government Reporting Tool. Figures reflect reporting-year exports as of 2025 and incorporate retroactive adjustments, including changes to the Electricity Emissions Intensity Factor (EEIF) introduced in 2021.

PART 2:

PATHWAYS TO NET ZERO

From Pledge to Plan⁷

As a signatory to the United Nations [Race to Zero \(RtZ\) campaign](#), the University of Victoria has formally pledged to achieve net zero greenhouse gas (GHG) emissions from campus operations by 2040. This commitment is supported by an interim target to reduce Scope 1 and 2 emissions by 50% below 2010 levels by 2030, and a longer-term goal to become a climate-positive campus by 2050.

7. RtZ outlines five key principles: [Pledge, Plan, Proceed, Publish, and Persuade](#), which guide institutions in setting and delivering credible net zero targets. These principles ensure commitments are science-based, actionable, transparent, and aligned with broader climate goals.

4.1 Background

In 2022, Facilities Management's Energy Services team completed the **Carbon Reduction Plan: Technical Pathways Report**, which outlined a long-term decarbonization strategy based on a detailed review of campus infrastructure, energy use, emissions and projected growth. The analysis included baseline data and forward-looking scenarios incorporating new construction, campus expansion and climate change impacts.

The report identified decarbonization measures aimed at transitioning the campus energy supply to low emitting sources (e.g. natural gas to renewable electricity) and reducing energy demand. These decarbonization measures were bundled to form the *technical pathways* which the university could pursue to achieve its 2030 and 2040 goals.

KEY FINDINGS THAT SUPPORT THE 2040 NET ZERO TARGET INCLUDE:

- **Eliminate fossil fuel use** – substantial reductions in natural gas use at the District Energy Plant (DEP) is required as direct on-site combustion is not a credible offset for net zero.
- **Rapid electrification** – is critical to meet the university's 2030 interim goal and must be paired with energy efficiency improvements to avoid high operating costs and major electrical infrastructure upgrades.
- **Heat pump investment** – supports both emissions reduction and climate resilience by enabling space cooling.

The next step is to develop a phased implementation plan that aligns with the university's capital planning process. The plan will help coordinate required upgrades to aging energy infrastructure with utility capacity needs and emissions reduction goals.

4.2 Net zero commitment and framework

The University of Victoria's long-term climate strategy is guided by net zero principles, which prioritize reducing direct emissions within the university's operational control⁸ and addressing material⁹ Scope 3 sources, with verified carbon offsets used only for unavoidable emissions.

The university meets carbon neutrality requirements under the provincial framework and also reports through voluntary platforms such as [STARS](#), the [Times Higher Education Impact Rankings](#) and the [UN Race to Zero campaign](#).

CARBON NEUTRALITY VS. NET ZERO

Although often used interchangeably, carbon neutrality and net zero are different approaches:

- **Carbon neutrality**, under BC's [Climate Change Accountability Act](#), means measuring emissions and purchasing carbon offsets to "neutralize" emissions across all university entities.
- **Net zero**, as defined by the [UN Race to Zero Lexicon](#), means focusing on deep, direct reductions in emissions from sources the university controls¹⁰ and its broader value chain, in line with science-based targets.

⁸ Under B.C.'s Climate Change Accountability Act, the university reports emissions using a financial control model, which includes all assets owned or leased by entities listed in its financial statements. An operational control model, by contrast, includes only emissions from assets the university manages on a day-to-day basis. As a result, some emissions reported as Scope 1 or 2 under the financial model would be considered Scope 3, Category 13 (Downstream Leased Assets) under an operational control approach.

⁹ Material Scope 3 emissions within the Race to Zero campaign require participating institutions to identify and prioritize high-impact Scope 3 emissions categories and align reductions with the 1.5°C target.

¹⁰ The choice of boundary (operational control, financial control, or equity share) is up to the reporting organization.



4.3 Decarbonizing the Gordon Head Campus

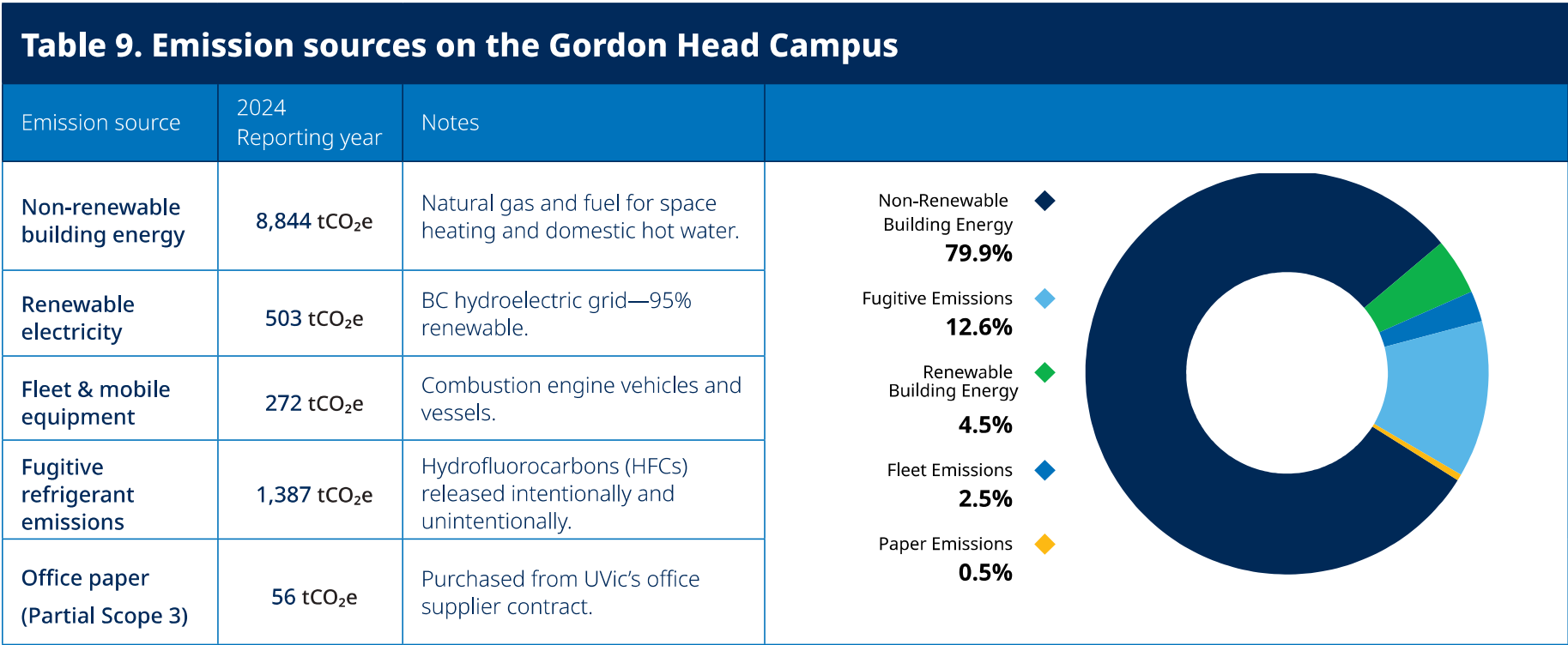
The Gordon Head Campus represents the university's largest carbon footprint and the most significant source of emissions. In 2024, around **94%** of the university's total GHG emissions can be attributed to the Gordon Head Campus, primarily from building heating systems (stationary emissions), campus fleet operations (mobile emissions) and refrigeration equipment (fugitive emissions).

By prioritizing the largest source of emissions, the university can advance targeted actions for significant, scalable reductions, demonstrating visible climate leadership to the campus community and in the post-secondary sector. tCO₂e

FIVE ACTION AREAS:

- 1. Fuel switching (natural gas to electricity)
- 2. New building design and construction
- 3. Energy and fuel management
- 4. Halocarbon management
- 5. Fleet electrification

The sections below summarize the university's emissions reduction actions in 2024 and outline the metrics, governance structures and reporting processes that support consistent and transparent performance tracking to accelerate climate action in 2025 and beyond.





