



UNIVERSITY OF VICTORIA POSTING
CUPE 4163 Specialist Instructional

The Department/School of	BIOLOGY	has	4-5	positions. ^{1,2}
APPOINTMENT, From:	03-Sep-25	To:	24-Dec-25	
TOTAL HOURS:	98	AVERAGE WEEKLY HOURS:	7	

POSITION TITLE: Lab instructor COURSE: BIOL 345 - Animal Behaviour

DUTIES AND RESPONSIBILITIES

Under supervision of course/Sr. Lab Instructor, performs some or all of the following:

- attend Teaching Assistant meetings, date & time TBD
- lab preparation
- lab instruction
- provide student consultation
- lead discussion groups
- mark lab assignments and grade exams
- record keeping

REQUIRED QUALIFICATIONS AND EXPERIENCE

BSc in Biology
Knowledge of animal behaviour
Familiarity with concepts in animal behaviour as addressed in BIOL 345
Background in invertebrate zoology
Experience in lab instruction and leading discussion groups preferred.

Appointments will be made in accordance with Article 13.02 (Appointment Procedures) and Appendix A of the CUPE 4163 Collective Agreement. Selection criteria will include: qualifications and ability based on academic merit and related experience, the career and/or pedagogical value that the experience in a particular position will provide the student, the student's preferences, and other sources of graduate student financial

Submit the completed application form to: Jennie Bartosik, Admin. Officer by June 17, 2025
Chair/Director/Designate Date

1. Number of available positions subject to funding availability and/or course cancellation.
2. See Schedule 1 in the Collective Agreement for wages.

The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities and aboriginal persons.