



**UNIVERSITY OF VICTORIA POSTING  
CUPE 4163 Specialist Instructional**

The Department/School of	BIOLOGY	has	4-5	positions. <sup>1,2</sup>
APPOINTMENT, From:	03-Sep-25	To:	24-Dec-25	
TOTAL HOURS:	98	AVERAGE WEEKLY HOURS:	7	

POSITION TITLE: Lab instructor COURSE: BIOL 321 - Survey of Inverts.

**DUTIES AND RESPONSIBILITIES**

Under supervision of course/Sr. Lab Instructor, performs some or all of the following:

- attend Teaching Assistant meetings, days & times TBD
- lead laboratory exercises
- provide student consultation
- mark lab assignments and grade exams
- record keeping
- assist with preparing lab materials and lab assessments
- assist on field trips

**REQUIRED QUALIFICATIONS AND EXPERIENCE**

BSc in Biology  
Completion of at least 1 course in invertebrate biology/zoology  
Familiarity with local invertebrates

**Appointments will be made in accordance with Article 13.02 (Appointment Procedures) and Appendix A of the CUPE 4163 Collective Agreement.** Selection criteria will include: qualifications and ability based on academic merit and related experience, the career and/or pedagogical value that the experience in a particular position will provide the student, the student's preferences, and other sources of graduate student financial

Submit the completed application form to: Jennie Bartosik, Admin. Officer by June 17, 2025  
Chair/Director/Designate Date

1. Number of available positions subject to funding availability and/or course cancellation.
2. See Schedule 1 in the Collective Agreement for wages.

***The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities and aboriginal persons.***