

# Doctoral Fellowship with Equity Lens in Public Health



---

## Summary

Opportunity: Doctoral Fellowship

Area: Knowledge translation and exchange, health equity, public health

Duration: 2 years (second year contingent on renewal after first year)

Amount: \$30,000 per year, plus \$5000 research stipend per year

Deadline: March 15, 2013

Start date: Negotiable, but we suggest a start by September 2013

Application: CV, two letters of reference (one from academic supervisor), unofficial transcript, cover letter

Apply to: [elph@uvic.ca](mailto:elph@uvic.ca)

---

Applications are invited for a 2-year doctoral fellowship with the Equity Lens in Public Health (ELPH) Program of Research at the University of Victoria. ELPH is a Core Public Health Functions Research Initiative (CPHFRI) program of research and is housed in the University of Victoria School of Nursing and Centre for Addictions Research of BC (CARBC). The ELPH Program of Research is seeking highly qualified candidates to engage in research related to health equity in public health and application of an equity lens in BC public health policy related to mental health promotion and preventing the harms of substance use. We are specifically looking for someone interested in knowledge translation and exchange research.

## Project Description

The purpose of this CIHR Health Equity grant is to generate new knowledge to inform systemic responses for reducing health inequities through strengthening of public health systems. In this project we are focusing on the integration of an equity lens in public health with specific application in mental health promotion and prevention of the harms of substance use. The project brings together partners from all of BC's health authorities as well as the Ministry of Health, Public Health Agency of Canada, University of Victoria, University of British Columbia, Public Health Association of BC, and the National Collaborating Centre on the Determinants of Health. There will be four interconnected studies over the course of the 5 years looking at (1) what promotes or restricts the adoption of health equity as a priority, (2) what mechanisms of collaboration exist between public health and other sectors to take action on health inequities, (3) what tools and resources can be developed to support health equity oriented policies and programs, and (4) how to address the ethical challenges faced by public health providers as they work to reduce health inequities. This project will provide considerable opportunities for learning that will contribute to improving efforts through integration of an equity lens and contribute to knowledge related to mental health promotion and preventing the harms of substance use of British Columbians, especially those impacted by social, economic, and historical disadvantages.

## Fellowship Description

The ELPH project provides an interesting opportunity for knowledge translation and exchange (KTE) research, so we focused this description on KTE. If you are interested in the fellowship, but do not have an interest in KTE, please contact us to discuss other possibilities.

The ELPH project is a policy research initiative with an integrated knowledge translation and exchange component that is central to the conduct of the research. The successful candidate will work with the team on the implementation and evaluation of the KTE plan over the course of the fellowship. The primary responsibilities of the doctoral fellow will be to

work with the team in the area of integrated KTE with specific opportunities to monitor and evaluate KTE activities. In addition, the candidate will have opportunities to develop knowledge and skills in all aspects of public health policy and practice with specific application to health equity, mental health promotion and preventing the harms of substance use programs in public health and other sectors. There will be opportunities to work collaboratively with senior public and population health policy makers related to various aspects of public health services. The Doctoral Fellow (DF) will be able to participate in capacity training opportunities as they arise, as well as contribute to the preparation of research papers, reports and conference presentations. It is expected that the DF will be located at the University of Victoria and will be developing their research under the supervision of Dr. Bernie Pauly (Associate Professor, Nursing and Scientist, Centre for Addictions Research of British Columbia) or another member of the investigative team. The appointment will be for one year with a potential for renewal. Successful candidate will receive an annual Graduate Training Stipend of \$30,000 and a \$5,000 research stipend.

## Position Qualifications

For this fellowship, we are particularly interested in attracting high quality candidates with expertise or interest in health equity and/or mental health, substance use and knowledge translation and exchange. The successful candidate will have a particular interest and/or expertise in KTE that they are intending to pursue as part of their doctoral work. The fellowship is open to candidates who hold a master's degree in nursing or in a public health-related field and enrolment in a public health, social determinants of health, nursing or other health-related PhD program at the University of Victoria. Background in health equity, the health of marginalized populations, poverty, mental health promotion, or preventing the harms of substance use, would be an asset. The Doctoral Fellow will have excellent interpersonal, organization and communication (oral and written) skills; experience conducting library searches and using information systems; ability to work independently and to be self-directed. Experience with knowledge translation strategies would be an asset.

We will expect the successful candidate to also apply for a CIHR doctoral fellowship (if they do not already have one under review). This is because if they are successful, it will free up some ELPH resources for another student. This will not impact the overall level of support to the successful candidate, or the candidate's relationship to ELPH (i.e. ELPH would top up any external fellowship that was less than the amount quoted above, and the candidate would still do the same project with ELPH). Please ask us for clarification if you have questions or concerns about this.

## Application

To apply, please submit a CV, two letters of reference (including a letter from a master's or PhD program faculty member such as a supervisor), unofficial university transcripts, and a cover letter describing your experience and interest in health equity, public health services research, knowledge translation and exchange, your fit with the program of research and your goals for the fellowship. Please contact us to discuss your application. Complete application materials are due March 15, 2013. We prefer electronic copies, but paper copies can also be sent to:

Bernadette (Bernie) Pauly RN, Ph.D  
Associate Professor, School of Nursing  
Scientist, Centre for Addictions Research of B.C. (CARBC)  
Mailing Address: University of Victoria, Box 1700 STN CSC  
Victoria, B.C., Canada, V8W 2Y2  
Phone: (250) 472-5915  
elph@uvic.ca

### Questions?

Contact Kathleen Perkin,  
ELPH Project Coordinator

[kmperkin@uvic.ca](mailto:kmperkin@uvic.ca)



**University  
of Victoria**

Centre for Addictions  
Research of BC

**CPHFRI**  
Core Public Health Functions Research Initiative