

**Assistant Professor – Sociology**  
**University of Victoria**

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

We acknowledge with respect the Songhees, Esquimalt and WSÁNEC peoples on whose traditional territory the university stands and whose historical relationships with the land continue to this day.

The Department of Sociology is dedicated to advancing social justice and sociological knowledge through a broad range of methodological and theoretical perspectives. The department offers BA, MA, and PhD degrees. The department's strategic plan calls for advancing research and teaching in four main areas of specialization: Health, Aging, and Society; Ecology, Global Issues, and Social Movements; Gender, Racialization, and Indigeneity; and the Sociology of Crime and Law. The department is strongly committed to both excellence and equity and to increasing the diversity of approaches and perspectives in teaching and research.

The Department of Sociology invites applications from talented scholars for a tenure-track position at the rank of Assistant Professor to commence on 1 July 2020. In accordance with the University's Equity Plan and pursuant to Section 42 of the BC Human Rights Code, preference will be given to members of the following groups: women and Indigenous peoples. Candidates from these groups, who wish to qualify for preferential consideration, must self-identify.

Qualified candidates will have a vibrant research program in the area of Ecology, Global Issues, and Social Movements and an established scholarly publishing record commensurate with rank, which may include other forms of research-based publishing. The ability to teach courses in either qualitative or quantitative methods, and a track record of addressing equity, diversity and inclusion both in the classroom and through research are assets. The successful candidate will have a demonstrated ability to work collaboratively in an academic unit.

A completed PhD in Sociology, or ABD status with an expected completion date no later than the start date of the position, is expected.

To be considered, please send a cover letter that addresses the full scope of the job requirements, along with your curriculum vitae, appropriate evidence of research (2 or 3 publications or other examples of scholarly work), teaching skills (teaching statements, syllabi, evaluation data), statement of diversity knowledge, experience and skills, and contact information for 3 references to EGISM Search Committee, Department of Sociology, University of Victoria, P.O. Box 3050, Victoria, B.C. V8W 3P5. In order to be considered, application packages must be received by 15 October 2019.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: [www.uvic.ca/equitystatement](http://www.uvic.ca/equitystatement)

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at [FRrecruit@uvic.ca](mailto:FRrecruit@uvic.ca). Any personal information provided will be maintained in confidence.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association ([www.uvicfa.ca](http://www.uvicfa.ca)).

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.