ENERGY MANAGEMENT

Reduce Energy Intensity (GJ/m^2)

Continuous optimization
of existing systems

Case Study:
Engineering
Expansion

Track progress
toward interim
targets (e.g.,
2030 CSAP
goals)

Prioritize
projects using
carbon impact
lens

Case Study:
District
Energy Plant



FUEL SWITCHING

Electrify systems /
eliminate fossil gas

Prioritize capital
projects for renewable
energy

OFFSET
WHERE
NECESSARY

INNOVATION & ON-SITE SOLUTIONS

Renewables, storage,
sequestration
Advance campus as a
Living Lab

Benchmark
energy use
(ESPM, CGRT)

Align with
government
mandates &
policies



BUILDING DESIGN

Design for near-zero
operational emissions

Third-party certifications
(LEED Gold, ZCB)

PATHWAY TO NET ZERO

4.4 Operational emissions mitigation

4.4.1 Fuel switching - natural gas to electricity

Metric: Renewable energy performance 7 AFFORDABLE AND CLEAN ENERGY 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 13 CLIMATE ACTION		
REGULATORY DRIVERS	ACCOUNTABILITY	REPORTING
BC Climate Change Accountability Act BC Carbon Neutral Regulation BC Hydro / FortisBC Agreements Public Sector Carbon Offset Requirements	CSAP 2030 Target 1: 50% reduction from 2010 baseline by 2030, Net zero operational emissions by 2040	BC Carbon Neutral Program UN Race to Zero AASHE STARS: - OP-5: Greenhouse Gas Emissions - OP-6: Clean and Renewable Energy
RATIONALE		
University owned-buildings rely on purchased electricity from BC Hydro and purchased energy in the form of natural gas, diesel and fuel oil for building generators. BC Hydro generates 95% of its power from clean or renewable resources resulting in a near '0' emission factor¹¹. As a result, fuel switching (replacing natural gas with electric systems, is one of the university's immediate strategies to drive down emissions from building operations at the Gordon Head Campus.	<i>"Reducing the overall energy consumption of UVic's existing buildings is the foundation of UVic's GHG reduction strategy. The programs managed by UVic's Energy Management team have resulted in a consistent downward trend in campus energy consumption and improved energy efficiency of the whole campus. While fuel switching and new building efficiency will get UVic to its 2030 GHG reduction goal energy efficiency of the whole campus will be the key focus for UVic to achieve net zero by 2040."</i> <i>- Brent Dallimore, Operations Project Manager, Energy Services</i>	

11 BC Hydroelectricity's emission factor was 0.0000099 tCO2e/kWh in 2024 [CNG_and_LGCAP_Emission_Factor_Catalogue]

PERFORMANCE

In 2023 and 2024, over **50%** of Gordon Head Campus¹² energy came from renewable electricity supplied by BC Hydro (Table 11).

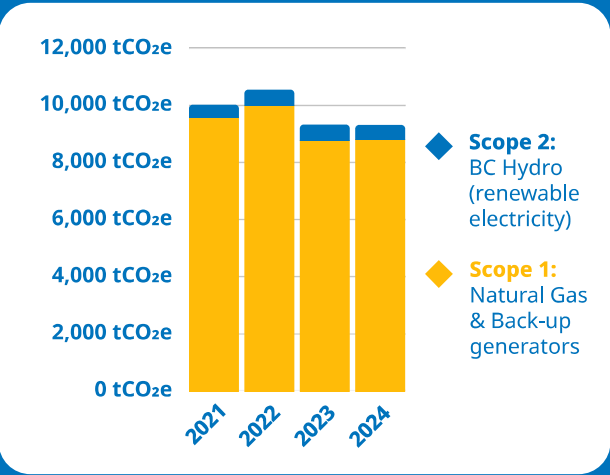
Despite this strong baseline, direct fuel combustion, primarily used for space heating and hot water, continues to drive emissions, with natural gas and building generators contributing approximately **8,820 tCO₂e**, or **95%** of building-related emissions on the Gordon Head Campus (Table 10).

Tracking the proportion of energy from renewable sources helps evaluate the university's progress toward long-term emissions goals and identifies where further investment is needed to support a more resilient, low-carbon energy system.

12 Total building emissions for Gordon Head Campus were calculated using the BC Carbon Neutral Clean Government Reporting Tool, based on utility and fuel data from utility accounts and fuel purchased for campus building generators. Emissions from off-campus leased offices and the Port Alberni Cable Station were excluded in performance calculations.

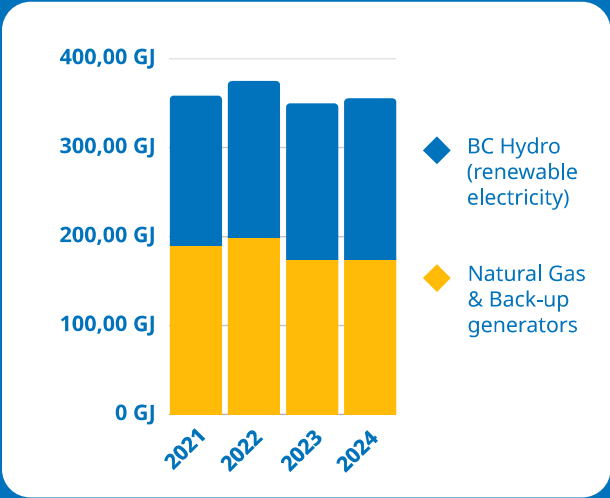
Table 10.

Annual Scope 1 and 2 emissions on campus



Year	Direct emissions (Scope 1)	In-direct emissions (Scope 2)
2021	9,574 tCO ₂ e	452 tCO ₂ e
2022	9,990 tCO ₂ e	561 tCO ₂ e
2023	8,778 tCO ₂ e	550 tCO ₂ e
2024	8,820 tCO ₂ e	496 tCO ₂ e

Table 11. Annual energy consumption on campus



Year	Natural Gas & Back-up generators	BC Hydro (renewable electricity)
2021	190,466 GJ	167,825 GJ
2022	198,903 GJ	175,781 GJ
2023	174,362 GJ	175,260 GJ
2024	174,724 GJ	180,521 GJ

CASE STUDY

District Energy Plant
Electrification
Project



CASE STUDY:

DISTRICT ENERGY PLANT ELECTRIFICATION PROJECT

The [District Energy Plant \(DEP\)](#) is the university's centralized plant that provides hot water to approximately **70% of campus**. Buildings connected to the DEP use the hot water for space heating and domestic hot water. In 2024, the District Energy Plant accounted for approximately **38% of the total energy** delivered to Gordon Head Campus and **78% of the campus's natural gas consumption**, making it the single largest source of stationary emissions at the University of Victoria.

To address this, the university has initiated a project to switch one of the natural gas boilers with two electric boilers. This project is expected to reduce emissions by approximately **5,200 tCO₂e** per year and contribute to a **57% reduction in emissions** from 2010 levels by 2026.

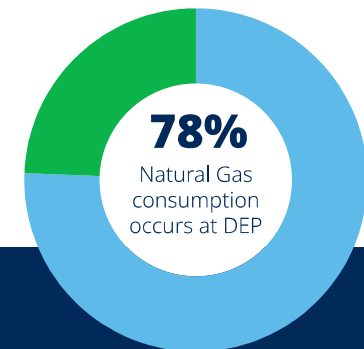
This transition represents a significant milestone in the university's path to net zero operations and demonstrates how targeted infrastructure upgrades can accelerate campus-wide decarbonization.

"Managing peak energy demand, especially during the winter months, remains a critical challenge. While projects like boiler electrification represent important progress, fuel switching is only one part of a broader strategy for reducing emissions and transitioning to net zero operations."

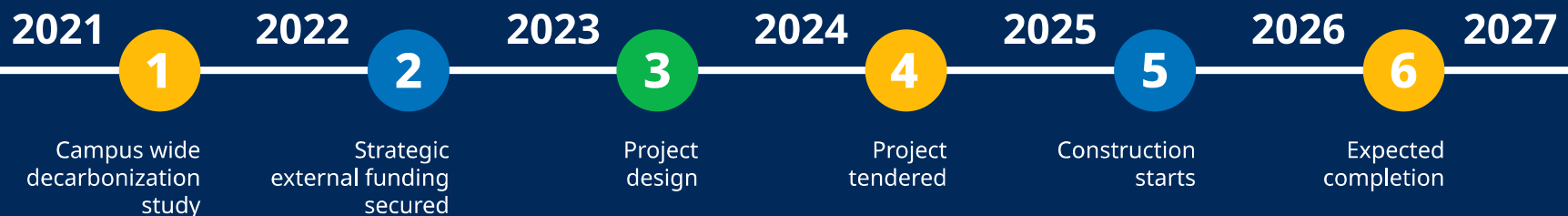
- David Adams, Associate Director, Energy Services

WHY ELECTRIC BOILERS

- Supports CSAP GHG targets.
- Significant capital incentives secured from BC Hydro and the [Low Carbon Economy Fund](#).
- Sized for integration with future low-carbon energy systems.
- Avoids campus-wide electrical upgrades.
- Simple, reliable technology with lowest implementation risk.



PROJECT TIMELINE



4.4.2 New building design and construction

Metric: Percentage of new floor area that meets or exceeds energy and climate resiliency standards 7 AFFORDABLE AND CLEAN ENERGY 11 SUSTAINABLE CITIES AND COMMUNITIES 13 CLIMATE ACTION		
REGULATORY DRIVERS	ACCOUNTABILITY	REPORTING
BC Energy Step Code Climate Resilience Guidelines ESG Framework for Capital Projects Post-Secondary Capital Project Requirements University Act Zero Carbon Step Code	CSAP 2030 - Target 1: 50% reduction from 2010 baseline by 2030, Net zero operational emissions by 2040 CSAP Strategy 10.1.2: Financing low-carbon systems 10.1.3: LEED Gold/equivalent for all new builds 10.1.8: Green design guidelines by typology	BC Carbon Neutral Program Public Sector Climate Leadership Survey UN Race to Zero AASHE STARS OP-1: Building Design and Construction
RATIONALE	PERFORMANCE	
As the campus grows, the university must align infrastructure expansion with climate mitigation, energy performance and long-term climate change resilience standards¹³.	Since 2021, the gross floor area of the Gordon Head Campus¹⁴ has grown by approximately 7.8%, while associated emissions have decreased by 7.1%. This inverse trend highlights the impact of energy-efficient building practices and the benefits of BC’s renewable electricity grid in reducing emissions despite campus expansion. In 2025 the university adopted new Capital Planning Guidelines, which make a conscious shift toward space optimization and building renewal, recognizing that rethinking how existing space is used is one of the most impactful ways to advance sustainability, reduce emissions and make efficient use of limited capital. All major new projects are expected to: - Meet or exceed LEED Gold certification. - Undergo GHG emissions and energy impact assessments. - Pass climate resilience scenario analysis for 2050 and 2080 climates.	

