

Indigenous Student Lounge Advisor 2025-2026

Job Information



University
of Victoria

Residence Services

JOB OVERVIEW

UVic Residence Services is hiring a student interested in supporting Indigenous students through the role of Indigenous Student Lounge Advisor (ISLA) and working in the Indigenous student lounge in the 2025-26 Academic Year. The foundation of this position is to provide resources, peer support, and programs that meet Indigenous student needs in the Indigenous student lounge.

Residence Services is a unit within the division of Student Affairs that provides accommodation, programming, support, and education to the on-campus student community as well as a summer conferences operation for off-campus customers. Residence Life & Education, the department within Residence Services for which ISLAs work, aims to support the academic and personal development of all residents within a safe and welcoming community.

The Indigenous Student Lounge Advisor (ISLA) reports to the Coordinator, Indigenous Initiative (CII) and is integral to the design and implementation of cultural events and educational programming for Indigenous residents and students in the Indigenous Student Lounge (ISL). **Due to the dynamic environment of this position, ISLAs may interact with Indigenous students who need resources and support. ISLAs will receive specific training in how to make referrals for these students.**

The ISLA position is an eight-month appointment from **September 2025, to April 30, 2026**, and works up to 380 hours (approximately 12-15 hours/week). ISLAs can expect to work some evenings and weekends coinciding with ISL operating hours. September shifts will include mandatory training. Due to operational requirements, ISLA staff cannot hold another student-staff position with Residence Services during the academic year.

DESIRED QUALIFICATIONS

- Demonstrated exceptional skills to plan, organize, and facilitate group activities, programs, and events
- Demonstrated knowledge and ability of promoting equity, diversity, and inclusion for Indigenous students through culturally relevant practices
- Demonstrated advising, coaching, and mentorship skills to support a wide range of student needs
- Shown strong commitment to building a safe and supportive community among residents
- Strong written and verbal communication skills and the ability to listen and respond effectively
- Proven ability to work independently and as part of a collaborative team environment
- Knowledge of a variety of technological presentation tools and equipment or willingness to learn about new equipment used in the lounge

ROLE REQUIREMENTS

Specific role duties and requirements can be found in the [ISLA Job Description](#). Additional requirements include:

- Understanding of Indigenous world views, culture, diversity, and history
- Understanding of the importance and practice of utilizing a trauma informed perspective
- Understanding of the various dynamics of living in a communal residence setting

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- Must be registered as a full-time student at the University of Victoria during the 2025-26 Academic Year. *International students should confirm course requirements to ensure they meet the requirements of their visa.*
- Must be available for meetings during normal business hours
- Must be available for shifts that include a mix of business, evening, and weekend hours

**Preference will be given to candidates who self-identify as Indigenous. In accordance with the University's Equity Plan and pursuant to Section 42 of the BC Human Rights Code, preference will be given to members of the designated group(s). Candidates from the group(s) who wish to qualify for preferential consideration are encouraged to self-identify.*

REMUNERATION & BENEFITS

The Indigenous Student Lounge Advisor position is represented by [CUPE 4163](#).

Gross Pay (pay before deductions) will be \$20.09 per hour. ISLAs are expected to work up to 380 hours between September and April and will be paid hourly over 17 pay periods. The ISLA position will receive an additional 4% vacation pay (in lieu of paid vacation).

Deductions during each pay period will include mandatory statutory deductions (Canada Pension Plan, Employment Insurance, Union dues, and taxes).

ISLA staff are not required to live on campus.

APPLICATION INFORMATION

Interested candidates apply through by emailing their resume and cover letter to applyrle@uvic.ca

Cover letters should address the following questions:

Why are you interested in working in the Indigenous Student Lounge and supporting Indigenous students on campus?

What 2 strategies might you use to establish a safe and welcoming space? How do these strategies support students?

Questions can be directed to applyrle@uvic.ca. If you are not a current UVic student, please email applyrle@uvic.ca for further instructions.

Application Deadline: **September 2nd, 2025 at 4pm.**

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here:

www.uvic.ca/equitystatement

Persons with disabilities who anticipate needing accommodations for any part of the application and hiring process may contact Payton Burgin, Training & Assessment Specialist, at restas@uvic.ca