



**UNIVERSITY OF VICTORIA POSTING**  
**CUPE 4163 Specialist Instructional**

|  |                             |                       |                             |                           |
|--|-----------------------------|-----------------------|-----------------------------|---------------------------|
| The Department / School of   | Biochemistry & Microbiology | has                   | 6                           | positions. <sup>1,2</sup> |
| APPOINTMENT, From:   | 01-Sep-25                   | To:                   | 30-Apr-25                   |                           |
| TOTAL HOURS:   | 60 per term                 | AVERAGE WEEKLY HOURS: | varies                      |                           |
| POSITION TITLE:  | Teaching Assistant          |                       | COURSE: Micro 200A and 200B |                           |
| <b>SUMMARY OF DUTIES AND RESPONSIBILITIES:</b><br>The Teaching Assistant's duties include assisting with in-class instruction, marking lab journals and summaries, student station set-up, dispensing cultures, post-laboratory clean-up, and other duties as required. It is expected that TAs will arrive at their scheduled section(s) 30 minutes prior to the start of class having already read over the relevant lab material (introduction, procedure, appendices); they should have a good working knowledge of the experiment to be performed. In-lab hours include monitoring students as they perform experiments, and providing continual feedback/assistance to help students develop and improve practical laboratory skills in a safe and efficient manner. TAs are typically assigned 1 or 2 sections of the Micro 200 lab which runs the same day over the 10 weeks of the semester (~50 hours of in class assistance). The remaining TA hours are used to mark lab summaries outside of the scheduled lab time. If you are interested in only a single term appointment please clearly state this in your application, and indicate your preferred semester. |                             |                       |                             |                           |
| <b>REQUIRED QUALIFICATIONS AND EXPERIENCE:</b><br>An undergraduate degree in Biochemistry, Microbiology or an acceptable equivalent, with good sterile technique and familiarity with light microscopes. Good communication skills, both oral and written, are required for grading and assistance/feedback of practical skills. Priority will be first given to graduate students enrolled in the department's graduate program, in accordance with the department's Appointment Priority Policy.   |                             |                       |                             |                           |
| <b>HOW TO APPLY:</b><br>Please email application form to <a href="mailto:bcmbadmn@uvic.ca">bcmbadmn@uvic.ca</a> .  |                             |                       |                             |                           |
| <b>SUBMISSION DEADLINE:</b> 02-Jul-25  |                             |                       |                             |                           |
| <b>IT IS ANTICIPATED FINAL EMPLOYMENT DECISION WILL BE MADE BY:</b>  |                             |                       | 01-Aug-25                   |                           |

Appointments will be made in accordance with Article 13.02 (Appointment Procedures) and Appendix A of the CUPE 4163 Collective Agreement. Selection criteria will include: qualifications and ability based on academic merit and related experience, the career and/or pedagogical value that the experience in a particular position will provide the student, the student's preferences, and other sources of graduate student financial support being received.

1. Number of available positions subject to funding availability and/or course cancellation.

2. See Schedule 1 in the Collective Agreement for wages.

*UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: [www.uvic.ca/equitystatement](http://www.uvic.ca/equitystatement).*