13 Third-party standards such as LEED Gold or equivalent, Passive House and Zero Carbon Certification.

14 Total gross floor area data was contributed by Energy Services Facilities Management. Total building emissions for Gordon Head Campus were calculated using the BC Carbon Neutral Clean Government Reporting Tool, based on utility and fuel data from campus utility accounts and fuel purchased for building generators. Emissions from off-campus leased offices and the Port Alberni Cable Station were excluded from performance calculations.

LEADERSHIP IN GREEN BUILDING DESIGN

Over the past decade, the University Of Victoria has completed [12 LEED Gold-certified buildings](#) on the Gordon Head Campus. Among these, two student housing buildings, Čeqʷəŋjín ʔéʔlən̓ (Cheko'nien House) and Snéqə ʔéʔlən̓ (Sngequ House), have also achieved Passive House certification.

In total, the university's green-certified buildings account for **17.5% of the campus's gross floor area (GFA)**, demonstrating a long-standing commitment to high-performance building standards.

YEAR	GREEN BUILDING GFA	TOTAL CAMPUS GFA	PERCENT CAMPUS LEED CERTIFIED
2024	75,075 m ²	428,000 m ²	17.5%

"The university is developing a Sustainability Framework for Capital Projects to guide a consistent process that aligns each project with the university's sustainability and climate goals. While each project is unique, the framework will help identify strategies to address shared priorities like reducing greenhouse gas emissions, improving energy performance and enhancing climate resilience. It will also support better coordination across teams and ensure sustainability is embedded early in project planning and design."

- Mike Wilson, Director, Office of Campus Planning and Sustainability



Table 12. Annual building emissions & campus growth

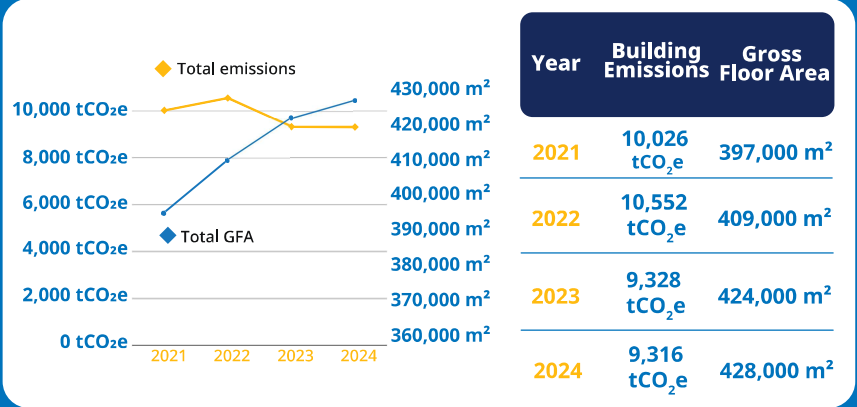
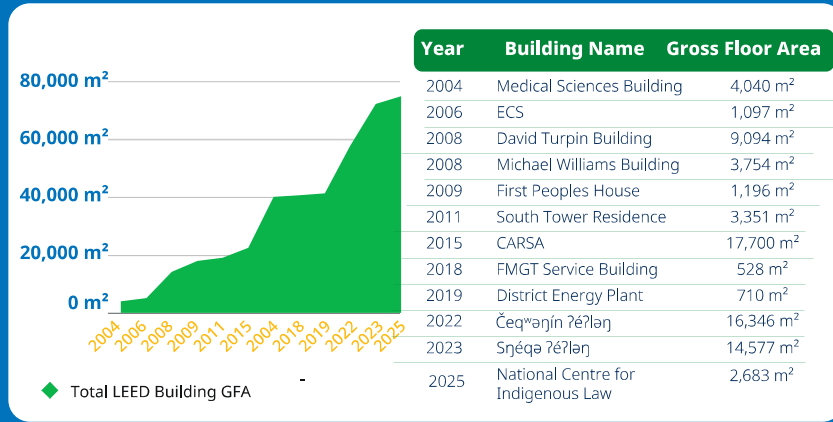


Table 13. LEED building GFA on Gordon Head Campus



CASE STUDY

UVic Engineering
Expansion
Project



CASE STUDY:

ENGINEERING EXPANSION PROJECT

The University of Victoria's [Engineering Expansion Project](#), set for completion in Fall 2026, is designed to be a model for low-carbon campus development. The project is aiming for top green building certifications, including **LEED v4 Gold and Zero Carbon Building Design and Performance**, from the Canada Green Building Council.

Guided by a bold vision, *to be a beacon of innovation, collaboration and learning for an adaptive and sustainable future*, the project focuses on both operational energy and the carbon footprint of construction materials. It includes energy-efficient design features, a shift toward renewable power and lower-emission materials.

A major feature is its on-site solar energy system. Across several rooftops and building features, over 670 solar panels will be installed to enable the new High Bay Research and Structures Lab (HBRSL) building to achieve the internationally recognized [Zero Carbon Certification](#) from the International Living Future Institute.

This project directly supports [the university's Climate and Sustainability Action Plan](#) by helping reduce emissions from new construction and moving the campus closer to net zero emissions by 2040.



ILFI Zero Carbon Certification for the HBRSL will require close collaboration between architects and UVic's Energy Services team to ensure the project incorporates the following key sustainability components.



**ENERGY
EFFICIENCY**

Reduce annual operational energy use relative to a project-specific baseline.



**RENEWABLE
ENERGY**

Offset 100% of remaining operational energy through on-site renewables or the BC Carbon Neutral Program.



**EMBODIED
CARBON**

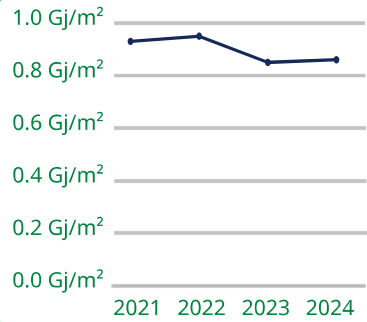
Conduct a full life cycle assessment (LCA) to measure Scope 3 embodied carbon - primary materials.



**CARBON
OFFSETS**

Offset 100% of Scope 3 embodied carbon emissions for primary materials to achieve ILFI certification.

4.4.3 Campus energy management

Metric: Total campus energy use and energy use intensity (EUI).		  																					
REGULATORY DRIVERS		ACCOUNTABILITY	REPORTING																				
BC Hydro / FortisBC Agreements Public Sector Carbon Offset Requirements	University Policies Space Planning, Management and Optimization Policy Buildings and Grounds Usage Policy	CSAP 2030: Target 1: 50% reduction from 2010 baseline by 2030, Net zero operational emissions by 2040 CSAP Strategy 10.1.5: Standardize building temperature 10.1.10: Promote efficient space use	BC Carbon Neutral Program Public Sector Climate Leadership Survey UN Race to Zero AASHE STARS: OP-5: Energy Use OP-6: Greenhouse Gas Emissions																				
RATIONALE		PERFORMANCE																					
Emissions from building energy systems have historically contributed to the majority of the university's carbon footprint. Tracking both total energy consumption (GJ) and energy use intensity (GJ/m²) offers a clear lens into the university's institutional energy profile, reflecting both operational discipline and the effectiveness of the Strategic Energy Management Plan. As the university advances toward its net zero target, this metric serves as a reliable indicator of how aggregated efforts are driving climate progress.		Since 2021, total energy use on campus has generally declined relative to the growing gross floor area, indicating improved energy efficiency at the institutional level. This trend is reflected in Table 14., where campus Energy Use Intensity (EUI)¹⁵, which has decreased from 0.90 GJ/m² to 0.83 GJ/m². These improvements reflect the ongoing efforts of Facilities Management's Energy Services team, whose programs focus on the continuous optimization of energy use in existing buildings.																					
		Table 14. Annual energy use intensity on campus <table><thead><tr><th>Year</th><th>Energy</th><th>GFA</th><th>EUI</th></tr></thead><tbody><tr><td>2021</td><td>358,291 GJ</td><td>397,000 m²</td><td>0.9 GJ/m²</td></tr><tr><td>2022</td><td>374,683 GJ</td><td>409,000 m²</td><td>0.92 GJ/m²</td></tr><tr><td>2023</td><td>349,622 GJ</td><td>424,000 m²</td><td>0.82 GJ/m²</td></tr><tr><td>2024</td><td>355,246 GJ</td><td>428,000 m²</td><td>0.83 GJ/m²</td></tr></tbody></table>		Year	Energy	GFA	EUI	2021	358,291 GJ	397,000 m ²	0.9 GJ/m ²	2022	374,683 GJ	409,000 m ²	0.92 GJ/m ²	2023	349,622 GJ	424,000 m ²	0.82 GJ/m ²	2024	355,246 GJ	428,000 m ²	0.83 GJ/m ²
Year	Energy	GFA	EUI																				
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2024	355,246 GJ	428,000 m ²	0.83 GJ/m ²																				

15 Energy Use Intensity (EUI) is a standard metric for assessing energy efficiency across buildings. It measures total annual energy consumption (in gigajoules, GJ) per square meter of gross floor area. For Gordon Head Campus, Site EUI is used to monitor building performance and guide emissions reduction strategies.

