



Student Affairs Staff Recognition Program

ASSESSMENT RUBRIC

Vision/Value	(1)	(2)	(3)
Together, we transform students' lives.	No specific example provided. Unclear how employees actions contribute to transforming students' lives.	Example provided but lacks specific details, does not show how expectations were exceeded and/or does not tie in to the vision statement.	At least one specific example provided that states what the issue, problem or situation was, what the employee did that exceeded expectations, and what the outcome was. Example tied into vision statement.
Accountability	No specific example provided. Unclear how employee's actions align with a specific value.	Example provided but lacks specific examples, does not show how expectations were exceeded and/or does not tie in with one of the STUA values.	At least one example provided that states the specific action(s) of the employee that exceeded expectations and ties them back to the value and definition.
Collaboration			
Community			
Diversity			
Innovation			
Respectful Interaction and Communication			