



University
of Victoria

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MEMO

June 29, 2011

To: Science Chairs/Director

From: Rob Lipson, Dean of Science

Re: Faculty of Science overhead policy

As you know the practice in Science of distributing overhead funds has been, and remains, that the Dean retains 20% of the funds passed along by VP Research and in turn passes along 80% to the Department/School where the researcher is appointed.

This memo deals with the issue of cross-appointed researchers. Currently, 80% of the funding goes to the department or school where the cross-appointed researcher holds his or her largest FTE appointment. Sharing these funds between departments has to be done after the fact, and while I am not aware of any major problems, it strikes me as a very ad hoc approach. I feel the fairest way is to allocate the funds generated by overheads in proportion to the researchers' appointment. For example, if a researcher is 0.6 in SEOS and 0.4 in PHYS then the funds that my office would allocate would be divided 60% to SEOS and 40% to PHYS.

As I now have the 2009/10 overheads to allocate, and only a few researchers are cross appointed, I propose to use this formula for these funds. I leave it as usual for the units to decide how much of these funds can be transferred to the researcher. In the new model, researchers who are cross appointed can make requests to both units.