4.4.4 Fugitive emissions mitigation

Metrics:

- 1. Consistent reporting of total emissions and total mass released
- 2. Complete and accurate equipment inventory



REGULATORY DRIVERS		ACCOUNTABILITY	REPORTING
BC Carbon Neutral Regulation BC Climate Change Accountability Act Federal Halocarbon Regulations, 2022 Ozone Depleting Substances and Other Halocarbons Regulation (BC) Public Sector Carbon Offset Requirements		CSAP 2030 Target 1: 50% reduction from 2010 baseline by 2030, Net zero operational emissions by 2040	BC Carbon Neutral Program Public Sector Climate Leadership Survey UN Race to Zero AASHE STARS: OP-6: Greenhouse Gas Emissions
RATIONALE			
Fugitive refrigerant emissions are attributed to the release of GHGs, typically in the form of hydrofluorocarbons (HFCs¹⁶) from refrigeration equipment into the atmosphere. At the University of Victoria, these primarily come from refrigeration, air conditioning and heat pump systems that use hydrofluorocarbons (HFCs). Fugitive refrigerant emissions are classified as direct Scope 1 emissions and have global warming potential (GWP)¹⁷ hundreds of times higher than natural gas, making them a priority in emissions management. Developing a complete and accurate inventory of refrigerant-containing equipment is essential for consistent, transparent reporting under the BC Carbon Neutral Regulation and Ozone Depleting Substances and Other Halocarbons Regulation (BC). This work also supports the university's Climate and Sustainability Action Plan, which targets a 50% emissions reduction by 2030 and net zero operational emissions by 2040.		<i>“UVic’s Halocarbon Management Plan takes a proactive approach to tracking refrigerant emissions by developing a tiered inventory system that goes beyond provincial requirements for the effective management and reporting of all halocarbon releases, significant single release or through permeation.”</i> <i>- Ron Granados, Director, Maintenance & Operations</i>	

16 HFCs refrigerants are the most common type of refrigerant. Two other common categories of GHG refrigerants are Ozone Depleting Substances (ODSs) and Perfluorocarbons (PFCs). ODSs are out-of-scope under the BC CNG Program. [B.C. Best Practices Methodology for Quantifying Greenhouse Gas Emissions 2024]

17 Global Warming Potential (GWP) reflects the relative climate impact of a gas compared to carbon dioxide (CO₂).

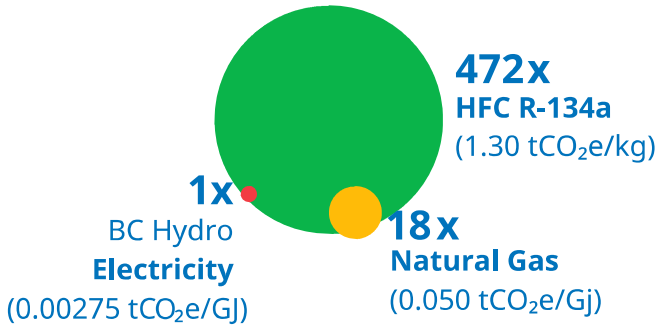
PERFORMANCE

The University of Victoria included fugitive refrigerant emissions associated to hydrofluorocarbons (HFCs) in its greenhouse gas inventory for the first time for the 2024 reporting year representing **12% (1,387 tCO₂e)** of the university's total reported emissions. Of this total, **84% (1,170 tCO₂e)** of total fugitive emissions were a result of a large, one-time release from a single system. The remaining **16% (217 tCO₂e)** emissions can be attributed to estimated fugitive emissions using the BC CNG programs Nameplate Method¹⁸.

In 2024, Facilities Management's Maintenance and Operations department initiated the development of a formal inventory of refrigerant-containing equipment, beginning with **systems charged with 10 kg** or more of refrigerant.

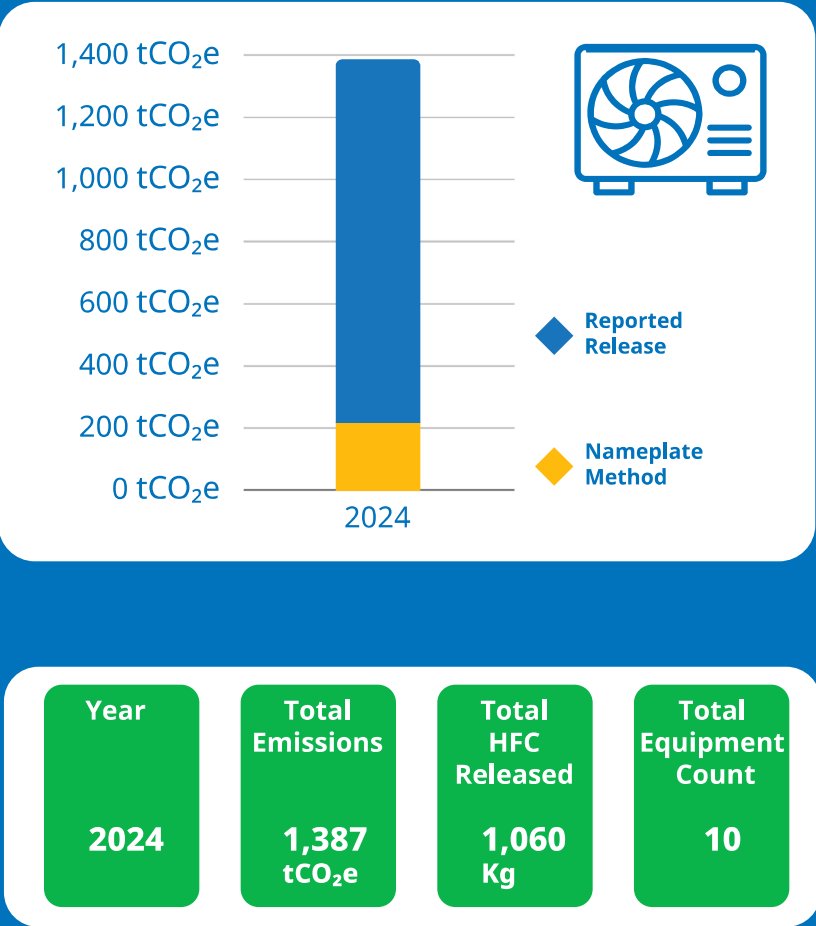
Emissions were reported for **10 refrigeration units in 2024**, however the inventory will continue to grow in future reporting years. The total number of systems and refrigerant mass will be reported annually to demonstrate progress toward a complete and consistent inventory, supporting improved emissions reporting over time.

Illustrative example highlighting the climate impact of refrigerants *such as HFC R-134a* relative to hydro-electricity and natural gas per activity unit.



18 Nameplate Method: An estimation method that uses proxy values to approximate a system's refrigerant leakage.[Best Practices Methodology for Quantifying Greenhouse Gas Emissions, 2024]

Table 15.
Annual fugitive emissions on campus



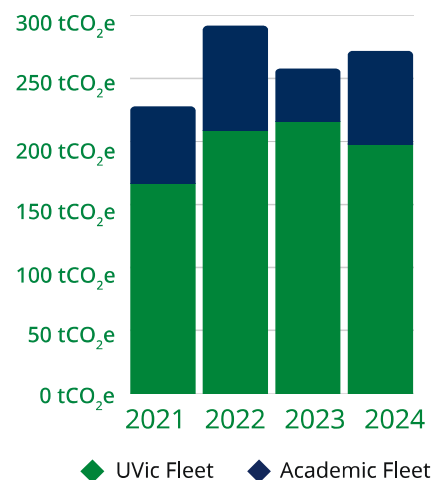
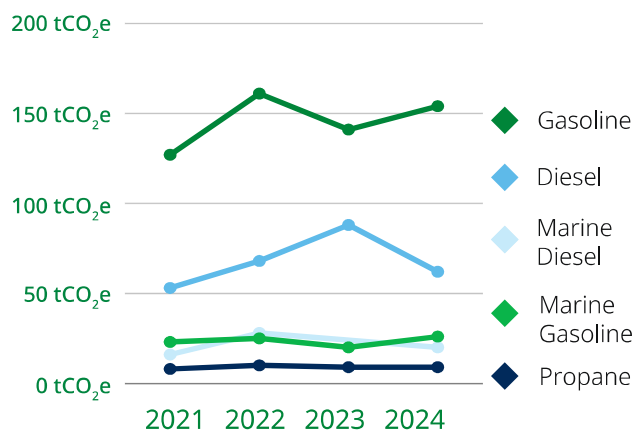
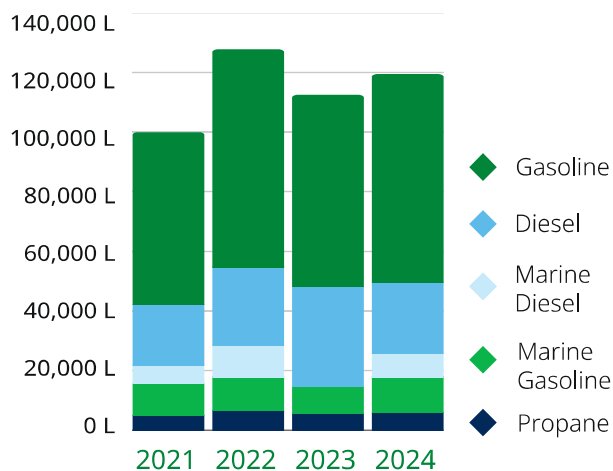
4.4.5 Fleet electrification

