

Positions for Sessional Lecturers

April 01, 2025

DEPARTMENT OF BIOLOGY
UNIVERSITY OF VICTORIA
REQUEST FOR EXPRESSION OF INTEREST
CUPE 4163 (COMPONENT 3) SESSIONAL LECTURERS

Expressions of interest are invited for a sessional assignment for the following **Winter Session 2025-26** courses.

September – December 2025

BIOL 461/561 Fisheries Ecology and Management (3-0-1) (1.5 units) M,R 2:30-4:00pm

An examination of the basic principles of fisheries ecology and population dynamics and how these are used as the basis for stock assessment and fisheries management. Topics include: current issues in BC, Canadian and global fisheries; growth, mortality, reproduction and recruitment; stock-recruitment and age-structured fisheries models; fisheries management tactics and strategies.

Important: There is a tutorial component (1 hour per week) associated with this course that will require the course instructor's coordination and oversight.

Pre- or corequisites:

Complete 1 of the following

- Completed or concurrently enrolled in 1 of:
 - BIOL330 - Study Design and Data Analysis (1.5)
 - BIOL370 - Conservation Biology (1.5)
 - ES320 - Conservation Biology (1.5)
 - ES344 - Design and Analysis for Environmental Science (1.5)
- or permission of the department.

Anticipated enrollment: 34 students, maximum 34

Expressions of interest for the **September to December 2025** positions must be submitted in writing to Dr. Doug Briant, Chair, Department of Biology, University of Victoria, care of biology@uvic.ca on or before Tuesday, **April 29, 2025**. Employment decisions are anticipated by May 13, 2025.

All sessional lecturer positions are subject to meeting minimum enrollment requirements.

Salary is subject to the Cupe 4163 (Component 3) collective agreement and is based on years of lecturing experience at a post-secondary institution. More information can be found on the UVic Human Resources website:

https://www.uvic.ca/hr/assets/docs/labourrelations/collectiveagreements/4163_comp_3_2022_2025%20Website%2010Apr24%20Updates.pdf

The Department of Biology reserves the right to fill additional teaching assignments from the pool of applicants for this posting.

The University is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. The University's full equity statement is located at: www.uvic.ca/equitystatement.