

Sessional Instructor Posting for CUPE 4163 (Component 3) School of Environmental Studies

Course Title: ES 449 / ES 549 - Foundations of Restoration Ecology

Term: Fall 2026

Posting Date: Apr 30th, 2026 **Closing Date:** May 15th, 2026

Position Summary

The School of Environmental Studies invites applications for a sessional instructor to teach ES 449/549. The successful candidate will deliver a highly participatory, seminar-style course that integrates ecological theory, restoration practice, and interdisciplinary perspectives, while supporting both undergraduate and graduate student learning.

Course Description

ES 449/549 is a senior undergraduate and graduate seminar focused on ecological restoration, linking ecological theory with restoration practice across diverse contexts. Drawing on scientific literature, applied case studies, and diverse knowledge systems, the course engages students in critical evaluation of restoration approaches through highly participatory, discussion-based learning.

This is a required course for the Industrial Ecology (IE) graduate program. As such, the course includes both undergraduate and graduate students, with differentiated expectations and assessment appropriate to level. Students develop advanced skills in critical analysis, synthesis of ecological and socio-cultural perspectives, and the application of restoration principles to real-world challenges.

Responsibilities

- Deliver seminar-style instruction in accordance with the approved course outline
- Facilitate discussion-based, student-led learning and in-class engagement
- Administer and assess course assignments in alignment with the established course structure
- Provide clear differentiation in expectations and evaluation between ES 449 and ES 549 students
- Support student learning through feedback, consultation, and academic guidance
- Maintain regular communication with students and uphold course administration responsibilities

Qualifications

- Academic expertise in ecological restoration, community ecology, environmental science, or a closely related field.
- Experience engaging with both theoretical and applied aspects of restoration ecology
- Demonstrated ability to facilitate seminar-style or discussion-based learning environments
- Experience working with diverse student groups and supporting interdisciplinary learning
- In accordance with Faculty of Graduate Studies requirements, applicants must have completed their PhD degree prior to the start of the appointment.

Employment Details

The salary range for this appointment is in accordance with the [CUPE Local 4163 \(Component 3\) Collective Agreement](#) and will be commensurate with qualifications and experience. Appointment is conditional on sufficient student enrollment and budgetary approval.

How to Apply

Applicants are invited to submit a CV and cover letter detailing their qualifications and suitability for the position, to **Sarah Theophilus**, Administrative Officer, at stheo@uvic.ca.

Deadline

May 15th, 2026

UVic is committed to upholding the values of equity, diversity, inclusion and human rights in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of historically and systemically marginalized groups. Read our full equity statement.