The Department/School of BIOLOGY has 5-6 positions.1,2

<table>
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<th>APPOINTMENT, From:</th>
<th>To:</th>
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<td>Ep04, 2019</td>
<td>23-Dec-19</td>
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TOTAL HOURS: 98  AVERAGE WEEKLY HOURS: 7

- POSITION TITLE: Lab instructor  COURSE: Biol 345 - Animal Behavior

**DUTIES AND RESPONSIBILITIES**

Under supervision of course/Sr. Lab Instructor, performs some or all of the following:
- attend Teaching Assistant meetings
- lab preparation
- lab instruction
- assist in field trips
- provide student consultation
- lead discussion groups
- mark lab assignments and grade exams; record keeping

**REQUIRED QUALIFICATIONS AND EXPERIENCE**

BSc in Biology  Knowledge of animal behavior  Familiarity with concepts in animal behavior as addressed in Biol345  Background in invertebrate zoology  Experience in lab instruction and leading discussion groups preferred.

Appointments will be made in accordance with Article 13.02 (Appointment Procedures) and Appendix A of the CUPE 4163 Collective Agreement. Selection criteria will include: qualifications and ability based on academic merit and related experience, the career and/or pedagogical value that the experience in a particular position will provide the student, the student's preferences, and other sources of graduate student financial support. Submit the completed application form to: Janice Gough, Admin. Officer  Chair/Director/Designate by 07-Jul-19  Date

1. Number of available positions subject to funding availability and/or course cancellation.
2. See Schedule 1 in the Collective Agreement for wages.

*The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities and aboriginal persons.*