Metric:

Total GHG mobile emissions by fuel type



REGULATORY DRIVERS		ACCOUNTABILITY	REPORTING
BC Carbon Neutral Regulation CleanBC Go Electric Transportation Plan Climate Change Accountability Act Public Sector Carbon Offset Requirements Zero-Emission Vehicles Act (BC)	University Policies Purchasing Policy Motor Vehicle Policy	CSAP 2030 Target 1: 50% reduction from 2010 baseline by 2030, Net zero operational emissions by 2040 CSAP Strategy 9.3.6: Establish purchasing guidelines for low-emissions vehicles and equipment.	BC Carbon Neutral Program Public Sector Climate Leadership Survey UN Race to Zero AASHE STARS: OP-6: Greenhouse Gas Emissions OP-13: Vehicle Fleet
RATIONALE			
A transition to zero-emission vehicles (ZEVs) supports the university's GHG targets and aligns with evolving provincial regulations, including the BC Zero-Emission Vehicles Act, which requires that 90% of new light-duty vehicle purchases be ZEVs by 2030. By tracking both the number of ZEVs in the fleet and overall fuel consumption, the university can assess progress toward institutional and regulatory targets, identify opportunities for vehicle replacement and ensure that electrification is paced appropriately with available funding, departmental needs and EV infrastructure capacity. Electrification metrics provide the data foundation necessary to guide planning, prioritize investments, and measure the impact of fleet decarbonization over time.		<i>"Our commitment to sustainability drives every fleet decision we make. As we work toward our goal of having 90% of new light-duty vehicle purchases be zero-emission vehicles by 2030 and net zero operational emissions by 2040, we evaluate each vehicle purchase through the lens of long-term environmental impact, operational efficiency and alignment with UVic's climate action priorities."</i> <i>- Matthew Uganecz, Associate Director, Maintenance & Operations</i>	

Table 16. Annual mobile emissions**Table 17. Annual mobile fuel use**

Year	Total Emissions	Total Litres
2021	228 tCO ₂ e	99,936 L
2022	292 tCO ₂ e	127,712 L
2023	258 tCO ₂ e	112,459 L
2024	272 tCO ₂ e	119,404 L

PERFORMANCE

In 2024, mobile equipment emissions totaled **272 tCO₂e**, a 1% increase from the previous year. While total emissions rose slightly, The **UVic fleet**, managed by Facilities Management and Campus Security, achieved a meaningful **8.3% emissions reduction** from 2023 to 2024.

The **UVic fleet** accounts for **73%** of mobile emissions and includes operational vehicles tracked through fuel invoices and accounting summaries.

The **academic fleet**, managed by research and academic departments, contributes **27%** of mobile emissions and includes insured vehicles and marine vessels used for academic and athletic purposes.

Gasoline remains the dominant fuel, accounting for over **56%** of mobile fuel use in 2024.

While electrification metrics are not included in this report, they will be incorporated in future reporting cycles.

"As managers of the University Motor Pool, Campus Security performs a thorough needs assessment prior to purchasing a vehicle. This important step looks at the vehicle use requirements and matches those findings against available options in the market. Where possible, EVs are prioritized in purchasing decisions."

*- Patrick Seward, Associate Director,
Parking & Commuter Services*

CASE STUDY

Sustainability
Scholars Program:
Green Fleet Project



CASE STUDY:

SUSTAINABILITY SCHOLARS PROGRAM – GREEN FLEET PROJECT

Fleet electrification is more than a compliance measure, it offers opportunities to improve local air quality, lower long-term fuel and maintenance costs and reinforce the university's leadership in low-carbon transportation across the public sector.

In 2024, the Office of Campus Planning and Sustainability sponsored a graduate internship through the [Sustainability Scholars Program](#) to launch the [Green Fleet Project](#). The project sought to identify practical steps to support a continuous transition from internal combustion engines (ICE) to electric vehicles (EVs). **167 vehicles were reviewed** and the project found that over **44% were zero-emission vehicles (ZEVs)** as of 2024.

A key recommendation was to adopt a phased electrification strategy supported by centralized data governance and clear, data-driven replacement metrics. This approach would guide vehicle retirement and procurement based on:

- Vehicle age and utilization,
- Market availability,
- Infrastructure readiness,
- Departmental demand and
- Budget constraints.

Building on this work, a **Green Fleet Working Group** will be launched in 2025 to set targets aligned with the university's Climate and Sustainability Action Plan ([CSAP 2030](#)). This group will help shape a formal Green Fleet Strategy and update the [Motor Vehicle Policy](#) to incorporate demand management and right-sizing strategies.

"The best part of my experience at UVic so far is the way my supervisors are guiding me. It's more than I expected. They have been helping me out at every step."

- Akash Mohanty, Sustainability Scholar, UVic



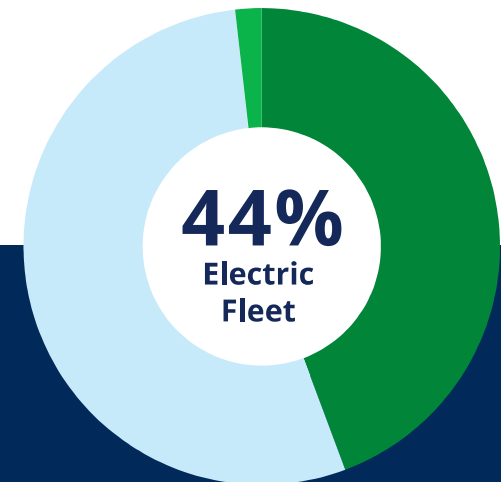
Fleet Age
15+ YEARS

The project identified 20 ICE vehicles within the UVic fleet which could be considered for replacement based on age.



Fleet Use
>5000KM/YR

The project identified 8 ICE vehicles within the UVic fleet which could be considered for replacement based on km driven per year.



PART 3:

MITIGATING CLIMATE IMPACTS ACROSS THE VALUE CHAIN

As outlined in Goal 11 of the [Climate and Sustainability Action Plan](#) (CSAP) 2030, the University of Victoria is advancing Scope 3 emissions tracking to strengthen climate accountability. These emissions represent key long-term impact areas. Initial reporting in 2024 focuses on categories with available data and leadership, laying the groundwork for expanded engagement and future integration into institutional planning.

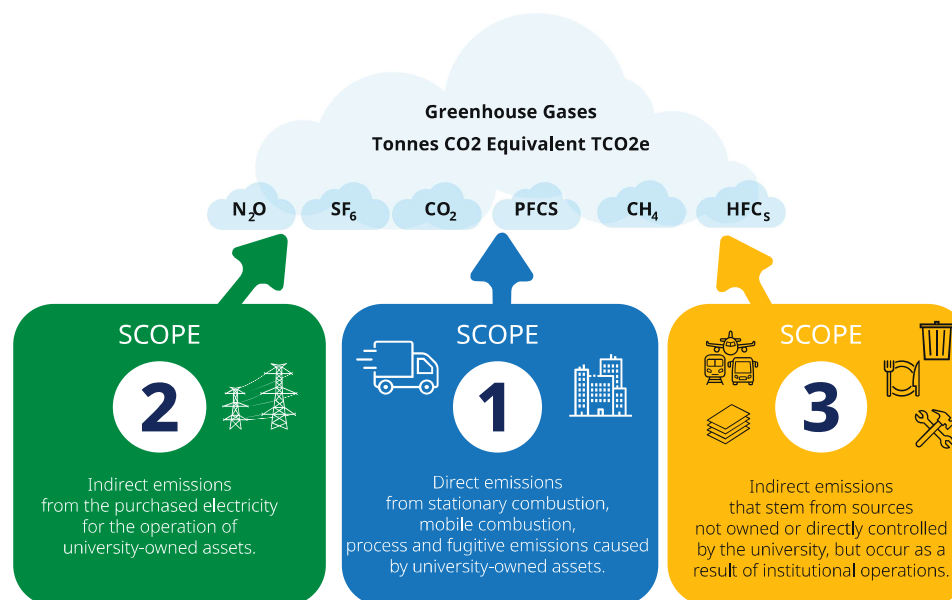
5.1 Beyond Scope 1 and 2 emissions

The University of Victoria recognizes that true climate leadership extends beyond operational boundaries. As a signatory to the [UN Race to Zero campaign](#) and in alignment with Goal 11 of the [Climate and Sustainability Action Plan](#), the university is committed to identifying material¹⁹ Scope 3 emissions and advancing mitigation efforts across its value chain.

While the immediate priority of the university is achieving net zero operational Scope 1 and 2 emissions at the Gordon Head Campus, evaluating and reporting on the university's impact across the value chain is an essential first step to reducing global emissions in line with science-based targets.

5.1.1 What are Scope 3 emissions?

Scope 3 emissions represent the indirect greenhouse gas emissions that result from activities not owned or directly controlled by the university but that occur as a consequence of the university's operations. These include, but are not limited to, business air travel, commuting, waste, food systems, investments and embodied carbon in construction.



