

Job Description: Consent & Care Collective Member

May 2026 – April 2027

Position: Consent & Care Collective Member

Unit & Department: Office of Student Life, Student Affairs

Remuneration: \$21.00/hour + 4% in lieu of vacation and benefits

Number of openings: 10-12 positions

Employment term: May 1, 2026 - April 30, 2027

Position Summary

The Consent & Care Collective is embedded within [the Office of Student Life \(OSL\)](#), an office dedicated to creating responsive programming that engages UVic students in orientation initiatives, leadership, community-building, and creating safer, more supportive spaces on campus. OSL offers student engagement programming, support, and resolution from student-centered and community-minded lenses in alignment with UVic's [Equity Action Plan](#).

As part of the Consent & Care Collective, OSL's student-led and survivor-centered consent and relationship education program, this role supports the planning and delivery of student-facing initiatives that enhance the student experience. Consent & Care Collective Members are part of an entry-level, collaborative cohort of student staff who contribute energy, creativity, and peer insights to OSL programming while building skills in leadership, teamwork, and event facilitation.

Summary of Qualifications

- Status as a current UVic undergraduate or graduate student for the full employment term of May 2026 to April 2027
- Lived experience as, and/or experience working with underrepresented students (e.g. 2SLGBTQIA+ students, Indigenous students, BIPOC students, International students, students with disabilities, first generation students etc.) and a variety of students who have diverse worldviews and degrees of familiarity with the campus community.
- Comfort with facilitation and/or presenter experience
- Ability to share about campus resources in a caring, thoughtful, and inclusive ways
- Exercises good judgement and critical thinking
- Strong, accessible communication skills
- Ability to work independently and in a team environment
- Passion for the student experience and community building
- Knowledge of/interest in community-based and peer-to-peer education and support
- Must have the ability to engage in critical self-reflection and an understanding of the wide variety of different experiences, challenges, and barriers new students may encounter when starting at UVic

We acknowledge and recognize the lived experiences of students from diverse backgrounds as well as the capacity and potential to work across differences as alternate and equivalent ways to be qualified for this position.

Role Expectations: Consent & Care Collective

- Participate in foundational training in sexualized violence prevention from student and survivor centered, anti-colonial, trauma informed, intersectional feminist, and social justice lenses
- Research and build knowledge of current and emerging trends related to consent, relationships, sexual and gender diversity, anti-oppression, and justice
- Develop and update student and survivor centered education collaboratively with other students and OSL staff
- Assess and make recommendations for adapting programming to emerging student needs
- Consult with diverse student communities and campus partners on the efficacy, accessibility, and relevance of educational content
- Facilitate consent and violence prevention programming to the UVic community
- Participate in Consent & Care Collective events, in collaboration with campus partners
- Support outreach and communication through tabling and development of print and digital resources
- Offer peer support and resource referrals to students when necessary

Employment Term

- May 2026 - April 2027
- All Collective Members must be available throughout the 2026 summer break for remote, asynchronous training and project work (6-10 hours per month)
- Availability for shifts during work hours (8:30-4:30, Monday-Friday) and some evenings and weekends for meetings, events, workshops, and consultations
- To ensure fairness and balance across our teams, students are not able to hold multiple roles within the Office of Student Life at the same time. An exception is made for FYI Mentors, provided no mentee-specific or confidential information is shared with other teams, and any hours completed in the FYI Mentor role are considered volunteer hours.

How to Apply

Please indicate your interest in the Consent & Care Collective Member role by submitting a resume and cover letter via email to Niko Mumford Portlock, Coordinator, Student Sexualized Violence Prevention at nikomumford@uvic.ca **by Monday, March 16, 2026, at 11:59 pm.**

Any questions about the application or role of Consent & Care Collective Members can be submitted to nikomumford@uvic.ca. *The values of equity, diversity, inclusion and [human rights](#) in our living, learning and work environments are integral to the Office of Student Life. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of [historically and systemically marginalized groups](#). Please contact nikomumford@uvic.ca if you require accommodations or support to apply. [Read our full equity statement](#). **At OSL, we value authenticity, creativity, and bringing ourselves into the work we do. Please avoid the use of Generative AI in your application.***

