Teaching Assistant Positions - Fall 2024 and Spring 2025

Please note – appointments are subject to funding availability, course enrolments, and/or schedule changes. Hourly rate is $31.80 + 4% vacation.

<table>
<thead>
<tr>
<th>Course &amp; Section #</th>
<th>Fall 2024 (September – December)</th>
<th>Hrs / position</th>
<th># of positions</th>
<th>Instructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>200 A01</td>
<td>Introduction to Environmental Studies</td>
<td>125</td>
<td>4</td>
<td>James Rowe</td>
</tr>
<tr>
<td>240 A01</td>
<td>Ecological Processes</td>
<td>75</td>
<td>1</td>
<td>Trevor Lantz</td>
</tr>
<tr>
<td>301 A01</td>
<td>Political Ecology</td>
<td>90</td>
<td>1</td>
<td>Sebastian Bonet</td>
</tr>
<tr>
<td>301 A02</td>
<td>Political Ecology</td>
<td>90</td>
<td>1</td>
<td>Julian Evans</td>
</tr>
<tr>
<td>321 A01</td>
<td>Ethnecology</td>
<td>50</td>
<td>1</td>
<td>Darcy Mathews</td>
</tr>
<tr>
<td>321 A02</td>
<td>Ethnecology</td>
<td>50</td>
<td>1</td>
<td>Natalie Ban</td>
</tr>
<tr>
<td>341 A01</td>
<td>Past, Present, and Future Natures</td>
<td>50</td>
<td>2</td>
<td>Andrew Elves</td>
</tr>
<tr>
<td>345 A01</td>
<td>Ocean History &amp; Changing Human Relationships with the Sea</td>
<td>50</td>
<td>1</td>
<td>Loren McLlenachan</td>
</tr>
<tr>
<td>347 A01</td>
<td>Ecogastronomy</td>
<td>50</td>
<td>1</td>
<td>John Volpe</td>
</tr>
<tr>
<td>461 A01</td>
<td>Environmental Impact Assessment</td>
<td>50</td>
<td>1</td>
<td>Gerald Singh</td>
</tr>
<tr>
<td>503/603</td>
<td>Research Colloquium (Seminar Series) YEAR LONG Sept-Apr</td>
<td>160</td>
<td>1</td>
<td>Deborah Curran</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Course &amp; Section #</th>
<th>Spring 2025 (January – April)</th>
<th>Hrs / position</th>
<th># of positions</th>
<th>Instructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>200 A01</td>
<td>Introduction to Environmental Studies</td>
<td>125</td>
<td>4</td>
<td>James Rowe</td>
</tr>
<tr>
<td>240 A01</td>
<td>Ecological Processes</td>
<td>75</td>
<td>1</td>
<td>Gerald Singh</td>
</tr>
<tr>
<td>301 A01</td>
<td>Political Ecology</td>
<td>90</td>
<td>1</td>
<td>Sebastian Bonet</td>
</tr>
<tr>
<td>302 A01</td>
<td>Justice And Sustainability</td>
<td>50</td>
<td>1</td>
<td>Nick Montgomery</td>
</tr>
<tr>
<td>321 A01</td>
<td>Ethnecology</td>
<td>50</td>
<td>1</td>
<td>Darcy Mathews</td>
</tr>
<tr>
<td>321 A02</td>
<td>Ethnecology</td>
<td>50</td>
<td>1</td>
<td>Christine Van der Stege</td>
</tr>
<tr>
<td>341 A01</td>
<td>Past, Present, and Future Natures</td>
<td>50</td>
<td>2</td>
<td>Andrew Elves</td>
</tr>
<tr>
<td>341 A02</td>
<td>Past, Present, and Future Natures</td>
<td>50</td>
<td>2</td>
<td>Brian Starzomski</td>
</tr>
<tr>
<td>361 A01</td>
<td>The Biodiversity Of British Columbia</td>
<td>50</td>
<td>1</td>
<td>Brian Starzomski</td>
</tr>
<tr>
<td>480/580 A02</td>
<td>Environmental Communications for Real-World Solutions READING BREAK 5-day intensive, Feb 17-21</td>
<td>50</td>
<td>1</td>
<td>Elin Kelsey</td>
</tr>
</tbody>
</table>

Please double-check your availability before applying for appointments to ensure days and times do not conflict: https://www.uvic.ca/BAN1P/twbkwbis.P_GenMenu?name=StudentTTandCatalog

SUMMARY OF DUTIES AND RESPONSIBILITIES

Summaries for each course are below, but generally, you may expect to perform some or all of the following: grading exams/quizzes, marking papers, checking homework, preparing exams/quizzes, assisting and/or conducting tutorials, preparing grades, assisting with field trips, maintaining electronic teaching links, providing student consultation at established hours, and in-class assistance. If you would like additional details, please reach out to the instructor directly.