¹⁹ Material emissions are those that make up a significant portion of an organization's total greenhouse gas footprint. According to the [Science Based Targets initiative](#) (SBTi), Scope 3 emissions are considered material if they represent more than 40% of total Scope 1, 2 and 3 emissions.

5.2 Scope 3 emissions

Although a comprehensive baseline has not yet been finalized, the sections below present the university's preliminary Scope 3 emissions reporting. The university recognizes that Scope 3 reporting is an iterative process and will continue to expand as data availability and quality improve.

PROGRESS TO DATE:

- **Baseline development** – Initiated in 2019 for key Scope 3 categories.
- **Best practice review** – Conducted in-depth analysis of institutional approaches.
- **Gap analysis** – Mapped internal data sources and identified data limitations.
- **Cross-departmental alignment** – Established partnerships to embed sustainability metrics into operational systems.



THE EVOLVING APPROACH TO SCOPE 3:

The university's evolving approach to Scope 3 emissions will be guided by the [GHG Protocol](#)'s core principles of relevance, completeness, consistency, transparency and accuracy. Scope 3 reporting should serve as an engagement tool to advance climate literacy, inform procurement and operational decisions, and build shared accountability with suppliers, contractors and internal partners.

The following thematic areas are guiding the university's early work and will inform the continued evolution of a Scope 3 methodology and reporting.

TABLE 18. THEMATIC AREAS GUIDING SCOPE 3 METHODOLOGY	
Criteria	Focus
Long-term data integrity	Establish cross-departmental partnerships to embed sustainability metrics into operational systems, with a focus on data governance and benchmarking.
Campus as a Living Lab	Leverage academic programs like the Sustainability Scholars Program (SSP) and applied research to advance targeted Scope 3 methodology projects.
Accurate and transparent reporting	Test and refine methodologies, ensure access to reliable emission factors and publicly disclose Scope 3 inventories.
Strategic engagement	Utilize Scope 3 insights to engage suppliers, contractors and internal partners to support shared responsibility for emissions reduction
Policy alignment	Embed climate mitigation into institutional policy using internationally recognized metrics and indicators.

5.3. Responsible investment – working capital investment

Metrics:

1. Carbon intensity investment portfolio²⁰
2. Percentage investment pool allocated to positive sustainability investments



REGULATORY DRIVERS		ACCOUNTABILITY	REPORTING
University Act	University Policies • Responsible Investment Policy • Working Capital Investment Policy	Responsible Investment Policy 1. Reduce carbon intensity of investments by at least 50% by 2030. 2. Invest at least 30% of the assets in impact investments aligned with the university's plans and in opportunities that work toward addressing societal challenges that further the SDGs. CSAP Strategy • 9.1.1: Develop financial climate tools • 9.1.2: Integrate ESG in investments • 9.1.3: Support TCFD disclosures • 9.1.4: Invest to cut emissions • 9.1.5: Ensure transparent reporting	AASHE STARS: • PA-4: Sustainable Investment Program • PA-5: Investments holdings UN Principles for Responsible Investment (PRI) Internal reporting

RATIONALE

The University of Victoria holds a responsibility to honour local Indigenous laws and protocols and to be in right relationship with all people, beings, lands and waters. The university's goal is to be a global leader in environmental and societal sustainability including responding to the critical global issue of climate change.

Aligning investment practices with climate and sustainability goals supports the university's broader commitment to risk management, transparency and long-term resilience. Responsible investing allows the university to address the financial risks of climate change, influence positive corporate behaviour through stewardship and contribute to global sustainability outcomes such as the SDGs. This approach recognizes sustainable investment as a meaningful tool for institutional leadership and accountability.

²⁰ Based on a three-year rolling average

PERFORMANCE

CARBON INTENSITY PORTFOLIO

In 2022, the carbon intensity of the university's working capital investment portfolio dropped to **46 tCO₂e / \$1,000,000 sales**, representing a **50% reduction** from the 2019 baseline. In 2024, the intensity further declined to **32**, reflecting an **80% reduction** from the baseline. The most recent reduction was largely driven by a new allocation to a fossil fuel free corporate bond fund.

SUSTAINABILITY INVESTMENTS

100% of the university's working capital investment pool²¹ is aligned with positive sustainability criteria under the [Responsible Investment Policy](#). This includes allocations to ESG-integrated funds, positively screened businesses, community-based financial institutions (CDFIs) and place-based investments, each classified according to [AASHE STARS](#) definitions.

The investment portfolio reflects not only the university's operational financial objectives (capital preservation, liquidity and low volatility) but also its commitment to responsible investing, in particular, impact investing.

"By embedding ESG investment standards across the entire working capital investments portfolio and targeting an explicit allocation to impact investments, UVic seeks to demonstrate that measurable sustainability performance and financial stewardship can be achieved simultaneously offering a model to follow for public institutions seeking to align capital with climate accountability."

- Raymond Aoki, Treasurer, Treasury and Risk Management

21 The working capital pool reflects funds arising from university operations—such as insurance reserves, deferred operating budgets and capital project reserves—and is managed by external investment professionals. It is distinct from pensions, endowments and the Student Investment Fund, which are governed separately.

Table 19. Annual carbon intensity - working capital investments

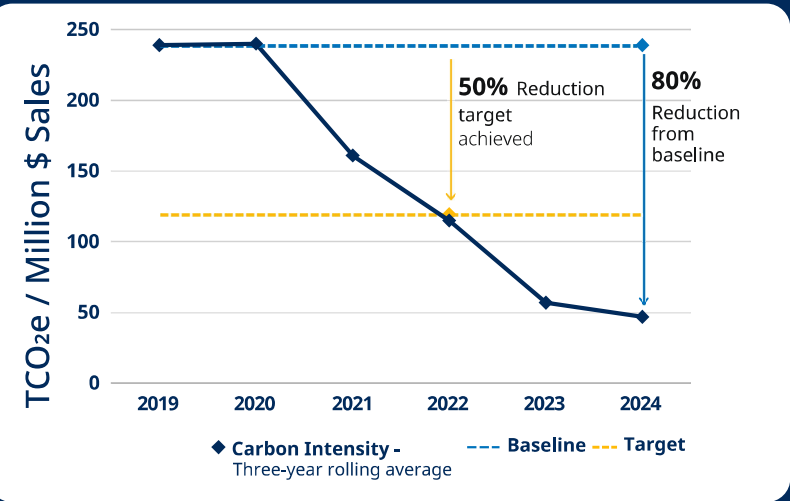
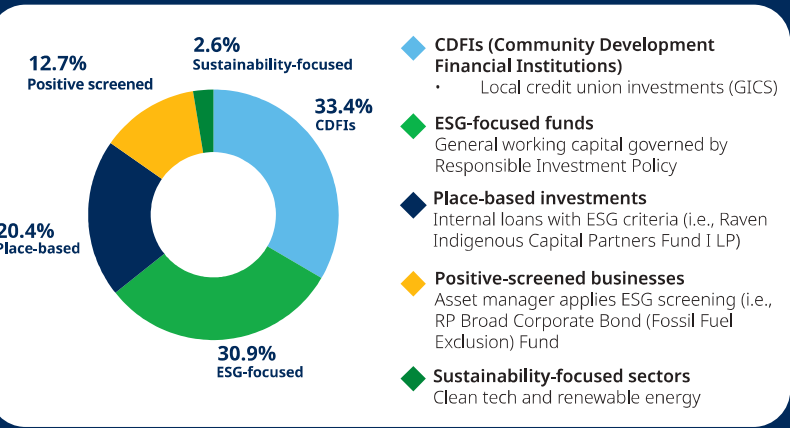


Table 20. 2024 sustainable investments - working capital investments





CASE STUDY

Optiwatt-
Smart Home
Electricity
Optimization

CASE STUDY:

OPTIWATT – SMART HOME ELECTRICITY OPTIMIZATION

Active Impact Fund II invests in companies that support the global transition to a carbon neutral economy, focusing on themes including clean energy and transportation, smart infrastructure, sustainable food and water and circular economy. The fund's investments have **avoided 88,186 tonnes of CO₂** equivalent emissions and **saved 271.1 million litres** of water in 2023.

Optiwatt is a smart home app that reduces emissions and energy costs by shifting electric vehicle and heat pump use away from peak demand times. Working with utilities in Canada and the U.S., it helps users save - up to 70% on EV charging and ~\$300 annually on home heating/cooling.

"If we can solve the issues with these energy consuming resources for customers, we could control load, and by controlling load we could help the grid, the energy, and climate. For the end consumer, we bridge the gap between the cost of electricity and the electricity consuming device."

- Casey Donahue, Founder & CEO, Optiwatt

UVIC

Impact Area: Promoting Sustainable Futures



\$500,000
investment
commitment
in 2021

Sustainability-focused sectors (Active Impact Fund II focused in North America)

13 CLIMATE
ACTION



1,386
GHG
emissions
avoided
since investment

In total Active Impact Fund II has avoided 164,878 tCO₂e.

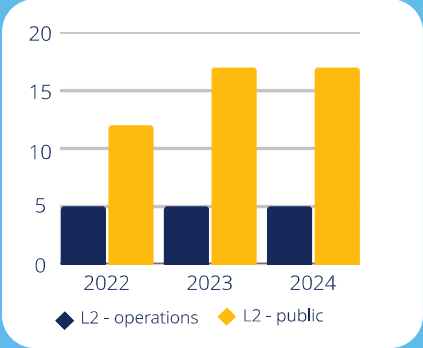
6 CLEAN WATER
AND SANITATION



2.3
million
litres water
saved
per year

In total Active Impact Fund II saved 271.1 million litres in 2023.

