Supporting Your Career Development

Richard Myers – Career Services
Career Services a general intro

Open to All students and Alumni, All have access to Career Services

I would encourage you all to come and meet with us individually

Main office is beside the Bookstore

Regular drop in times at the Library

1:1 Appointments, workshops, events held throughout the year.

When you’re ready to explore career options, Job search strategies, networking options including LinkedIn, résumés and cover letters, interviewing, please come on by.....

CO-OP + CAREER
Dysfunctional Beliefs

• All PhDs want to work as faculty members.
• The only jobs out there for PhDs are faculty jobs.
• There are no faculty jobs. PhDs have no employable skills.
• PhDs are not using their research or analytical skills in non-faculty jobs.
• PhDs outside the tenure-track are not happy in their work.
Reframing and Acknowledging

- Most PhDs are unsure of what jobs exist for them.
- PhDs have many employable skills.
- PhDs are using their research skills in most jobs.
- PhDs outside tenure-track can be happy in their work.
Career Exploration and Job Search – Our Approach

What do you love?  What are you great at?

What does the world need?  What can you be paid for?
Non Tenure Job Search Research

• In what sectors are recent PhD graduates currently employed?
• What skills, if any, are developed organically during graduate and postdoctoral training?
• Are these same skills required for success in different occupations?
• What are the primary activities in which PhDs are engaged at work?
• Are PhDs satisfied in their work?
Non Academic Track Postings

In groups of 2, look at the Senior Policy Analyst job posting I distributed and discuss what skills they are looking for and how you would address those requests on your resume or cover letter.

Would you apply to this job?

Are you competitive for this job?

If you have a resume handy, can you compare the duty descriptions with your resumes skill statements?
Career Exploration and Job Search

If I was working with you individually I might start by asking a few questions...

What are your job search challenges? Feel boxed in?

Explore options outside comfort zone – try new things

What industry or organization are you interested in?

Have you done any research looked at any job postings?

One challenge for academics seeking non-faculty work is that they are used to their content knowledge – their research expertise – being of primary importance to their careers

Analysis: what have your degrees given = List/define/skills
How to discover jobs

I’m assuming some/most of you have looked at academic track positions?

Have any of you investigated non academic career routes?

What areas, industries, organisations would you like to work for?

Have you looked at postings/applied for positions

Do you think you have done a good job of articulating your education, experiences and skills on your resume?

Don’t have time today to look at resumes – I would recommend you come and see us.
Thank you.