REQUIRED QUALIFICATIONS AND EXPERIENCE

- Skills using Zoom, Echo360, and Brightspace, although not required, are considered an asset.
- Applicants should possess an undergraduate degree in a field related to Environmental Studies or Environmental Science. The Appointment Priority Policy provides priority to graduate students in the School of ES.
- Familiarity with the subject matter of the course is an asset.

Other criteria considered include the career and/or pedagogical value a particular position will provide to the graduate student, the student's preferences, and other sources of graduate student financial support being received.

PLEASE NOTE: If you decide not to serve as a TA in your first year but apply in your second year, please be aware that priority is given to students who began their TA duties as incoming students and are in their second year of the Master’s program or second to fourth year of a PhD. This doesn’t mean you must TA in your first year, only that if you decide to wait until your 2nd year, previously appointed students will receive priority.

DEADLINE FOR APPLICATIONS:

Please submit your application via our online form (https://www.surveymonkey.ca/r/ENVITA) by June 30, 2024. Contact Sarah Theophilus, Administrative Officer, at esadmin@uvic.ca if you have any concerns, questions, or issues with the form.

The University is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. The University’s full equity statement is dated February 10, 2020.

Thank you for your application!
Teaching Assistant Description of Duties - Fall 2024 and Spring 2025
School of Environmental Studies

ES 200 – Introduction to Environmental Studies
We’re looking for graduate students who work well in peer groups, are insightful and resourceful, and can demonstrate good critical analysis and communication skills. Becoming part of this instructional team will give you the opportunity to learn more about global environmental challenges through the course’s central theme: food.

Your responsibilities include:
• Facilitating and teaching tutorial sections
• Grading tutorial assignments and exams
• Staying current on course material
• Attending and contributing to weekly TA meetings
• Managing student consultation, e-mail correspondence, and web-based forums
• Helping design exam questions and curriculum for future iterations of the course

ES 240 – Ecological Processes
The Teaching Assistant for ES 240 is comfortable developing and using the Brightspace environment. You have excellent time management skills and possess thorough knowledge of the science of ecology, including but not limited to ecological dynamics at the population and ecosystem levels.

Your responsibilities include:
• Assist in building online question banks within the Brightspace environment
• Grading quizzes, assignments, and exams submitted by students using the web-based tools you help develop
• Viewing lectures and staying current with course material
• Managing student consultation, e-mail correspondence, and web-based forums

ES 301 – Political Ecology
The Teaching Assistant for ES 301 understands the social and political dynamics of environmental problems, is comfortable engaging with historical and theoretical texts, and has strong critical analysis, communication and facilitation skills. Interest in actively engaging with, and learning alongside, undergraduate students is essential.

Your responsibilities include:
• Facilitating three tutorial sections a week
• Marking tutorial assignments
• Staying current on course material
• Attending and contributing to weekly TA meetings
• Managing student consultation, e-mail correspondence, and web-based forums

ES 302 - Justice And Sustainability
This course aims to support students in imagining, analyzing, and enacting just and sustainable alternatives to capitalism and other elements of the status quo. The TA should have strong critical analysis skills and keen interest in the subject matter. Primary duties include marking, with a focus on formative, qualitative feedback.

Your responsibilities include:
• Staying current on course material
• Marking weekly reading reflections
• Marking analytical assignments and providing substantive feedback

ES 321 – Ethnoecology
TA duties involved three responsibilities. First, grade the weekly reading reflections that students upload to Brightspace. Second, TA’s grade a short writing project called the Place Narrative. Students also help grade portions of the midterm exam and final exams. Detailed rubrics are provided for all grading. And all assignments are uploaded by students to Brightspace, so TAs do not have to keep track of assignments. The instructor creates and maintains the Brightspace page and invigilates any exams.

