

2025 BCMB EDI Committee Annual Report

Prepared by the BCMB EDI Committee; approved on March 15, 2025

Current EDI Committee Members:

Caroline Cameron (Chair and Faculty)
Chris Nelson (Faculty)
Mariya Goncheva (Faculty)
Dave Goodlett (Faculty)
Dominique Gatti (Graduate Student)
Emily Howard (Undergraduate Student)
Anita Thambirajah (Grant-Funded Research Staff)
Adrienne White (Staff)
Cindy Kim (Staff)
Aditya Mojumdar

Overview of EDI committee discussions and progress during the period of October 2024-March 2025: The BCMB EDI committee continued their work on EDI-related topics at bi-monthly meetings over the period of October 2024-March 2025. During this time, the progress made by the EDI committee included:

- BCMB EDI Climate Survey analysis of results and plan for dissemination of results
- Correspondence with Faculty of Science regarding the BCMB EDI Climate Survey analysis
- Completion of reporting related to the UVic Indigenous Plan and the Equity Action Plan at UVic
- Correspondence with EQHR related to endeavors pursued by the BCMB EDI committee

EDI Committee priorities for the period of March 2025-April 2026:

- Release EDI Climate Survey analysis results
- Continue to develop a BCMB Indigenous Plan to support Indigenous scholars, increase the representation of Indigenous Scholars in BCMB, and increase Indigenous teachings and ways of learning into the BCMB curriculum.