

# Positions for Sessional Lecturers

April 01, 2025

DEPARTMENT OF BIOLOGY  
UNIVERSITY OF VICTORIA  
REQUEST FOR EXPRESSION OF INTEREST  
CUPE 4163 (COMPONENT 3) SESSIONAL LECTURERS

Expressions of interest are invited for a sessional assignment for the following **Winter Session 2025-26** courses.

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## September – December 2025

### **BIOL 324 Biology of Land Plants (3-3-0) (1.5 units)**

**M,R 11:30-1:00pm**

Plant diversity in an evolutionary perspective. Anatomy, morphology, phylogeny and ecology of bryophytes, pteridophytes, gymnosperms and angiosperms. Laboratories emphasize local plants and include field trips.

**Important.** There is a lab component associated with this course that will require the course instructor's oversight.

Prerequisites:

Complete all of the following

- Complete 1 of:
  - BIOL184 - Evolution and Biodiversity (1.5)
  - BIOL190B - General Biology II (1.5)
- Complete 1 of:
  - BIOL186 - Physiology and Cell Biology (1.5)
  - BIOL190A - General Biology I (1.5)

Anticipated enrollment: 80 students, maximum 80

Expressions of interest for the **September to December 2025** positions must be submitted in writing to Dr. Doug Briant, Chair, Department of Biology, University of Victoria, care of [biology@uvic.ca](mailto:biology@uvic.ca) on or before Tuesday, **April 29, 2025**. Employment decisions are anticipated by May 13, 2025.

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All sessional lecturer positions are subject to meeting minimum enrollment requirements.

Salary is subject to the Cupe 4163 (Component 3) collective agreement and is based on years of lecturing experience at a post-secondary institution. More information can be found on the UVic Human Resources website:

[https://www.uvic.ca/hr/assets/docs/labourrelations/collectiveagreements/4163\\_comp\\_3\\_2022\\_2025%20Website%2010Apr24%20Updates.pdf](https://www.uvic.ca/hr/assets/docs/labourrelations/collectiveagreements/4163_comp_3_2022_2025%20Website%2010Apr24%20Updates.pdf)

The Department of Biology reserves the right to fill additional teaching assignments from the pool of applicants for this posting.

The University is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. The University's full equity statement is located at: [www.uvic.ca/equitystatement](http://www.uvic.ca/equitystatement).