ES 341 – Past, Present, and Future Ecologies
This course covers theory and practice in ecological restoration. Topics covered include ecology, biodiversity, the role of First Nations in managing landscapes like camas ecosystems, project management, and working with people. TA responsibilities include developing and leading group projects (especially in the last month of the course), engaging with students to deepen their understanding of course materials and to improve the quality of their research and depth of their engagement with evidence in making evidence-based decisions, and marking a group project (typically in the last 2 weeks of the scheduled classes).

ES 345 / HSTR 386A – Ocean History and Changing Human Relationships with the Sea
The Teaching Assistant for ES 345 understands environmental history and/or marine conservation and is interested in engaging with and learning alongside undergraduate students.
YOUR RESPONSIBILITIES INCLUDE:

- Grade the weekly reading reflections that students upload to Brightspace
- Help grade short oral presentations
- Help grade portions of the midterm exam and final exams
- Staying current with course material

**ES 347 – Ecogastronomy**

Examines how food decisions, from the personal to the global, influence human, community, and planetary health. Students develop a food literacy that extends beyond simple nutrition and incorporates cultural, ecological and socio-economic dimensions. A central question examined is: what constitutes ‘good’ food?

YOUR RESPONSIBILITIES INCLUDE:

- Grading assignments and exams
- Staying current on course material
- Managing student consultation, e-mail correspondence, and web-based forums
- Helping design exam questions and curriculum for future iterations of the course
- Helping to manage and mark group projects

**ES 361 – The Biodiversity Of British Columbia**

TA duties include the following: help students to design and conduct a biodiversity survey project, lead discussions on BC species and ecosystem diversity, help lead field trips, and mark up to two projects. TAs should have deep familiarity with one or more aspects of biodiversity, community ecology, and/or First Nations use of the land.

**ES 480/580 – Environmental Communications for Real-World Solutions (Reading Break intensive)**

This full day, five-day intensive, course is offered over Reading Break. In this course, students engage in the theory and practice of communicating climate change, biodiversity loss and other environmental issues from a solutions orientation. Tasks for the TA may include: updating the course on Brightspace; marking assignments; preparing and leading participatory learning activities online or face-to-face; assisting students to interface with community members; and assisting with field trips.

**ES 461 / GEOG 301 – Environmental Impact Assessment**

In this course, students will learn about Environmental assessment and Impact Assessment as the most widely used process for achieving sustainable development, focused on Canada (and British Columbia in particular). Specifically, students will have the opportunity to synthesize what they learn in earlier courses towards learning and exploring the role of consultation throughout impact assessment processes, the scoping and evaluation of potential impacts from development projects, and the requirements of monitoring and compliance for development approval. Throughout the course students will be introduced to what impact assessment does in theory and learn evidence for how it operates in practice. Students will have the opportunity to work on a term project that directly benefits the office of the British Columbia Environmental Assessment Office (BCEAO). TA responsibilities include: coordinating with BCEAO on report topics, assisting in grading, office hours to help students in term projects, and scheduling/coordinating guest lectures.

**ES 503/603 - Research Colloquium (Seminar Series) Facilitator**

Designed to bring everyone together with a wider audience for thought-provoking discussions, the weekly research colloquium is central to our community. The TA for this course coordinates the weekly seminars each Wednesday from 11:00 – 13:00, working independently to manage speaker engagements and logistical details. This role is vital for maintaining the operational smoothness of the series. Key competencies include strong organizational and communication skills, proficiency in digital and teleconference hosting tools, and the ability to work independently with proactive engagement. Note that this role excludes grading, office hours, or tutorial duties.

YOUR RESPONSIBILITIES INCLUDE:

- Serve as the primary liaison for scheduling and confirming seminar speakers, in coordination with faculty.
- Handle logistical arrangements including room setup, provision of coffee/snacks, and technical setup for hybrid or remote participation.
- Edit and distribute student-written abstracts.
- Update the ES community through LiveWhale, the website, and email in a timely and accurate manner.
- Assist in the distribution of seminar materials and support student engagements with guest speakers.