

BCMB EDI Committee Annual Report Highlights, April 2021

May 2020-April 2021 Initiatives:

- BCMB website redesign to incorporate EDI content
- Development of BCMB EDI Committee Terms of Reference
- Development of an EDI Committee Nomination Form
- Identification of research projects being conducted within BCMB that incorporate community engagement

EDI Committee priorities for the period of May 2021-April 2022:

- Continuing EDI website redesign to incorporate more EDI content
- Develop BCMB EDI Code of Conduct, BCMB Code of Conduct, BCMB EDI Confidentiality Agreement, BCMB EDI Standard Operating Procedures
- Develop recommendations for inclusive hiring, support, and evaluation plans
- Develop a departmental onboarding process for EDI training