5.4 Transportation and commuting

Metrics: 1. Commute mode split²² 2. Number of on campus EV charging stations		   	
REGULATORY DRIVERS		ACCOUNTABILITY	REPORTING
CleanBC Go Electric Transportation Plan Climate Change Accountability Act Zero-Emission Vehicles Act (BC)	University Policies Flexibility Framework Principles	CSAP Strategy 10.3.3: 70% commute mode split 10.3.6: Charging infrastructure for electric vehicles (EVs) 10.3.7: Explore new policies and IT supports to reduce demand for travel. 10.3.1: Strategically implement push/pull policies for sustainable travel 10.3.2: Provide commuters with greater flexibility in transportation choices. CSAP Goal 11 – Established baseline tracking for employee commuting	AASHE STARS: OP-6: Greenhouse Gas Emissions (Scope 3) OP-14: Commute Modal Split
PERFORMANCE		Table 21. EV charging stations on campus  22 EV charging stations	

22 Percentage of students and employees commuting by modes other than single-occupancy vehicles.

COMMUTE MODE SPLIT

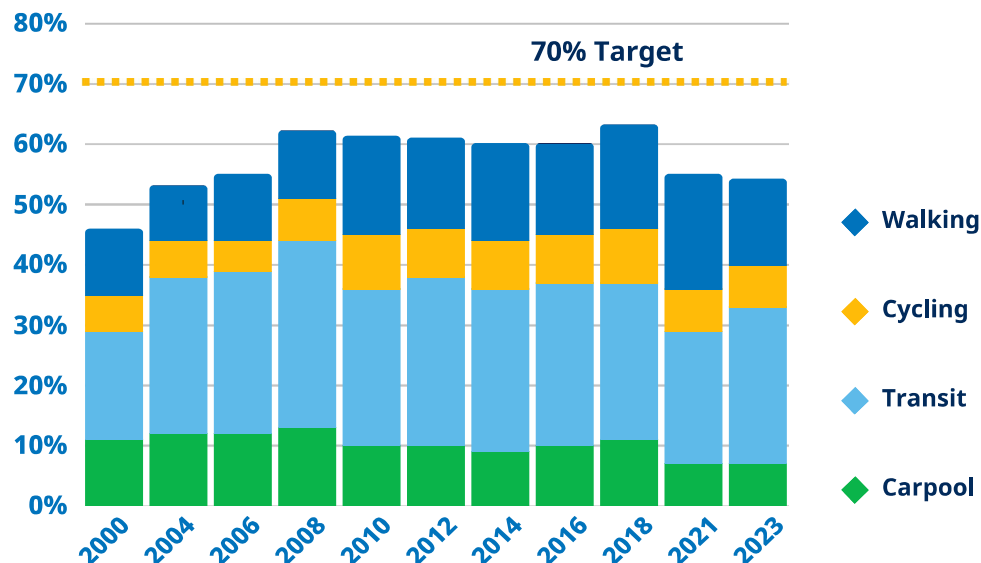
The university conducts a biannual transportation survey to understand how students, staff, and faculty travel to and from campus. Table 22 shows trends in sustainable commuting, including carpooling, transit, cycling, walking, and skateboarding or roller blading, from 2000 to 2023. A dotted line marks the university's **goal of reaching 70% sustainable mode share**.

In 2023, **54% of commuters used sustainable modes**, an increase from 2010 levels. This gradual shift has been supported by initiatives such as subsidized [transit passes](#), [improved cycling and pedestrian infrastructure](#), [e-bike pilot programs](#), and access to [car share](#) vehicles on campus. The next survey in fall 2025 will help inform future programs and support efforts to reduce emissions from commuting.

"Collecting transportation data is essential to support strategic decision-making, shape policy, and advance the university's sustainability goals. The survey helps track progress and ensures that investments in infrastructure and programs respond to actual travel patterns and barriers. It is a critical tool for guiding integrated, campus-wide strategies that promote low-carbon, accessible, and sustainable transportation options."

- Alannah Rodgers, Planner, Office of Campus Planning and Sustainability

Table 22. Biannual commuting behaviour



Year	2000	2004	2006	2008	2010	2012	2014	2016	2018	2021	2023
Drive Alone	54%	47%	44%	38%	39%	40%	40%	40%	38%	45%	46%
Carpool	11%	12%	12%	13%	10%	10%	9%	10%	11%	7%	7%
Transit	18%	26%	27%	31%	26%	28%	27%	27%	26%	22%	26%
Cycling	6%	6%	5%	7%	9%	8%	8%	8%	9%	7%	7%
Walking	11%	9%	11%	11%	16%	15%	16%	15%	17%	19%	14%

CASE STUDY

Campus as a
Living Lab -
Student GIS
Project



STUDY:

CAMPUS AS A LIVING LAB – STUDENT GIS PROJECT

The Office of Campus Planning and Sustainability partnered with the Department of Geography in the Winter 2024 semester to have a fourth-year GIS class analyze transportation data and develop recommendations to improve the university's sustainable mode share and **achieve the 70% commute** mode target set out in the [Climate and Sustainability Action Plan](#).

Students reviewed a range of data including commuter origins, campus parking capacity and modal preferences, along with a review of policy mechanisms that can influence mode share.

They provided evidence-based solutions to enhance sustainable commuting options, optimize campus parking strategies and support the university's long-term transportation planning goals. The recommendations are being used to by the administration as part of transportation planning and advocacy efforts.

"Students in Advanced Topics in GIS had a unique opportunity to collaborate directly with the Office of Campus Planning on real-world climate solutions. This engaged learning experience not only enhanced their understanding of sustainable transportation, green infrastructure and campus safety, but also prepared them to develop tangible, impactful solutions—demonstrating how GIS can be a powerful tool in addressing pressing environmental challenges."

-Chris Bone, Associate Professor, Department of Geography.



Programs support sustainable commuting behaviour at UVic.



**BIKE HUB
BIKE LOAN
PROGRAM**

UVic's volunteer-led program refurbishes used bikes and loans them at low cost to students and staff.

LEARN MORE



**U-PASS
FOR UVIC
STUDENTS**

Unlimited access to BC Transit at roughly 33% off regular price. Included in the tuition for on-campus students.

LEARN MORE



**E-PASS
FOR UVIC
EMPLOYEES**

UVic offers monthly BC Transit passes at 50%+ off regular price.

LEARN MORE

Employee E-Bike Loan Program

LEARN MORE

Campus Cycling Plan

LEARN MORE

5.5 Sustainable procurement

Metric:

Total GHG paper emissions



REGULATORY DRIVERS		ACCOUNTABILITY	REPORTING
Climate Change Accountability Act Modern Slavery Legislation Zero-Emission Vehicles Act (BC)	University Policies Supplier Code of Conduct Purchasing Policy	CSAP Strategy 9.3.3: Establish metrics to assess and monitor the performance of major suppliers on sustainability dimensions. 9.3. 2: Engage faculty, staff, suppliers and service providers to understand and consider the social and environmental impact of procurement decisions. 9.3.4: Develop training programs in Purchasing Services to promote and support sustainable procurement practices.	BC Carbon Neutral Program Public Sector Climate Leadership Survey Modern Slavery Legislation AASHE STARS OP-6: Greenhouse Gas Emissions (Scope 3) OP-10: Purchased Goods and Services
RATIONALE			
The University of Victoria reports paper-related GHG emissions in accordance with the BC Carbon Neutral Program, where copy paper is one of the few Scope 3 categories with standardized quantification methods and legislated reporting requirements. Although paper contributes minimally to total emissions, it offers a clear starting point for value chain emissions tracking, with centralized data, consistent emission factors and established methodology. Purchased goods and services represent a significant portion of institutional Scope 3 emissions. While broader reporting in this category is still emerging, the university is adopting an approach prioritizing data integrity, policy alignment, supplier engagement and integration into operational systems. This work also supports the university's reporting under AASHE STARS OP-10, which uses spend-based metrics to evaluate procurement sustainability.			<i>"Sustainable purchasing is more than a procurement strategy – it is a commitment to responsible stewardship. Making sustainable purchasing decisions allows us to align our spending with the university's values, reduce our environmental footprint and contribute to a more resilient, ethical supply chain."</i> <i>- Michelle McArthur, Associate Director, Purchasing Services</i>

PERFORMANCE

In 2024, paper purchases²³ resulted in **0.5% (56 tCO₂e)** of the university's total emissions. These emissions are calculated using lifecycle emission factors²⁴ and include only purchases made through the university's central office supply contract (Staples)²⁵. **Virgin paper** (0% post-consumer recycled content) accounted for **75% of paper-related emissions** due to its higher emissions factor compared to recycled alternatives. In 2024, the university purchased over **4.5 million sheets of paper (9,136 reams)**. Notably, orders of 30% post-consumer recycled (PCR) paper more than doubled, rising from **744 reams in 2023 to 2,144 in 2024**. This upward trend reflects growing awareness and a shift toward lower-carbon paper choices across the university community.

