



JOB OVERVIEW

UVic Residence Services is seeking to hire an Indigenous student interested in fostering supportive relationships and engaging in personal growth and development for the position of Residence Education Community Leader (RECL) in the Indigenous LLC for the 2022-23 Academic Year. The foundation of this position is to develop a community support system rooted in the Indigenous Living Learning Community (LLC) that enhances the experience of living in residence.

Residence Services is a unit within the division of Student Affairs that provides accommodation, programming, support, and education to the on-campus student community as well as a summer conferences operation for off-campus customers. Residence Life & Education, the department within Residence Services for which RECLs work, aims to support the learning and personal development of all residents within a safe and welcoming community.

The RECL is a part-time live-in student leadership position integral to building community within UVic student residences. RECLs are the primary peer support for residents and they work as a team to assist with residents' academic and social transition to university life through facilitating programming and participating in a regular in-night rotation. RECLs are responsible for implementing educational programming aligned with their unique LLC curriculum while supporting residents to be leaders within their own community. This role involves managing issues within the community to support the security and wellbeing of residents including serving as the first point of contact during critical incident and/or crisis situations. RECLs are trained accordingly to appropriately respond to situations of a serious or sensitive nature as required with the support of Senior Community Leaders (SCLs), the Coordinator, Residence Engagement, and Neighbourhood Managers (NMs), to whom RECLs report. Additionally, the Indigenous RECL will receive support from the Tri-Faculty Indigenous Resurgence Coordinator.

Information about all of our Living-Learning Communities can be found on the [Residence website](#).

The Residence Education Community Leader is an eight month appointment (August 2022 – April 2023) working up to 650 hours over the course of the academic year.

DESIRED QUALIFICATIONS

- Strong written and verbal communication skills; the ability to listen and respond effectively
- Strong administrative skills: the ability to manage schedule effectively, meet deadlines consistently, and submit required paperwork accurately
- Commitment to supporting teammates and working collaboratively
- Demonstrated approachability and skill building engagement among diverse residents
- Ability to manage multiple priorities and demonstrate resiliency in a dynamic environment
- Ability to follow departmental policies and procedures in responding to emergent and crisis situations and attending to varied needs for safety, support, and security among residents
- Personal involvement or connection to the associated LLC theme
- Personal connection to community (broadly defined) and culture through lived experience as an Indigenous community member
- Understanding of Indigenous culture, protocol, and ways of being across Turtle Island, with particular attention to local Lekwungen culture and protocol

Residence Education Community Leader 2022-2023

Job Information for Indigenous LLC



University
of Victoria

Residence Services

- Understanding of the unique challenges and barriers Indigenous students face, particularly as they relate to post-secondary education
- An existing relationship with IACE staff and other on-campus Indigenous communities and people is considered an asset.

ROLE REQUIREMENTS

Specific role duties and requirements can be found in the [RECL Lifestyle LLC Job Description](#) Additional requirements include:

- Must self-identify as Indigenous
- Must be registered as a full time student at the University of Victoria during the 2022-2023 Academic Year and be eligible to live in residence for the duration of the appointment
- Must be available to work from mid-August 2022 to the end of April 2023

REMUNERATION & BENEFITS

The Residence Education Community Leader position is represented by [CUPE 4163](#).

Gross Pay (pay before deductions) will be equal to the full cost of room and board (a single residence room with a standard meal plan), spread over 17 pay periods. 2022-23 residence and meal plan rates will be approved by the Board of Governors in Spring 2022.

- The RECL position receives an additional stipend of a minimum of \$906 plus 4% vacation pay in lieu of paid vacation

Deductions during each pay period will include:

- Mandatory statutory deductions (Canada Pension Plan, Employment Insurance, Union dues, and taxes)
- The full cost of a 2022-23 single traditional style residence room with a standard meal plan

APPLICATION INFORMATION

Interested candidates should apply through the [Residence Services Housing Portal](#), under Employment Application.

Questions can be directed to applyrle@uvic.ca. If you are not a current UVic student please email applyrle@uvic.ca for further instructions.

Application Deadline: **Open until filled**

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: www.uvic.ca/equitystatement

Persons with disabilities who anticipate needing accommodations for any part of the application and hiring process may contact Katie Bartel, Training & Assessment Specialist, at restas@uvic.ca.