

**UNIVERSITY OF VICTORIA  
POSTING FOR CUPE 4163 SPECIALIST INSTRUCTOR  
DEPARTMENT OF GEOGRAPHY**

**Course Number/Title/Description:** GEOG 276: INTRODUCTION TO GEOMORPHOLOGY - Introduction to Earth surface process and landforms including riverine, desert, coastal, glacial, hillslope and permafrost environments. Focus on regional and Canadian landscapes. Involves a field trip.

**Session<sup>1</sup>:** January 6 to April 26, 2027

**Number of Available Labs:** 3

**Hourly Rate<sup>2</sup>:** \$34.72

**Number of Hours per Lab Appointment:** 98

**Weekly Hours per Appointment<sup>3</sup>:** 7 hours per week (approximate)

**Minimum Skills Required:** Good communication skills and a good understanding of the basic principles of Geomorphology. Good command of spoken and written English.

**Duties and Responsibilities<sup>4</sup>:**

- participating in weekly meetings or workshops
- preparing for weekly labs
- leading weekly labs, seminars, tutorials, or field trips
- providing in-lab instruction and/or assistance
- student consultation (office hours)
- grading of weekly lab assignments and/or term papers/reports
- supervising and grading of midterm(s) and final exam

**Submit a completed application form by noon on Friday, October 2, 2026**

Completed forms can be e-mailed to John at [geogao@uvic.ca](mailto:geogao@uvic.ca) or dropped off at the Geography main office (DTB B203).

<sup>1</sup> **You are expected to be available during this time period to fulfill all your duties and responsibilities.**

<sup>2</sup> Effective September 2022 (see the latest CUPE 4163 Collective Agreement).

<sup>3</sup> Weekly hours vary based upon the marking requirements of individual courses, especially mid-term and final exams and term projects/reports.

<sup>4</sup> The position duties and responsibilities may include, but are not limited to, those listed above.

**Appointments will be made in accordance with Article 13.02 (Appointment Procedures) and Appendix A of the CUPE4163 Collective Agreement. In order to work for the Department, you must be either a Canadian citizen, or you must be in the country and attending the University of Victoria under a student visa.**

We acknowledge and respect the Ləkʷəŋən (Songhees and Esquimalt) Peoples on whose territory the university stands, and the Ləkʷəŋən and WSÁNEĆ Peoples whose historical relationships with the land continue to this day.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: [www.uvic.ca/equitystatement](http://www.uvic.ca/equitystatement)