23 Under the BC Carbon Neutral Government Regulation and B.C. Best Practices Methodology for Quantifying Greenhouse Gas Emissions guidance, paper products that are purchased and resold—such as those sold by the UVic Bookstore, Libraries, ZAP Copy and UVic Print Shop—are considered out-of-scope for institutional emissions reporting. This includes paper sold to students for personal or course-related use and paper used in the production of educational materials for resale. Specialty paper products such as envelopes, notepads, card stock and pre-printed forms are also excluded. This boundary interpretation is based on 'B.C. Best Practices Methodology for Quantifying Greenhouse Gas Emissions' and has been confirmed through precedent with peer institutions such as UBC.

24 Lifecycle emissions account for all emissions relating to the production, use and disposal of a product, including the extraction of raw materials, product manufacturing and intermediate transport steps. [2024 B.C. Best Practices Methodology for Quantifying Greenhouse Gas Emissions]



Table 23. Annual paper emissions

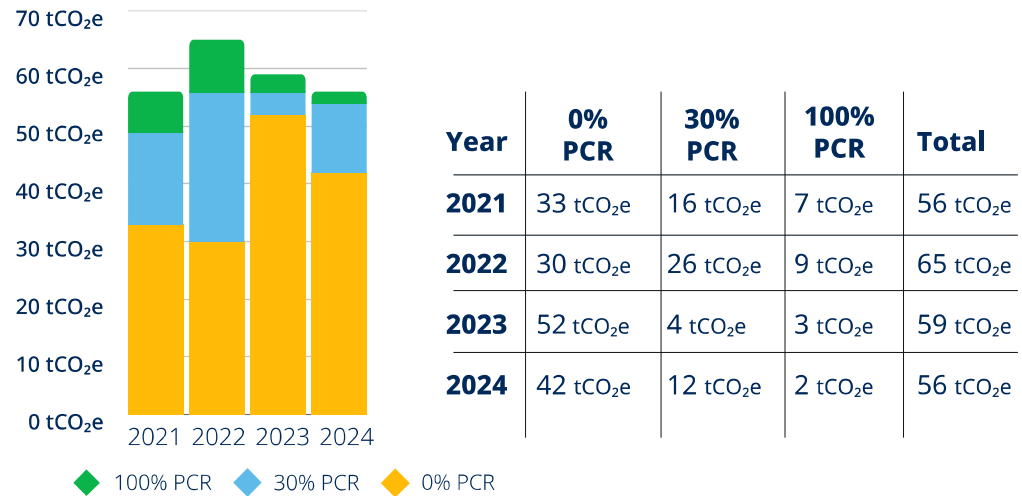


Table 24. Annual paper purchases (x 500 sheets)

Year	0% PCR	30% PCR	100% PCR	Total Reams
2021	4,971	2,801	1,775	9,547
2022	4,595	4,093	2,183	10,871
2023	7,988	744	728	9,460
2024	6,484	2,144	508	9,136

9,136 reams × 500 sheets

= 4.6 million sheets

Emissions and volumes are not inclusive of printer paper re-sold on campus (i.e., the Print Shop)

6. Climate risk management

Climate change poses both direct and indirect risks to university operations, infrastructure, financial health, community well-being and reputation. Proactively managing these risks is essential for achieving net zero, supporting institutional resilience and upholding the university's commitments to climate leadership.

6.1 Governance and oversight

Climate risk management is embedded within the university's governance structure in the following ways:

- **The Board of Governors and senior leadership** receive annual updates on strategic climate risk and resilience through the university's [Risk Appetite Framework](#).
- **The Campus Planning and Sustainability Office** supports the coordination of cross-departmental efforts to assess, monitor and mitigate climate risks.
- **Climate risk considerations** are integrated into key planning documents, including the Climate and Sustainability Action Plan (CSAP 2030) and campus master plans.

RECENT AND ONGOING INITIATIVES:

- **2023** - The University of Victoria added climate change risk to its Strategic Risk Register, granting the Board of Governors and its Audit Committee oversight of how the university manages climate-related risks
- **2024** - The university applied for funding through the [Federation of Canadian Municipalities \(FCM\)](#) to conduct a comprehensive climate risk and vulnerability assessment for the Gordon Head Campus. The university is awaiting a response to its application and plans to begin the assessment in 2025 if successful.
- **2024** - The university completed a high-level climate risk assessment as part of the Provincial Business Case for the Student Housing Expansion Project.

6.2 Scenario analysis and climate risk identification

The university utilizes regional climate data and projections, including resources from the [Capital Regional District](#), [District of Saanich](#) and the university's own [Pacific Climate Impacts Consortium \(PCIC\)](#) to ensure resilience under projected 2050 climate conditions. The university also consults resources such as the [Province of BC's Climate Resilience Framework](#) and the [ESG Guidelines](#) for capital projects.

The university systematically identifies and assesses climate-related risks across the institution including:

- **Physical risks** that could disrupt campus operations, infrastructure and community well-being. For example: extreme weather, flooding, heatwaves, wildfire smoke.
- **Transition risks** that may affect the university's finances, procurement, and reputation. For example: regulatory shifts, carbon pricing, and supply chain disruptions.

Climate projections and impacts in BC

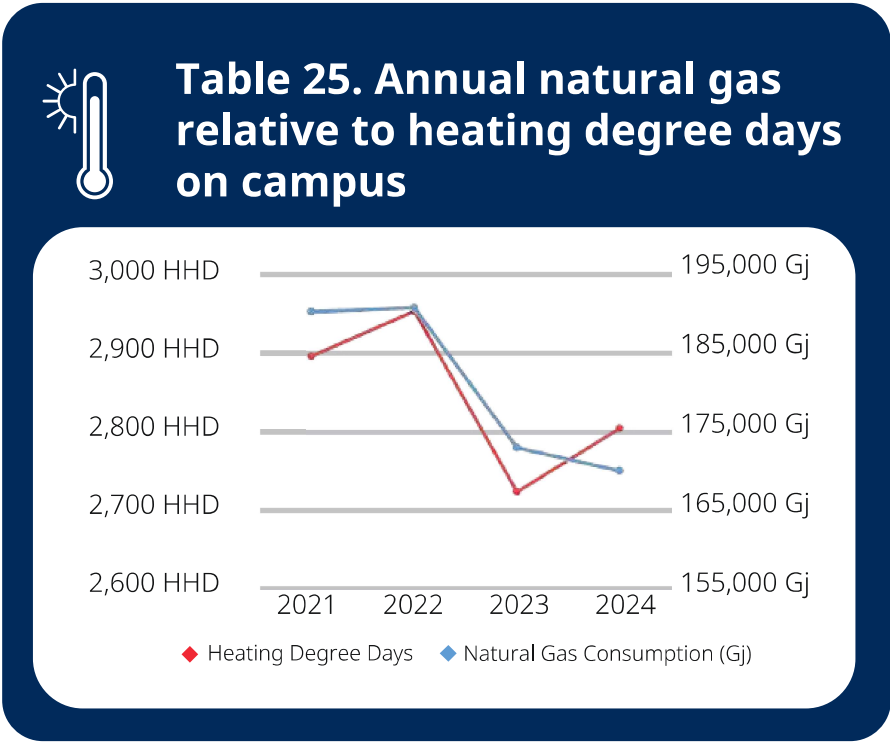
Types of changes expected in BC by the 2050s.

• *Adapted from BC Government*



6.3 Heating degree days and energy use

Heating Degree Days (HDD) measure how cold the outside air is over a period of time and indicate the demand for energy needed to heat buildings. The higher the number of HDD in a given year, the greater the expected heating demand. Tracking HDD alongside natural gas consumption on the Gordon Head Campus helps assess how changing winter temperatures affect energy use and supports climate risk management and adaptation planning.



	2021	2022	2023	2024
Heating Degree Days	2,897 HDD	2,954 HDD	2,726 HDD	2,806 HDD
Natural Gas	190,313 Gj	190,833 Gj	173,174 Gj	170,254 Gj

CLIMATE RESILIENCE IN PLANNING AND OPERATIONS

The University of Victoria embeds climate risk considerations into the following key areas:

- **Business continuity and emergency response:** Climate-related disruptions are addressed across the workplace, workforce, IT and supply chain, with lessons from incidents improving future response.
- **Maintenance and operations:** Preventative maintenance is evolving to address climate-related risks to drainage, HVAC and energy systems.
- **Capital planning and infrastructure:** New builds and major renewals incorporate adaptive design and thermal comfort modeling, guided by [Capital Planning Guidelines](#) (2024).
- **Energy Transition:** The DEP Electrification Project will aim to drive down emissions while enhancing energy system resilience.
- **Policy alignment:** Climate risk data informs updates to policies, capital planning, and investment decisions to strengthen institutional adaptability.

7. Continuous improvement and transparency

The University of Victoria is committed to annual disclosure of climate risks and adaptation progress through the Climate Change Accountability Report and other channels, consistent with emerging national and international standards. This adaptive approach allows for ongoing refinement as new data, projections and operational insights emerge.

The university recognizes that engagement with external partners, including local governments and Indigenous rights holders, is essential for a holistic, place-based approach to climate risk management. While this work is at an early stage, the university acknowledges the importance of collaborative, place-based adaptation. Strengthening these relationships is a key priority and future efforts will focus on building relationships, sharing data and best practices and collaborating on regional resilience strategies.